



Reichel Foods, Inc. Employee Warning Notice

denied 2-7-14

Employee Information

Date: 2/7/14
Employee Name: Jermie Jeth Hall
Job Title: Sanitarian
Manager/Supervisor: Jamie Swanson

Type of Warning

- Verbal Warning
Written Warning
Final Warning

Type of Offense

- Tardiness/Leaving Early
Absenteeism
Violation of Company Policies
Substandard Work
Violation of Safety Rules
Rudeness to Customers/Coworkers
Other

Details

Description of Incident (Describe incident and list the date, time, and any witnesses present)

Jeth was inappropriate comments on the employee at the north porter about another employee he then crossed them out later on lat the damage was done

Plan for Improvement:

Jeth will be respectful of all other personnel and not get involved in other people's business

Consequences of Further Infractions:

Any further infractions of this nature will result in immediate termination

Acknowledgement of Receipt of Warning

By signing this form, you confirm that you understand the information in this warning. You also confirm that you and your manager/supervisor have discussed the warning and a plan for improvement. Signing this form does not necessarily indicate that you agree with this warning.

Employee Signature: [Signature] Date: 2-7-14
Manager/Supervisor: [Signature] Date: 2/7/14
Witness Signature (if employee understands warning but refuses to sign) Date:

# RUNNER UPS

## ★ Gerald McCurdy ★

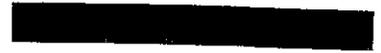
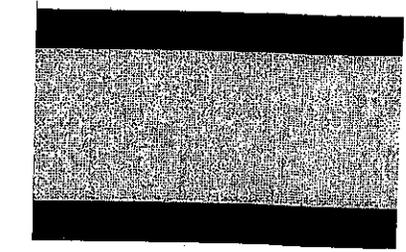
Gerald has been doing a good job when working on Orics 6. QA has passed the room on time and sometimes early. Swab numbers have been very good. Gerald has come up with other ideas that work. His hard work and commitment stand out. He is a good worker.

## ★ Delayno Dietrich ★

Del noticed non-Reichel Foods employees in the plant and no one knew. He prevented them from going through the wrong door and notified a supervisor that they were here. Good job Del!

nc.  
notice

*done  
2-7-14*



*The employee  
noticed the door  
change location*

*personnel and  
5*

*will result in*

m that you and your  
not necessarily indicate

*2-14*

*2/7/14*