



Separation Report

Employee Name: Timothy Sczublewski

Client Company: Branding Iron

Separation Date: 02/05/2016

Reason for Separation or Refusal

(Please check one of the following)

Voluntary (Resignation, Job Abandonment, etc.)

- Attach Letter of Resignation (if available)
- Date employee quit on 02 / 05 / 16
- Was there full time work for the employee when he/she quit? Yes No
- Please give a detailed explanation of the circumstances, including any statements made by the employee at the time of separation. *(Complete Explanation of Separation below.)*

Involuntary (Layoff, Company Termination, Death, etc.)

- Attach Warnings (if available)
- Discharged for misconduct connected with work on ___ / ___ / ___
- Describe what the worker did or failed to do which caused the discharge. Explain the specific act of misconduct; avoid general terms like "absenteeism", "violation of rules"; tell what rule was violated and why, how often absent, etc. *(Complete Explanation of Separation below.)*
- The worker was terminated for unsatisfactory job performance. *(Complete Explanation of Separation below.)*

Explanation of Separation: *(use additional sheets if necessary)*

Tim came by last Thursday to let us know that he is going to try a job where he works from home. He would be eligible for rehire but ask that he give a better notice in the future.

I certify my statements are true and correct.

Supervisor's Signature: Renee Burns

Date: 02/09/2016