



SENSITIVE BUT UNCLASSIFIED

Case Verification Number: 2015181103020UV

Case Information:

Employee Information:

Last Name: Schafer
Middle Initial:
Social Security Number: *** ** 6996
Citizenship Status: A citizen of the United States
Document Information:
List B Document: Driver's license or ID card issued by a U.S.
Document Name: Driver's license
Number: 09/26/2018
Document Expiration Date: Minnesota
I-94 Number: Social Security Card

Additional Information:
Hire Date: 06/30/2015
Three-Day Rule Reason: JMISS3269
Submitted By: Employer Case ID:
Submitted On: Three-Day Rule - Other:
06/30/2015

Initial Case Result:

Case Result: Employment Authorized

Employee Referred to SSA:

Referred By: Referred On:

Case Result from SSA (after SSA Tentative Nonconfirmation):

Case Result: Response Date:

Resubmitted to SSA (after Review and Update Employee Data):

Last Name: First Name:
Middle Initial: Other Names Used:
Social Security Number: Date of Birth:
Resubmitted By: Resubmitted On:

Case Result from SSA (after Resubmission):

Case Result:

Request Name Review:

Comments:

Submitted By:

Submitted On:

Case Result from DHS (after DHS Verification in Process):

Case Result:

Employee Referred to DHS:

Referred By:

Referred On:

Case Result from DHS (after DHS Tentative Nonconfirmation):

Case Result:

Response Date:

Photo Matching Results:

Determination:

Employee Referred to DHS (Additional):

Referred By:

Referred On:

Case Result from DHS (after Additional DHS Tentative Nonconfirmation):

Case Result:

Response Date:

Case Closure:

Closure Statement:

The employee continues to work for the employer after receiving an Employment Authorized result.

Closed By:

JMIS3269

Closed On:

06/30/2015

SENSITIVE BUT UNCLASSIFIED



Criminal Background Check Acknowledgement

Part of the selection process at Corporate Management Group includes a background check. The background check includes the applicant's criminal history. As part of this interview, we ask if the applicant has been convicted of any crime. Whether or not an applicant has been convicted of a crime does not determine applicant's eligibility for this position.

Applicant Name: Alisha Schaefer Date of Interview: 6-30-15
Recruiter Name: Ten

Have you ever been convicted of any crime, felony, misdemeanor, not including expunged records?
Yes ☐ No ☒
Is yes, when, where and what was the nature of this offense.

You will not be denied employment solely because you answer "Yes" above or because you have been convicted of a crime, felony or misdemeanor. The company considers many individualized factors in evaluating a job candidate, including but not limited to, with respect to criminal history, the nature and date of any offense, the surrounding circumstances, and the nature of the position for which you apply.

By my signature below, I certify that the information provided above is true and complete that I have discussed the above with my interviewer as disclosed. I understand and agree that any misrepresentation by me will be sufficient cause to eliminate me from consideration for employment and/or terminate employment at any time if I have been employed.

Applicant Signature: Alisha Schaefer Date: 6-30-15
HR Manager Signature: _____ Eligible: _____ Ineligible: _____ Date: _____



New Hire Application

Personal Data-- PLEASE PRINT LEGIBLY IN INK

Last Name Aisha Schaffer First Name Aisha Middle Initial M
Street Address 1318 13th St. Circle Apt/Ste #201
City/State/Zip Sault Rapids MN 56379
Phone Number 320-492-8899 Email Address Aisha.Schaffer89@yahoo.com
Staffing Agency/Recruitment Partner Denny Missell Cmo

All offers of employment are conditional upon satisfactory proof of identity and legal ability to work in the U.S.A.

Are you legally authorized to work in the United States of America? ☒ YES ☐ NO

Applicant Certification and Authorization

I authorize Employer Solutions Staffing Group (ESSG) to use the information and statements contained in this application to determine my qualifications for employment. I authorize ESSG to make inquiries of my former employers, except as indicated in this application, regarding my previous duties, responsibilities, performance, compensation and eligibility for rehire.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by certain clients of ESSG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by ESSG policies.

I release ESSG and other persons or entities from any claims that might be based on ESSG's decision to conduct a background check.

I certify that all statements made in my application are true and accurate and that I have not omitted any material information or provided false or misleading information. I understand that any material omission or misrepresentation will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination.

If hired, I agree to abide by the policies and procedures of ESSG.

Name (Print or type) Aisha Schaffer
Applicant's Signature Aisha Schaffer
Date 6-30-15

A copy or facsimile ("fax") will be considered the same as an original signature. Email will ONLY be used for employment correspondence

DOH		ROP	Work Site Loc.	WC Code
For ESSG Client Use				
Emergency Contact Info	Background Release Form	Background Results	Unemployment Letter (if applicable)	ESC Application
DOH	NHW	1-9	8850	W4
For ESSG Office Use Only				

Form W-4 (2015)

Purpose. Complete Form W-4 so that your employer can withhold the correct federal income tax from your pay. Consider completing a new Form W-4 each year and when your personal or financial situation changes. **Exemption from withholding.** If you are exempt, complete only lines 1, 2, 3, 4, and 7 and sign the form to validate it. Your exemption for 2015 expires February 16, 2016. See Pub. 505, Tax Withholding and Estimated Tax.

Note. If another person can claim you as a dependent on his or her tax return, you cannot claim exemption from withholding if your income exceeds \$1,050 and includes more than \$350 of unearned income (for example, interest and dividends).

Exceptions. An employee may be able to claim exemption from withholding even if the employee is a dependent, if the employee:

- Is age 65 or older,
- Is blind, or
- Will claim adjustments to income, tax credits, or itemized deductions, on his or her tax return.

The exceptions do not apply to supplemental wages greater than \$1,000,000.

Basic instructions. If you are not exempt, complete the **Personal Allowances Worksheet** below. The worksheets on page 2 further adjust your withholding allowances based on itemized deductions, certain credits, adjustments to income, or two-earner/multiple jobs situations.

Complete all worksheets that apply. However, you may claim fewer (or zero) allowances. For regular wages, withholding must be based on allowances you claimed and may not be a flat amount or percentage of wages.

Head of household. Generally, you can claim head of household filing status on your tax return only if you are unmarried and pay more than 50% of the costs of keeping up a home for yourself and your dependent(s) or other qualifying individuals. See Pub. 501, Exemptions, Standard Deduction, and Filing Information, for information.

Tax credits. You can take projected tax credits into account in figuring your allowable number of withholding allowances. Credits for child or dependent care expenses and the child tax credit may be claimed using the **Personal Allowances Worksheet** below. See Pub. 505 for information on converting your other credits into withholding allowances.

Future developments. Information about any future developments affecting Form W-4 (such as legislation enacted after we release it) will be posted at www.irs.gov/w-4.

Nonresident alien. If you are a nonresident alien, see Notice 1392, Supplemental Form W-4 instructions for Nonresident Aliens, before completing this form.

Check your withholding. After your Form W-4 takes effect, use Pub. 505 to see how the amount you are having withheld compares to your projected total tax for 2015. See Pub. 505, especially if your earnings exceed \$130,000 (Single) or \$180,000 (Married).

Two earners or multiple jobs. If you have a working spouse or more than one job, figure the total number of allowances you are entitled to claim on all jobs using worksheets from only one Form W-4. Your withholding usually will be most accurate when all allowances are claimed on the Form W-4 for the highest paying job and zero allowances are claimed on the others. See Pub. 505 for details.

Nonresident alien. If you are a nonresident alien, see Notice 1392, Supplemental Form W-4 instructions for Nonresident Aliens, before completing this form.

Check your withholding. After your Form W-4 takes effect, use Pub. 505 to see how the amount you are having withheld compares to your projected total tax for 2015. See Pub. 505, especially if your earnings exceed \$130,000 (Single) or \$180,000 (Married).

Future developments. Information about any future developments affecting Form W-4 (such as legislation enacted after we release it) will be posted at www.irs.gov/w-4.

Personal Allowances Worksheet (Keep for your records.)

A	Enter "1" for yourself if no one else can claim you as a dependent.	
B	Enter "1" if:	
	• You are single and have only one job; or	
	• You are married, have only one job, and your spouse does not work; or	
	• Your wages from a second job or your spouse's wages (or the total of both) are \$1,500 or less.	
C	Enter "1" for your spouse. But, you may choose to enter "0" if you are married and have either a working spouse or more than one job. (Entering "0" may help you avoid having too little tax withheld.)	
D	Enter number of dependents (other than your spouse or yourself) you will claim on your tax return.	2
E	Enter "1" if you will file as head of household on your tax return (see conditions under Head of household above).	
F	Enter "1" if you have at least \$2,000 of child or dependent care expenses for which you plan to claim a credit.	
G	Child Tax Credit (including additional child tax credit). See Pub. 503, Child and Dependent Care Expenses, for details.	
	• If your total income will be less than \$65,000 (\$100,000 if married), enter "2" for each eligible child; then less "1" if you have two to four eligible children or less "2" if you have five or more eligible children.	
H	Add lines A through G and enter total here. (Note. This may be different from the number of exemptions you claim on your tax return.)	1

For accuracy, complete all worksheets that apply.

- If you plan to itemize or claim adjustments to income and want to reduce your withholding, see the Deductions and Adjustments Worksheet on page 2.
- If you are single and have more than one job or are married and you and your spouse both work and the combined earnings from all jobs exceed \$50,000 (\$20,000 if married), see the Two-Earners/Multiple Jobs Worksheet on page 2 to avoid having too little tax withheld.
- If neither of the above situations applies, stop here and enter the number from line H on line 5 of Form W-4 below.

Employee's Withholding Allowance Certificate

OMB No. 1545-0074	2015
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1 Your first name and middle initial Alisa	2 Your social security number 477-19-6996	3 ☒ Single ☐ Married ☐ Note. If married, but legally separated, or spouse is a nonresident alien, check the "Single" box.	4 If your last name differs from that shown on your social security card, check here. You must call 1-800-772-1213 for a replacement card.
City or town, state, and ZIP code 1318 13th St Circle #201		5 Total number of allowances you are claiming (from line H above or from the applicable worksheet on page 2) 3	
Home address (number and street or rural route) 1318 13th St Circle #201		6 Additional amount, if any, you want withheld from each paycheck \$	
Last name Shahar		7 If you meet both conditions, write "Exempt" here. • This year I expect a refund of all federal income tax withheld because I expect to have no tax liability, and • Last year I had a right to a refund of all federal income tax withheld because I had no tax liability, and I claim exemption from withholding for 2015, and I certify that I meet both of the following conditions for exemption.	

8 Employee's signature Alisa Shahar	9 Office code (optional)	10 Employer identification number (EIN) 6-36-15
Under penalties of perjury, I declare that I have examined this certificate and, to the best of my knowledge and belief, it is true, correct, and complete.		



Employment Eligibility Verification

Department of Homeland Security
U.S. Citizenship and Immigration Services

USCIS
Form I-9
OMB No. 1615-0047
Expires 03/31/2016

▶ START HERE. Read instructions carefully before completing this form. The instructions must be available during completion of this form. ANTI-DISCRIMINATION NOTICE: It is illegal to discriminate against work-authorized individuals. Employers CANNOT specify which document(s) they will accept from an employee. The refusal to hire an individual because the documentation presented has a future expiration date may also constitute illegal discrimination.

Section 1. Employee Information and Attestation (Employees must complete and sign Section 1 of Form I-9 no later than the first day of employment, but not before accepting a job offer.)

Last Name (Family Name) Schaker		First Name (Given Name) Alisha		Middle Initial M		Other Names Used (if any)	
Address (Street Number and Name) 1318 13th St. Circle		Apt. Number #201		City or Town Saint Rapids		State MN	
Date of Birth (mm/dd/yyyy) 09-26-89		U.S. Social Security Number 4743-19-6996		E-mail Address 320-492-8899		Telephone Number 320-492-8899	

I am aware that federal law provides for imprisonment and/or fines for false statements or use of false documents in connection with the completion of this form.

I attest, under penalty of perjury, that I am (check one of the following):

- ☒ A citizen of the United States
- ☐ A noncitizen national of the United States (See instructions)
- ☐ A lawful permanent resident (Alien Registration Number/USCIS Number): _____
- ☐ An alien authorized to work until (expiration date, if applicable, mm/dd/yyyy) _____. Some aliens may write "N/A" in this field. (See instructions)

For aliens authorized to work, provide your Alien Registration Number/USCIS Number OR Form I-94 Admission Number:

- 1. Alien Registration Number/USCIS Number: _____
- OR
- 2. Form I-94 Admission Number: _____

If you obtained your admission number from CBP in connection with your arrival in the United States, include the following:

Foreign Passport Number: _____
Country of Issuance: _____

Some aliens may write "N/A" on the Foreign Passport Number and Country of Issuance fields. (See instructions)

Signature of Employee: <i>Alisha Schaker</i>	Date (mm/dd/yyyy): 06/30/2015
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Preparer and/or Translator Certification (To be completed and signed if Section 1 is prepared by a person other than the employee.)

I attest, under penalty of perjury, that I have assisted in the completion of this form and that to the best of my knowledge the information is true and correct.

Signature of Preparer or Translator:		Date (mm/dd/yyyy):	
Last Name (Family Name)		First Name (Given Name)	
Address (Street Number and Name)		City or Town	State
		Zip Code	

Employer Completes Next Page



Signature of Employer or Authorized Representative:	Date (mm/dd/yyyy):	Print Name of Employer or Authorized Representative:
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I attest, under penalty of perjury, that to the best of my knowledge, this employee is authorized to work in the United States, and if the employee presented document(s), the document(s) I have examined appear to be genuine and to relate to the individual.

Document Title:	Document Number:	Expiration Date (if any) (mm/dd/yyyy):
C. If employee's previous grant of employment authorization has expired, provide the information for the document from List A or List C the employee presented that establishes current employment authorization in the space provided below.		
A. New Name (if applicable) Last Name (Family Name) First Name (Given Name) Middle Initial B. Date of Rehire (if applicable) (mm/dd/yyyy):		

Last Name (Family Name)		First Name (Given Name)	Employer's Business or Organization Name	City or Town	State	Zip Code
Missell		Jennifer	EMPLOYER SOLUTIONS STAFFING GROUP LLC	EDINA	MN	55439
Signature of Employer or Authorized Representative		Date (mm/dd/yyyy)	Title of Employer or Authorized Representative			
		06-30-2015	Offg. Staff			

The employee's first day of employment (mm/dd/yyyy): 06-30-2015 (See instructions for exemptions.)

I attest, under penalty of perjury, that (1) I have examined the document(s) presented by the above-named employee, (2) the above-listed document(s) appear to be genuine and to relate to the employee named, and (3) to the best of my knowledge the employee is authorized to work in the United States.

Certification

Document Title:	Document Number:	Expiration Date (if any) (mm/dd/yyyy):	Issuing Authority:	Document Title:	Document Number:	Expiration Date (if any) (mm/dd/yyyy):	Issuing Authority:
Driver's License	3795094912221	9-26-2018	State of Minnesota	Social Security Card	477-14-6996	1/14	Department of Health and Human Services
Document Title:	Document Number:	Expiration Date (if any) (mm/dd/yyyy):	Issuing Authority:	Document Title:	Document Number:	Expiration Date (if any) (mm/dd/yyyy):	Issuing Authority:
Document Title:	Document Number:	Expiration Date (if any) (mm/dd/yyyy):	Issuing Authority:	Document Title:	Document Number:	Expiration Date (if any) (mm/dd/yyyy):	Issuing Authority:

Identity and Employment Authorization OR List A AND List B Identity AND List C Employment Authorization

Employee Last Name, First Name and Middle Initial from Section 1:	Schaefer, Alisha M
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(Employers or their authorized representative must complete and sign Section 2 within 3 business days of the employee's first day of employment. You must physically examine one document from List A OR examine a combination of one document from List B and one document from List C as listed on the "Lists of Acceptable Documents" on the next page of this form. For each document you review, record the following information: document title, issuing authority, document number, and expiration date, if any.)

Section 2. Employer or Authorized Representative Review and Verification

DISCLOSURE AND AUTHORIZATION [IMPORTANT -- PLEASE READ CAREFULLY BEFORE SIGNING AUTHORIZATION]

DISCLOSURE REGARDING BACKGROUND INVESTIGATION

Employer Solutions Staffing Group LLC (ESSG) may obtain information about you for employment purposes from a third party consumer reporting agency. Thus, you may be the subject of a "consumer report" and/or an "investigative consumer report" that may include information about your character, general reputation, personal characteristics, and/or mode of living, and that can involve personal interviews with sources, such as your neighbors, friends, or associates. These reports may contain information regarding your credit history, criminal history, social security number validation, motor vehicle records ("driving records"), verification of your education or employment history, or other background checks. Credit history will only be requested where such information is substantially related to the duties and responsibilities of the position for which you are applying. You have the right, upon written request made within a reasonable time, to request whether a consumer report has been requested and compiled about you, and disclosure of the nature and scope of any investigative consumer report and to request a copy of your report. Please be advised that the nature and scope of the most common form of investigative consumer report obtained with regard to applicants for employment is an investigation into your education and/or employment history conducted by Orange Tree Employment Screening, 7275 Ohms Lane, Minneapolis, MN 55439. Tel.: 800-886-4777 or 952-941-9040. ORANGE TREE EMPLOYMENT SCREENING's website is at www.orange-treescreening.com, or another outside organization. The scope of this notice and authorization is all-encompassing, however, allowing ESSG to obtain from any outside organization all manner of consumer reports and investigative consumer reports now and throughout the course of your employment to the extent permitted by law. As a result, you should carefully consider whether to exercise your right to request disclosure of the nature and scope of any investigative consumer report.

New York and Maine applicants or employees only: You have the right to inspect and receive a copy of any investigative consumer report requested by ESSG by contacting the consumer reporting agency identified above directly. You may also contact ESSG to request the name, address and telephone number of the nearest unit of the consumer reporting agency designated to handle inquiries, which ESSG shall provide within 5 days.
New York applicants or employees only: Upon request, you will be informed whether or not a consumer report was requested by ESSG, and if such report was requested, informed of the name and address of the consumer reporting agency that furnished the report. By signing below, you also acknowledge receipt of Article 23-A of the New York Correction Law.
Oregon applicants or employees only: Information describing your rights under federal and Oregon law regarding consumer identity theft protection, the storage and disposal of your credit information, and remedies available should you suspect or find that ESSG has not maintained secured records is available to you upon request.
Washington State applicants or employees only: You also have the right to request from the consumer reporting agency a written summary of your rights and remedies under the Washington Fair Credit Reporting Act.

ACKNOWLEDGMENT AND AUTHORIZATION

I acknowledge receipt of the DISCLOSURE REGARDING BACKGROUND INVESTIGATION and A SUMMARY OF YOUR RIGHTS UNDER THE FAIR CREDIT REPORTING ACT and certify that I have read and understand both of these documents. I hereby authorize the obtaining of "consumer reports" and/or "investigative consumer reports" by ESSG at any time after receipt of this authorization and throughout my employment, if applicable. To this end, I hereby authorize, without reservation, any law enforcement agency, administrator, state or federal agency, institution, school or university (public or private), information service bureau, company, or insurance company to furnish any and all background information requested by Orange Tree Employment Screening, 7275 Ohms Lane, Minneapolis, MN 55439. Tel.: 800-886-4777 or 952-941-9040. ORANGE TREE EMPLOYMENT SCREENING's website is at: www.orange-treescreening.com, another outside organization acting on behalf of the company, and/or the company itself. I agree that a facsimile ("fax"), electronic or photographic copy of this Authorization shall be as valid as the original.

New York applicants or employees only: By signing below, you also acknowledge receipt of Article 23-A of the New York Correction Law.
Minnesota and Oklahoma applicants or employees only: Please check this box if you would like to receive a copy of a consumer report if one is obtained by ESSG.

☐ (Must include email address: _____)

Signature: _____

BACKGROUND INFORMATION

Last Name: _____

First: _____

Middle: _____

Other Names/Aliases: _____

Social Security #: _____

Driver's License #: _____

State of Driver's License: _____

Date of Birth (mm/dd/yyyy): _____

08-26-1989

Present Address: _____

1318 13th St. Circle #201

Telephone # (Primary): _____

800-492-8879

City/State/Zip: _____

South Rapids MI 56379

*This information will be used for background screening purposes only and will not be used as hiring criteria.

ENROLLMENT FORM

ESC NAV*SAD P2M v15.0

OPTION 1
FIXED INDEMNITY PLAN
Weekly Rates

You MUST enroll in the Indemnity Medical Insurance Plan before adding any additional Indemnity benefits, except Dental. Your coverage level for the Term Life will be identical to your medical plan selection.

FIXED INDEMNITY MEDICAL

☒ **NO to all Indemnity benefits.**
This coverage is not available to residents of New Hampshire, Hawaii, or Puerto Rico.

☐ \$20.91 Employee Only
☐ \$42.44 Employee + 1
☐ \$56.67 Employee + Family

FIXED INDEMNITY MEDICAL

☒ **NO to all Indemnity benefits.**
This coverage is not available to residents of New Hampshire, Hawaii, or Puerto Rico.

☐ \$20.91 Employee Only
☐ \$42.44 Employee + 1
☐ \$56.67 Employee + Family

OPTION 2
MEC WELLNESS/PREVENTIVE PLAN
Monthly Rates

TERM LIFE

☐ YES
☒ NO \$4.20 Employee Only

SHORT-TERM DISABILITY

☐ YES
☒ NO \$186.99 Employee + Family

OPTION 2
MEC WELLNESS/PREVENTIVE PLAN
Monthly Rates

TERM LIFE

☐ YES
☒ NO \$4.20 Employee Only

SHORT-TERM DISABILITY

☐ YES
☒ NO \$186.99 Employee + Family

OPTION 2
MEC WELLNESS/PREVENTIVE PLAN
Monthly Rates

TERM LIFE

☐ YES
☒ NO \$4.20 Employee Only

SHORT-TERM DISABILITY

☐ YES
☒ NO \$186.99 Employee + Family

REQUIRED EMPLOYEE INFORMATION

PRINT USING BLACK OR BLUE INK
(Must Be Filled Out)

Social Security Number: 433-19-6996
Date of Birth: 09/26/1989 Sex: ☒ M ☐ F

Name: Alisha Schaller
Street Address: 1318 13th St Circle #201
City: Salt Rapids State: MN Zip: 56379
Home Phone: 320-492-8899

Do you or any dependents have Medicare?
☐ Yes ☒ No If Yes:
Medicare Health Insurance Claim Number (HICN):
Medicare Effective Date: / /
Names of Covered Person(s):
1. _____
2. _____
3. _____

REQUIRED DEPENDENT INFORMATION

Name: _____
Social Security Number: _____
Date of Birth: / / Sex: ☒ M ☐ F
Relationship: ☐ Spouse ☐ Child ☐ Domestic Partner

BENEFICIARY INFORMATION

Name: _____
Social Security Number: _____
Date of Birth: / / Sex: ☒ M ☐ F
Relationship: ☐ Spouse ☐ Child ☐ Domestic Partner

BENEFICIARY INFORMATION

Name: _____
Social Security Number: _____
Date of Birth: / / Sex: ☒ M ☐ F
Relationship: ☐ Spouse ☐ Child ☐ Domestic Partner

Signature
I have read the benefit packet and understand its limitations. I understand that open enrollment is only available for a limited time and I understand that making no benefit selection is a declaration of coverage.

Date: 06/30/2015

Direct Deposit/Payroll Debit Card Authorization

Employees have the option of receiving wages by Direct Deposit and/or Payroll Debit Card. If you do not provide a written election, wages will be paid by Payroll Debit Card.

SECTION 1 BASIC INFORMATION	
Employee Name <u>Alisha Schaefer</u>	SSN# (last 4 digits) <u>477-19-6996</u>
Effective Date <u>6-30-15</u>	
SECTION 2 PAYROLL ELECTION	
☐ Payroll Debit Card (Please complete Sections 4 and 5 below) ☐ Direct Deposit (Please complete Sections 3 and 5 below)	
SECTION 3 DIRECT DEPOSIT	
☐ Update Bank Account Bank Name: _____ Routing# _____ Account# _____ Account Type: ☐ Checking ☐ Savings ☐ Other _____	I understand and acknowledge that if I do not provide a voided check with this direct deposit form, I am responsible for any delays in payroll or extra costs incurred if the account number that I provide is incorrect. Initial _____ Date _____
• To help us avoid making an error, please attach a copy of a voided check. (a deposit slip will not work) • If you change banks, do not close your old bank account until your direct deposit has started at the new bank, which may take 2 pay periods.	
SECTION 4 PAYROLL DEBIT CARD (GLOBAL CASH CARD)	
Federal law requires all financial institutions to obtain, verify, and record information that identifies each person who opens an account. In order to request a Payroll Debit Card for you, we must provide all of the following information that will enable the financial institution to identify you. If you do not submit a Direct Deposit/Payroll Debit Card Authorization, ESSG will provide the necessary information and issue you a Payroll Debit Card to pay your wages. For your protection, the financial institution may ask you to provide them additional identification information so they can verify your identity. Except for the routing and account number, ESSG does not have access to any information regarding your Payroll Debit Card account or transactions. On your first payday, you will receive your new Payroll Debit Card, and a packet containing all of the terms and conditions. You will then sign acknowledging that you received the Payroll Debit Card and packet. Your Payroll Debit Card will be reloaded on each payday you receive wages.	
CARDHOLDER INFORMATION (as you want your Payroll Debit Card to be issued)	
First Name _____	M.I. _____
Last Name _____	
Date of Birth _____	Social Security# _____
City _____	State _____
Zip _____	Cell Phone (mobile) _____
GET TEXT ALERTS , when your paycheck is deposited on your card! ☐ Yes, sign me up, for text alerts ☐ My mobile service provider is: _____	
RECEIPT OF PAYROLL DEBIT CARD (to be completed when you pick up your Payroll Debit Card) Payroll Debit Card Routing # _____ Payroll Debit Card Account # _____	
I have received my Payroll Debit Card, welcome brochure, program fees, program terms, conditions, and disclosures. By activating my Payroll Debit Card, I authorize the financial institution to debit my Payroll Debit Card account for the fees described in the fee schedule that is part of the program terms, conditions, and disclosures. Employee's Signature: _____ Date: _____	
SECTION 5 AUTHORIZATION	
I authorize ESSG to directly deposit my periodic wages/compensation payments, net of required tax withholdings, other required withholdings or authorized deductions, into my account(s) as designated above and to initiate, if necessary, debit entries and adjustments for any credit entries made in error to my account(s). * E-mail is required for pay stub information. * E-mail: <u>AlishaSchaefer89@yahoo.com</u> @ <u>yahoo.com</u> this information will only be used to send your paystubs electronically Employee's Signature: <u>Alisha Schaefer</u> Date: <u>6-30-15</u>	