



Reichel Foods, Inc.
Employee Warning Notice

Date: 6/22
Employee Name: Sarmel Karano
Job Title: Tumbler
Manager/Supervisor: Anthony Lork

Verbal Warning []
Written Warning []
Final Warning [X]

Tardiness/Leaving Early []
Absenteeism []
Violation of Company Policies []
Substandard Work []
Violation of Safety Rules [X]
Rudeness to Customers/Coworkers []
Other []

Description of Incident (Describe incident and list the date, time, and any witnesses present)

6/22 Sarmel K. got caught not wearing his goggle

Plan for Improvement:

Consequences of Further Infractions:

Assignment

By signing this form, you confirm that you understand the information in this warning. You also confirm that you and your manager/supervisor have discussed the warning and a plan for improvement. Signing this form does not necessarily indicate that you agree with this warning.

Sarmel Karano Employee Signature Date 6/22/2012

Anthony Lork Manager/Supervisor Date 6/22/2012

Witness Signature (if employee understands warning but refuses to sign) Date