

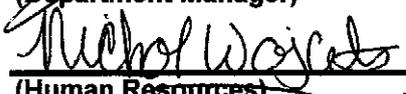
PAYROLL CHANGE REPORT

| | |
|--------------------------------------|-----------------------------------|
| Today's Date: <u>10/5/2015</u> | Effective Date: <u>10/20/2015</u> |
| Hire Date: <u>10/20/2014</u> | Hours Worked: <u>ONE YEAR</u> |
| Employee's Name: <u>John Santema</u> | |
| Department: <u>Patties</u> | |

| | CHANGE (\$) | FROM | TO |
|---|--------------------|----------------|----------------|
| X | Rate | \$10.75 | \$11.00 |
| | Shift Differential | \$0.00 | - |
| | Total | \$10.75 | \$11.00 |

| REASON (S) FOR THE CHANGE (S) | | | | | | | |
|-------------------------------|---------------------------------|---------|---------|--------|------------|--------|--------|
| X | Seniority Increase (Circle One) | 480 HRS | 6 Month | 1 Year | 1 1/2 Year | 2 Year | Annual |
| | Merit Increase | | | | | | |
| | Other | | | | | | |

| ADDITIONAL COMMENTS |
|-------------------------|
| John has zero absences. |

| | |
|---|----------------------|
| Authorized by: <u></u> (Department Manager) | Date: <u>10/5/15</u> |
| Guideline verified: <u></u> (Human Resources) | Date: <u>10-5-15</u> |
| <u></u> (GM Authorization) | Date: <u>10/5/15</u> |