

Decline



CMG APPLICATION FOR EMPLOYMENT

APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED

PLEASE COMPLETE PAGES 1-5 DATE _____

Name Ladu Samuel Loro
Last First Middle Maiden

Present address 5277 Lexington PL NW
Number Street
Rochester MN 55901
City State Zip

Social Security No. 604 - 84 - 6737

Telephone (50) 244-1592 E-Mail Samuel.Ladu@yahoo.com

If under 18, please list age _____ Referred by Minnesotawork.net

Position applied for (1) machine operator Shift available to work
 and salary desired (2) \$14.50 - 18.00
 (Be specific) 2nd
3rd

How many hours can you work weekly? 40 - 50 Can you work nights? _____

Employment desired FULL-TIME ONLY PART-TIME ONLY FULL- OR PART-TIME

When available for work? In Two weeks

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules?
 No Yes If so, please explain _____

Do you anticipate any absences from work on a regular basis?
 No Yes If so, please explain _____

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (Complete mailing address)	NUMBER OF YEARS COMPLETED	MAJOR & DEGREE
High School	South Sudan	East Africa	4	General study
College	RETC.	Rochester, MN	almost 2 years	Law Enforcement
Bus. or Trade School				
Professional School				

HAVE YOU EVER BEEN CONVICTED OF A CRIME? No Yes

If yes, explain number of conviction(s), nature of offense(s), dates of conviction(s), sentence(s) imposed, and type(s) of rehabilitation. _____

APPLICATION FOR EMPLOYMENT

DO YOU HAVE A DRIVER'S LICENSE? Yes No

What is your means of transportation to work? I Drive

Driver's license number D524057943311 State of issue MN

Operator Commercial (CDL) Chauffeur

Expiration date 02-01-2014

Have you had any accidents during the past three years? Yes No

If so, how many? _____

Have you had any moving violations during the past three years? Yes No

If so, how many? _____

Please list two references other than relatives or previous employers.

Name Grieg Blackstad Name SFC. Livays
~~Fr John Losoba~~

Position Supervisor Position US Army Human Resources
~~Partner at St. John~~

Company Dairy Farmers of America Company _____

Address 1313 Northstar Dr. Address 1600 Spearhead Division Dep#31

Zumbrota MN 55992 Ft. Knox KY 40222-5301

Telephone (507) 732-5124 Telephone (502) 613-5414

APPLICATION FOR EMPLOYMENT

MILITARY

HAVE YOU EVER BEEN IN THE ARMED FORCES? Yes No

ARE YOU NOW A MEMBER OF THE RESERVE OR NATIONAL GUARD? Yes No

Branch Army Specialty Intelligent

Date Entered 07.23, 2007 Discharge Date may 23, 2011

WORK EXPERIENCE

Please list your work experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name <u>Samuel Ladu</u>	Supervisor name <u>Dean Mikel</u>	
Position <u>Security Officer</u>	Employment dates	Pay or salary
Company <u>Twin City Security</u>	From <u>9/03/2013</u>	Start <u>10.50</u>
Address <u>P.O. Box 82</u> <u>Stewartville, MN 55976</u>	To <u>still working</u>	Final
Telephone <u>(507) 533-6426</u>	Your last job title <u>security officer</u>	
Reason for leaving (be specific) <u>still working</u>		
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company.		

Name <u>Samuel Ladu</u>	Supervisor name _____	
Position <u>machine operator/maintenance</u>	Employment dates	Pay or salary
Company <u>Dairy Farmers of America</u>	From <u>1998</u>	Start <u>12.50</u>
Address <u>1313 Northstar Dr.</u> <u>Zumbrota MN 55992</u>	To <u>2005</u>	Final <u>14.75</u>
Telephone <u>(507) 732-5124</u>	Your last job title <u>machine operator/maintenance</u>	
Reason for leaving (be specific) <u>move to a high pay job</u>		
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company.		

APPLICATION FOR EMPLOYMENT

WORK EXPERIENCE

Please list your work experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name <u>Samuel Laidu</u>	Supervisor name _____	
Position <u>US Soldier</u>	Employment dates	Pay or salary
Company <u>US Army</u>	From <u>2007</u>	Start <u>E-4 Specialist</u>
Address <u>1600 Spearhead Division #311</u> <u>Ft. Knox KY 40212</u>	To <u>2011</u>	Final <u>E-5 Sergeant</u>
Telephone <u>(507) 613-5414</u>	Your last job title _____	

Pay
Pay

Reason for leaving (be specific) still on Reserve.

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company.

Name <u>Samuel Laidu</u>	Supervisor name _____	
Position _____	Employment dates	Pay or salary
Company _____	From _____	Start _____
Address _____	To _____	Final _____
Telephone () _____	Your last job title _____	

Reason for leaving (be specific) _____

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.

May we contact your present employer? Yes ___ No

Did you complete this application yourself Yes ___ No

If not, who did? _____

**PLEASE READ CAREFULLY
APPLICATION FORM WAIVER**

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant



Date: 10/14/2013

LM 10/9

Mon 10/14 1230

Samuel Loro. Ladu
5277 Lexington Place NW, Rochester, MN 55901
507-280-6245 (H) 507-244-1592
Samuel.ladu@yahoo.com



To obtain a position that will enable me to use my strong organizational skills, educational background, and ability to work well with people.

EDUCATION:

Adult Education enrolled to Rochester Community and Technical College
Rochester, MN
Pursuing BA- Liberal Arts/Law Enforcement
Now enrolled to Kaplan University online classes
6301 Kaplan University Avenue
Fort Lauderdale, FL 33309
Tel: 866.527.5268 (Toll Free)
Tel: 954.515.4700

EMPLOYMENT HISTORY:

US Army 03/2007 – 06/2011

Arabic Linguist

- ❖ US Military intelligence assigned to USF-I Command group during operation Iraqi freedom g . Participated in VIP's as security details including President Obama first visit to Iraq, Vice President Biden
- ❖ Translated routine sensitive documents from Arabic to English for senior commanding officers.
- ❖ Analyzed existing internal processes, identified inefficiencies and provided the expert recommendations that resulted in visible improvement to overall performance in the linguistics section
- ❖ Successfully served as personal security, Arabic interpreter/translator, and cultural advisor for high ranking military officers during operation Iraqi freedom.

The Mentor Network- REM 11/02/2012 – 03/02/2013

6600 France VAE Suite 500
Edina, MN 55435

Direct supports professional

- Conduct and maintain household tasks as assigned
- Provide formal and informal training to residents on an ongoing basis
- Ensure compliance with all agency policy and procedures.
- Accompany clients to scheduled and/or emergency appointments, as assigned by Group Home Manager
- Monitoring the clients while they are sleeping

MCnil

Welder

2006 – 2007

- Set up, tack and perform all types of welding on all gauges of ferrous and non-ferrous metals, including ARC, TIG, MIG, Gas, Plasma, Wire and Stick welding
- Work in team and individual setting

Dairy Farmers of America, Zumbrota, MN

02/1998 – 06/2005

Machine Operator/Maintenance Department

- 1313NorthstarDrZumbrota,MN55992
- Zumbrota,MN55901
Supervisor; Grieg Blackstad (507) 732-5124
- Skills Machine operator, Park left operator, production line,wire welding, Arc welding, TIG welding, Plasma welding , and electrical work, wiring and electrical circuit correct electrical shortages or repair circuit breakers ,troubleshooting to name a few. new circuit breakers and cables as well
- Programmed machine to ensure correct amount of product in the packaging
- Repairing water pump motors/electric motors
- Boiler Operator

US Army

03/2007 – 06/2011

Arabic Linguist

- Appointed and successfully served as personal interpreter/translator and cultural advisor for high ranking military officers sometimes assigned for VIP's as security details including President Obama, Vice President Biden and Cmd. Gen. Ordierno.
- Translated routine and sensitive documents from Arabic to English for senior command members.
- Analyzed existing internal processes, identified inefficiencies and provided the expert recommendations that resulted in visible improvement to overall performance in the linguistics section

IBM Rochester MN

12/1996 – 02/1998

Production line

- Testing computer parts
- Sorting out parts according to production specifications
- Installing computer parts
- Packaging computer for shipment

SKILLS & ABILITIES:

1. Machine operator, Class (B) Boiler operator, wire welding, Arc welding, TIG welding, Plasma welding , and electrical work, public Security with Minnesota Permit to carry a pistol. Computer skills; Keyboard efficiently, copy cut and paste material within a document and from one document to another, save files under a designated name set proper page margins. Read write and write Arabic Language. Trained in Live safer

References: References will be provided upon request.

CMIG

Preliminary Questions

Name: Samuel Ladu

Date: 10/14/2013

1. If hired, can we run a national background study? YES
2. If hired are you willing to take a drug test? YES
3. Are you able to work with soy, wheat, peanuts & milk? YES
4. Are you able to work with pork? YES
5. Which plant do you prefer? None
6. What shift do you prefer? 1st

If called for an interview please bring two forms of identification.

(Social Security Card, Birth Certificate, passport and license or permanent resident card)

CMG

Applicant Interview Score Card

Name: _____ Date of Interview: _____

Position/Shift Assignment _____ Standby by position _____

Rating weak (1) to strong (5)

- | | |
|---|-----------|
| 1. Understanding of English conversation | 1 2 3 4 5 |
| 2. Speaks English Fluently | 1 2 3 4 5 |
| 3. Work experience related to job-food industry | 1 2 3 4 5 |
| 4. Work history-working presently, yrs in workforce | 1 2 3 4 5 |
| 5. Criminal background information | 1 2 3 4 5 |
| 6. Possesses required New Hire documentation | 1 2 3 4 5 |
| 7. Personality-friendly, pleasant, sense of humor | 1 2 3 4 5 |
| 8. Appearance-well groomed, cleanliness | 1 2 3 4 5 |
| 9. Meets requirements to work w/pork, peanuts & soy | 1 2 3 4 5 |
| 10. Shifts availability-prefers shift that is available for
Open positions, willing to be flexible to shifts
Available. | 1 2 3 4 5 |

Total possible points 50pts. Total points scored _____

Former Employer Rating Bonus Points 1-20 _____

Interviewer: _____ total points _____

Date: _____

Rick and Rose

Rick and Rose were good friends. They worked together at Reichel Foods.

One day they had a lot of work, and not enough employees, this same day the supervisor asked Rick to pack carrots and ranch in 100 boxes. Rick was worried he could not finish this before the day ended. He was going to ask Rose for help but he noticed she was gone. He knew if she didn't help, the boxes would not get packed on time.

The supervisor saw Rick working very hard and went to ask Rose for help. He looked for in the cafeteria. When he saw her taking a break, he asked her why she wasn't helping Rick "I didn't know that he needed help," said Rose, "I will go help him right away."

When Rick saw Rose coming to help he felt happy and supported. Please don't be afraid to ask me to help. We are good friends and co-workers, " she said, " and together we make a great team.

1. Who are Rick and Rose?
 - a. Co-Workers
 - b. Good friends
 - c. Both A and B

2. Rick and Rose work at Reichel Foods. True or False?
 - a. True
 - b. False

3. Where did the supervisor find Rose?
 - a. Outside
 - b. Working on the line
 - c. In the cafeteria
 - d. In the bathroom

4. How did Rick feel when he saw Rose?
 - a. mad
 - b. sad
 - c. happy
 - d. confused

5. What lesson did Rick and Rose learn?
 - a. Teamwork
 - b. How to make carrots and ranch
 - c. Communication
 - d. Both A and B

Sam Ladu