



EMPLOYEE TERMINATION FORM

Employee Name: **Sami Abdullahi**

Termination Date: **March 19, 2019**

Reason for Termination:

- | | |
|---|--|
| <input type="checkbox"/> Voluntary Resignation | <input type="checkbox"/> Job Abandonment |
| <input type="checkbox"/> Insubordination | <input type="checkbox"/> Permanent/Temporary Layoff |
| <input checked="" type="checkbox"/> Policy Violation | <input type="checkbox"/> Unacceptable Work Performance |

Explanation for Dismissal: On March 18 ,2019 Sami was attempting to purchase an item from the Vending Machine. When the machine did not dispense his food and kept his money, Sami kicked the machine causing damage to it. This improper use of Company Property caused a monetary loss to the Vending Machine Company. This Improper Behavior and Unprofessional Conduct cannot and will not be tolerated by Branding Iron.

Is this Employee Eligible for Rehire: Yes No

Employee Signature: *Sami Abdullahi* Date: 3-19-19

Manager Signature: *Tim Holt* Date: 3/19/19

Lori Larson

From: Neil Bueckers <nbueckers@bih-us.com>
Sent: Tuesday, March 19, 2019 7:59 AM
To: Nichol Wojcik; Lori Larson
Subject: FW: damage to vending machine

FYI

Neil J. Bueckers
Production Manager
Branding Iron – Sauk Rapids
(p) 320-281-5606

From: Willie Klenk
Sent: Tuesday, March 19, 2019 12:11 AM
To: Tim Holt <tholt@bih-us.com>; Neil Bueckers <nbueckers@bih-us.com>
Subject: damage to vending machine

At about 2300 sammy stopped to tell me that the middle vending machine had taken his \$ again
His said that he had gotten mad and kicked it and that he was sorry.
At 2330 I seen marco at the same machine and it had taken his \$ also I told him to tell Tim about sammy .
I then put an "out of order" sign up

*2nd shift assistant supervisor
William Klenk*



