



## EMPLOYEE TERMINATION FORM

Employee Name: **Sami Abdullahi**

Termination Date: **February 21, 2020**

Reason for Termination:

- Voluntary Resignation
- Insubordination
- Policy Violation**

- Job Abandonment
- Permanent/Temporary Layoff
- Unacceptable Work Performance

Explanation for Dismissal: **On the morning of 02/20/2020, Sami got angry at a co-worker for stepping on his hose. This resulted in Sami putting his hose nozzle in his face like he was going to hit him with it or spray him in the face. This action caused fear in the co-worker as he felt Sami was going to hit him in the face. Due to these events, Sami's position is being terminated. As a company, we cannot tolerate any actions that can be construed as a form of workplace violence. This includes any threats or intimidation towards other employees.**

Is this Employee Eligible for Rehire:  Yes  **No**

Employee Signature: *Sami Abdullahi* Date: *21-2-20*

Manager Signature: *Tim Holt* Date: *2/21/20*