

EMPLOYEE WARNING NOTICE FORM



Employee Name: Sokphorn Moeurn

Date: 6/22/2021

Supervisor Name: Jamie Sorenson

Hire Date: 10/7/2020

- Verbal Warning Written Warning Final Warning
 Coaching/Counseling Session Assignment End Termination

1. Your behavior/actions have been found unsatisfactory for the following reasons:

- Tardiness Insubordination
 Damaged Equipment Failure to Follow Procedure
 Absenteeism Failure to Meet Performance Standards
 Policy Violation Poor Work Quality
 Falsifying Company Documents Other

2. Details of Unsatisfactory Behavior/Actions:

Unexcused absence on 6/20/2021- NCNS

3. Prior Warnings:

- 10/29/2020- Notification for attendance
- 1/28/2021- Notification for attendance
- 2/1/2021- Notification for tardy
- 2/12/2021- Notification for tardy
- 3/17/2021- Verbal for attendance
- 3/20/2021- Verbal for attendance
- 4/17/2021- Verbal for attendance
- 4/30/2021- Notification for tardy
- 5/9/2021- Notification for tardy
- 5/11/2021- Verbal for tardy
- 5/17/2021- Written for tardy
- 5/25/2021- Written for tardy
- 5/27/2021- Written for tardy

4. The following immediate corrective action must be taken by the employee.

Go two months without any unexcused absences or it may result in further disciplinary action.

Employee Signature: Date: 6/22/21

Note: Your signature on this form means that we have discussed the situation(s).

Manager's Signature: Date: 6/23/21