

CORPORATE MANAGEMENT GROUP

Employment Application

Office Hours: 9am-4pm Mon-Thur, 9am-3pm Fri

Office Number: 507-923-4955

Office Address: 3707 Commercial Dr. SW Rochester, MN 55902



Applicant Information

(APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED)

Please fully complete pages 1-3

Full Name: (Last Name, First Name) Chann Sovann Date: 6/5/23
 Address: (Street Address) 1424 4th st SE (Apt. /Unit #) _____
 (City) Rochester (State) Mn. (ZIP Code) 55904
 Phone: 507 - Email: Sovannchann80@gmail.com
 Social Security No. 473-98-8806 Date Available: ASAP
 Position Applied for: open Desired Salary: _____

Shift Available to work: 1st 2nd 3rd Employment desired: Full-Time Part-Time

Are you authorized to work in the U.S? Yes No

How did you hear about us? Indeed Referral Name: _____

If under 18, please list age: _____

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules? No Yes

IN
3S

good TRANS no physical
Weekend
15.00
considering offer

Education				
Type of School	Name of School	Location (Complete Mailing Address)	Number of Years Completed	Major & Degree
High School	<u>modesto High school</u>			
College				
Bus. Or Trade School				
Professional School				

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Previous Employment

Company: Compass group Phone: _____

Address: _____ Supervisor: Cesar Sanchez

Job Title: Executive Cook Starting Salary: \$19.00 Ending Salary: \$~~23~~23.00

Responsibilities: Prep serve cook food in a hospital for patients

From: ~~10/2020~~ To: ~~2/2023~~ Reason for Leaving: medical Reason

May we contact your previous supervisor for reference? Yes No

10/2020 -
2/2023

Cook/
serve
Serve

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for reference? Yes No

No
Food
Menu

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for reference? Yes No

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for reference? Yes No

I certify that my answers are true and complete to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature: _____ Date: 6/5/2023

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PLEASE READ CAREFULLY APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

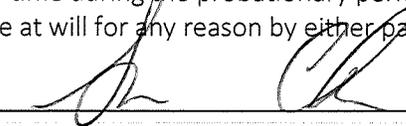
I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant  Date: 6/5/2023

Sovann Chann

Rochester, MN 55904
sovannchann4_qna@indeedemail.com
+1 507 517 9828

Sovann Chann
Sovannchanm80@gmail.com
507-5179828

Authorized to work in the US for any employer

Work Experience

Culinary Cook

Morrison Healthcare - Rochester, MN
October 2020 to Present

Working in the hospital cooking prepping preparing food for patients.

Lead Resident Assistant

Prime Time Essential Living - Rochester, MN
May 2017 to Present

I manage an assisted living facility which involve making sure the residents are being well taken care of by the RA (Resident Assistant). Scheduling appointments and rides for residents, scanning emailing their doctors, medication administering. also help with RA work when we are short staffed as in getting them up in the morning and getting ready for the day, showers grooming etc.

PCA Personal Care Assistant

PCA - Sencil - Rochester, MN
June 2006 to Present

Currently still working flexible part time hours consisting of visiting clients in their homes, prepping and cooking meals, cleaning, providing hands on care, and even shopping.

Resident Assistant (RA)

Cottagewood Senior Communities - Rochester, MN
March 2015 to January 2017

Developed extensive compassion and understanding by working with people suffering from dementia and Alzheimer's. Provided hands on care and became adept at lifting and transferring using a Hoyer lift. Also became well versed in providing personal cares and following procedures and protocols.

Cook Supervisor

Samaritan Bethany - Rochester, MN
January 2001 to August 2004

Position required attention to detail and management abilities to delegate tasks, as well as highly developed interpersonal skills. Perfected being a team player by supervising dietary aides, but still



maintained a degree of control to ensure everything ran smoothly. Additional responsibilities included serving and prepping food.

Assembler

Telex Communication - Rochester, MN
September 1998 to 1999

Basic factory work requiring accuracy, speed, and a strong work ethic. Learned to follow procedures closely and specifically as well as to be more accountable, particularly regarding how important consistency is.

Receptionist

Paradise Health Center - Modesto, CA
1997 to 1998

Answered phones, scheduled appointments, greeted clients warmly and learned to diffuse upset customers through genuine understanding and care. Learned to perform a number of administrative tasks including filing and prioritizing workloads.

Availability

1st Shift - Between 5 A.M. to 3 P.M. - Monday Thru Friday
Occasional Weekends Available

Education

None

Elliott education - Modesto, CA

Skills

- HIPPA (10+ years)
- Medical Records (2 years)
- Patient Monitoring (10+ years)
- Sterilization (Less than 1 year)
- Strong Communication Skills (10+ years)
- Management (Less than 1 year)
- Scheduling (Less than 1 year)
- Caregiving
- Assisted living
- Memory care

Additional Information

Skills

Medication Administration
Vital Signs / Patient Monitoring



Experienced Using a Hoyer Lift
Comfortability with Electronic Medical Records
Service Driven and Patient
Adaptability
Hard-Working and Ability to Perform Under Pressure
Strong Communication Skills
Flexibility
Creativity and Ability to Problem Solve
Time Management/Excellent Organization
Compassionate and a Caregiver by Nature
HIPPA Regulations/Patient Privacy
Experience Assisting with Bathing and Other Personal Cares
Sterilization
Outgoing and Personable
Strong Work Ethic
Motivated to Help Others



CMG Preliminary Questions



Name: Sovann Chann

Date: 6/5/2023

Please Mark Yes or No

- 1. If hired are you willing to take a drug test? Yes No JS
- 2. Do you have any known food allergies to soy, wheat, peanuts, or milk? Yes No
- 3. Are you able to work with pork? Yes No JS

Please Mark Your Preferred Position

- 4. Which plant do you prefer? South North JS
- 5. What shift to you prefer? 1st 2nd 3rd JS

Have you ever been convicted of a crime? Yes X No JS

Explain Incident DUI and Domestic

Employee Signature [Signature]

Interviewer Signature Kellyn Sutt