

CORPORATE MANAGEMENT GROUP

Employment Application

Office Hours: Monday-Friday 9am-3pm

Office Number: 507-838-5994

Office Address: 1232 Valley High Dr NW Rochester, Mn 55901



Applicant Information

(APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED)

Please fully complete pages 1-3

Full Name: (Last Name, First Name) Tankhamvang Ruan Date: 02-09-22

Address: (Street Address) 33 14Th Ave NE (Apt. /Unit #) _____

(City) Rochester (State) MN (ZIP Code) 55901

Phone: 507-497-5916 Email: Ryan tankhamvang91@icloud.com

Social Security No. 472-23-7650 Date Available: 03-01-22

Position Applied for: Sanitation Desired Wage: \$20.00

Shift Available to work: ___ 1st ___ 2nd ☒ 3rd Employment desired: ☒ Full-Time ___ Part-Time

Are you authorized to work in the U.S? ☒ Yes ___ No

How did you hear about us? employee Referral Name: Randy Tankhamvang

If under 18, please list age: _____

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules? ☒ No ☒ Yes

Education				
Type of School	Name of School	Location (Complete Mailing Address)	Number of Years Completed	Major & Degree
High School	<u>Hawthorne Education Center</u>	<u>Rochester, MN</u>	<u>4</u>	
College				
Bus. Or Trade School				
Professional School				

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Previous Employment

Company: Ronningen Roofing Inc Phone: _____
Address: Rochester, MN Supervisor: Eric Ronningen
Job Title: Foreman Starting Wage: \$ 10.00 Ending Wage: \$ 25.00
Responsibilities: Supervisor, Foreman, applicator,
From: 2014 To: 2019 Reason for Leaving: New job
May we contact your previous supervisor for reference? ☒ Yes ___ No

Company: Smiles Construction LLC Phone: _____
Address: Rochester MN Supervisor: Ryan Tankhamicus
Job Title: Owner Starting Wage: \$ Salary Ending Wage: \$ Salary
Responsibilities: Owner
From: 2020 To: Present Reason for Leaving: _____
May we contact your previous supervisor for reference? ☒ Yes ___ No

Company: Wohbig Construction Phone: _____
Address: Zumbrota, MN Supervisor: Jason
Job Title: Roofers Starting Wage: \$ 20.00 Ending Wage: \$ 23.00
Responsibilities: Roofers, applicator, laborer
From: 2021 To: 2021 Reason for Leaving: New job
May we contact your previous supervisor for reference? ☒ Yes ___ No

Company: Rochester Cheese Phone: _____
Address: Spring Valley, MN Supervisor: _____
Job Title: Production line Starting Wage: \$ 18.00 Ending Wage: \$ 20.00
Responsibilities: VAC Seal machine
From: 2016 To: 2018 Reason for Leaving: New job
May we contact your previous supervisor for reference? ☒ Yes ___ No

I certify that my answers are true and complete to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature: Ryan Tankhamicus Date: 02-09-22

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PLEASE READ CAREFULLY APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant  Date: 02-09-22