



Preliminary Questions

For CMG use only

Name: Richard Russell

Date: 02/28/2017

- 1. If hired are you willing to take a drug test? NO
- 2. Do you have any known food allergies to soy, wheat, peanuts, or milk? NO
- 3. Are you able to work with pork? NO

To be completed during or after interview

Date of Interview? 02/28/2017

Have you ever been convicted of a crime? Yes _____ No X

Explain Incident: N/A

Employee Signature: Richard Russell

Interviewer Signature: [Signature]

Authorization

Authorization: By signing below, you authorize: (a) backgroundchecks.com ("BGC") and/or Orange Tree Employment Screening to request information about you from any public or private information source; (b) anyone to provide information about you to BGC and/or Orange Tree Employment Screening; (c) BGC and/or Orange Tree Employment Screening to provide Employer Solutions Staffing Group, LLC one or more reports based on that information; and (d) Employer Solutions Staffing Group, LLC ("ESSG") to share those reports with others for legitimate business purposes related to your employment. BGC and/or Orange Tree Employment Screening may investigate your education, work history, professional licenses and credentials, references, address history, social security number validity, right to work, criminal record, lawsuits, driving record, credit history, and any other information with public or private information sources. You acknowledge that a fax, image, or copy of this authorization is as valid as the original. You make this authorization to be valid for as long as you are an employee of ESSG.

The Consumer Financial Protection Bureau's "Summary of Your Rights under the Fair Credit Reporting Act" is attached to this authorization. If you are a New York applicant, a copy of New York's law on the use of criminal records is attached. By signing below, you acknowledge receipt of these documents.

Personal Information: Please print the information requested below to identify yourself for BGC.

Printed name: Richard D Russell
First Middle (Last
none)

Other names used: _____

Current county of residence: _____

Current and former addresses:

from Mo/Yr	to Mo/Yr	Street	City, State & Zip
April 2016		1424 Case Ave	St Paul, MN 55105

Some government agencies and other information sources require the following information when checking for records. BGC will not use it for any other purposes.

Date of birth: 02/09/1980 Social security number: 320-74-1954
Driver's license number & state: T87025676115 Name as it appears on license: Richard Denee Russell

Report Copy: If you are applying for a job or live in California, Minnesota, or Oklahoma, you may request a copy of the report by checking this box: .

Richard Russell Signature 2/28/2017 Date

**DRUG AND ALCOHOL
TESTING CONSENT FORM**

1. I have been allowed to read and inspect a written copy of ESSG policy on drugs and alcohol.

2. I have read the entire contents of this policy and I am aware and fully understand: (a) the policy and its contents; (b) what conduct the policy prohibits and the consequences of such conduct; (c) my rights under the policy and the consequences if I exercise certain rights; and (d) that certain events as described in the policy may result in adverse personnel action, including my termination from employment with ESSG. I understand that this policy in any form, and any employee handbook including this policy, are not a unilateral employment contract or offer thereof.

3. I hereby voluntarily consent to ESSG, or its health service providers, or other persons or entities acting for or with them, to collect a body component (blood, urine, breath, or any combination thereof) from me for testing for alcohol and/or drugs. I understand that the laboratory selected by ESSG may conduct testing and other analysis on the sample provided by me. I further voluntarily consent to the laboratory's disclosure to ESSG of the results of my drug and/or alcohol test and other information related to the test.

Rickia Russell
Individual's Name
2/28/17
Date

SIGN THIS VERSION OF CONSENT—SAME AS PAGE 6