

# CORPORATE MANAGEMENT GROUP

Employment Application

Office Hours: Monday-Friday 9am-3pm

Office Number: 507-838-5994

Office Address: 1232 Valley High Dr NW Rochester, Mn 55901



## Applicant Information

*(APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED)*

Please fully complete pages 1-3

Full Name: (Last Name, First Name) Finen Rosa Date: \_\_\_\_\_

Address: (Street Address) 5392 Kingsbury Pl NW (Apt./Unit #) \_\_\_\_\_  
 (City) Rochester (State) MN (ZIP Code) 55901

Phone: 507-460-6396 Email: RPeio92@gmail.com

Social Security No. 593-25-1210 Date Available: 9/27/21

Position Applied for: Open Desired Wage: \$15.00

Shift Available to work:  1<sup>st</sup>  2<sup>nd</sup>  3<sup>rd</sup> Employment desired:  Full-Time  Part-Time

Are you authorized to work in the U.S?  Yes  No

How did you hear about us? Indeed Referral Name: \_\_\_\_\_

If under 18, please list age: \_\_\_\_\_

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules?  No  Yes

*Declined  
1st Shift  
Another  
Job offer*

Education				
Type of School	Name of School	Location (Complete Mailing Address)	Number of Years Completed	Major & Degree
High School				
College				
Bus. Or Trade School				
Professional School				

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### Previous Employment

Company: Our house Phone: 507-396-0086  
Address: \_\_\_\_\_ Supervisor: Melissa madison  
Job Title: Resident Aide Starting Wage: \$ 12.00 Ending Wage: \$ 13.05  
Responsibilities: working with elderly residents with dementia  
From: 02 To: 19 Reason for Leaving: current, kept weekend kitchen  
May we contact your previous supervisor for reference?  Yes  No

Company: \_\_\_\_\_ Phone: \_\_\_\_\_  
Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_  
Job Title: \_\_\_\_\_ Starting Wage: \$ \_\_\_\_\_ Ending Wage: \$ \_\_\_\_\_  
Responsibilities: \_\_\_\_\_  
From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_  
May we contact your previous supervisor for reference?  Yes  No

Company: \_\_\_\_\_ Phone: \_\_\_\_\_  
Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_  
Job Title: \_\_\_\_\_ Starting Wage: \$ \_\_\_\_\_ Ending Wage: \$ \_\_\_\_\_  
Responsibilities: \_\_\_\_\_  
From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_  
May we contact your previous supervisor for reference?  Yes  No

Company: \_\_\_\_\_ Phone: \_\_\_\_\_  
Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_  
Job Title: \_\_\_\_\_ Starting Wage: \$ \_\_\_\_\_ Ending Wage: \$ \_\_\_\_\_  
Responsibilities: \_\_\_\_\_  
From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_  
May we contact your previous supervisor for reference?  Yes  No

I certify that my answers are true and complete to the best of my knowledge.  
If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

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### PLEASE READ CAREFULLY APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant Rose W. Fren Date: \_\_\_\_\_

# Rosa Finch

Rochester, MN 55901  
rosarecio7\_oin@indeedemail.com  
5074606396

Authorized to work in the US for any employer

## Work Experience

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### **Resident Aide**

OUR HOUSE  
February 2019 to Present

I work with residence in a memory care unit I provide grooming care eating bathing.

### **Homemaker**

Morning Star  
2012 to Present

### **Resident Assistant**

St Marks - Austin, MN  
October 2015 to February 2019

I am currently a resident assisting in the memory care department I work with residents of dementia

### **Personal Care Assistant**

Caring professional - Saint Paul, MN  
April 2015 to October 2017

I cared for clients with both mental and physical disability I would cook clean attend appointments with the clients laundry whatever was in the care plan for the client

### **RCA**

The Cedars of Austin - Austin, MN  
December 2015 to March 2016

### **Housekeeping Aide**

Holiday Inn  
2015 to 2015

### **PCA Personal Care Assistant**

1 galaxy of divine caring Inc  
2010 to 2015

**You have applied / are interviewing for the following position:**

**JOB TITLE:** Packer **Starting Wage:** \$15.00 **Shift/Hours:** 1<sup>st</sup> shift 6:50am to 3:00pm

**JOB OBJECTIVE:** To package ground beef patties according to company specifications.

**QUALIFICATIONS (based on essential functions):**

- Related experience preferred.
- Must be able to understand instructions and directions in the English language.
- Possess basic mathematic skills.

**JOB FUNCTIONS:** Every effort has been made to identify the essential functions of this position. However, it in no way states or implies that these are the only duties you will be required to perform. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or an essential function of the position.

**DUTIES/RESPONSIBILITIES:**

Pack proper quantities of ground beef patties in boxes at an acceptable speed to keep up with the rest of the line; Make boxes and insert liners before shift begins and during shift as needed. Change boxes above production lines when changing product runs; Clean up patties from floor before breaks and at end of shift; Assist with general clean up at end of shift as directed; Perform other duties as needed; Work effectively with others, both within and outside the department. Work as a team with others; Report to work on time. Leave and return from breaks on time; Follow safety rules, conduct rules, GMP, Quality Standards and other regulations; Able and willing to do new or different jobs as required; Take care of and properly maintain the equipment used in this job (as appropriate).

**MACHINERY:** Conveyor, pattie grouper, pattie paper interleaver, box machines.

**WORK ENVIRONMENT:** Standing on cement floor for the entire shift. Moderate to high noise. Temperature range of 40-50 degrees Fahrenheit.

**PHYSICAL REQUIREMENTS (with or without reasonable accommodation):** Requires varying degrees of pushing, pulling and reaching for patties. Must be able to continuously perform simple manipulative tasks such as packing single patties and stacks of patties. Occasionally perform difficult manipulative tasks. Able to perform tasks requiring action of muscles or groups of muscles such as walking and stooping. Must be able to stand for prolonged periods of time (eight-hour shift).

**MENTAL REQUIREMENTS (with or without reasonable accommodation):** Able to concentrate on minimal details with little interruption. Able to attend to task/function for 60 minutes at a time. Able to remember verbal and/or written task/assignment for an eight-hour shift.

**WORK HOURS:** Eight-hour workweek, Monday through Friday. May be required to work on Saturdays.

*I understand by signing this form, I have been informed about what position I am interviewing for.*

Applicant Signature: Rose W Finem Date: 9/10/21  
Interviewer Signature: \_\_\_\_\_ Date: \_\_\_\_\_

**mn** MINNESOTA IDENTIFICATION CARD



NOT FOR FEDERAL IDENTIFICATION  
1 FINCH  
2 ROSA NILDA  
8 310 MAIN ST S  
APT 1  
AUSTIN, MN 55912-4433  
4d ID# E875-026-739-720 4a ISS 10/15/2020  
3e DOB 07/05/1992 4b EXP 07/05/2024

NOT A DRIVER'S LICENSE

15 SEX F 17 WGT 192 lb  
16 HGT 5'-00" 18 EYES BLK

5i DD 00000003568439 07/05/92

**SOCIAL SECURITY**

593-25-1210

THIS NUMBER HAS BEEN ESTABLISHED FOR

ROSA NILDA  
FINCH

*ROSA NILDA FINCH*

SIGNATURE

01/12/2016