

# CORPORATE MANAGEMENT GROUP

Employment Application

245 Industrial Blvd.  
Sauk Rapids, MN 56379  
320-281-5617



**Applicant Information**

*(APPLICANTS WILL BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED)*

Name: FIRST Robert MI D LAST Heater Date: 12/3/2020

Address: (Street Address) 529 16<sup>th</sup> Ave N (Apt./Unit #) \_\_\_\_\_

(City) St Cloud (State) MN (ZIP Code) 56303

Phone: 320) 316-7841 (cell) Email: robert.heater20@gmail.com

Social Security No. 167-70-0656 Date Available: 12/3

Position Applied for: production Desired Salary: open

Shift Available to work: \_\_\_ 1<sup>st</sup>  2<sup>nd</sup>  3<sup>rd</sup> Employment desired:  Full-Time \_\_\_ Part-Time

What is your means of transportation to work? bus & ride share

Are you authorized to work in the U.S?  Yes \_\_\_ No

How did you hear about us? R.I.S.E Referral Name: CASSIE

Did you complete this application yourself  Yes \_\_\_ No If under 18, please check here \_\_\_

Education				
Type of School	Name of School	Location	Number of Years Completed	Major & Degree
High School <u>GED</u>	<u>Minnesota Dept. of education</u>	<u>Moose Lake, MN</u>	<u>12 yrs</u>	<u>General</u>
College				
Bus. Or Trade School				
Professional School				

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### Previous Employment

Company: K+O Farms Phone: \_\_\_\_\_  
Address: Becker MN Supervisor: Frank  
Job Title: loader Starting Salary: \$ 10 Ending Salary: \$ 10  
Responsibilities: loading trucks, clean bins, repair conveyor belts  
From: 5/18 To: 8/18 Reason for Leaving: violation

Company: Dan + Jerry's Greenhouse Phone: \_\_\_\_\_  
Address: Morticello MN Supervisor: Dan  
Job Title: Florist Starting Salary: \$ 9 Ending Salary: \$ 9  
Responsibilities: Planting flowers  
From: 4/04 To: 8/04 Reason for Leaving: Found a different job

Company: DW Enterprise Phone: \_\_\_\_\_  
Address: Big Lake MN Supervisor: Dennis  
Job Title: Construction Starting Salary: \$ 10 Ending Salary: \$ 10  
Responsibilities: Building canopies  
From: 5/02 To: 5/03 Reason for Leaving: Sold his business

Company: All Tool Phone: \_\_\_\_\_  
Address: Elk River MN Supervisor: \_\_\_\_\_  
Job Title: Punch Press operator Starting Salary: \$ 8.50 Ending Salary: \$ 9  
Responsibilities: can machine  
From: 91 To: 92 Reason for Leaving: found new job

I certify that my answers are true and complete to the best of my knowledge.  
If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature: Robert Heate

Date: 12/3/2020

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### PLEASE READ CAREFULLY APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant Robert Heate

Date: 12/3/2020