



## CMG APPLICATION FOR EMPLOYMENT

**APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED**

**PLEASE COMPLETE PAGES 1-5** DATE 1.13.2016

Name Smith Robbyn-Sarah E.  
Last First Middle Maiden

Present address 1206 2nd St NE #2  
Number Street  
Rochester MW 55906  
City State Zip

Social Security No. 477-98-9802

Telephone 507 984-2465 E-Mail Smith111513@gmail.com

If under 18, please list age \_\_\_\_\_ Referred by Agency

Position applied for (1) _____ and salary desired (2) _____ (Be specific) <u>Open 1st</u>	Shift available to work 1 <sup>st</sup> <input checked="" type="checkbox"/> _____ 2 <sup>nd</sup> _____ 3 <sup>rd</sup> _____ <i>we've been</i>
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How many hours can you work weekly? 40+ Can you work nights? occasionally

Employment desired  FULL-TIME ONLY  PART-TIME ONLY  FULL- OR PART-TIME

When available for work? ASAP - Monday, Jan. 18<sup>th</sup> 2016

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules?  
 No  Yes If so, please explain \_\_\_\_\_

Do you anticipate any absences from work on a regular basis?  
 No  Yes If so, please explain \_\_\_\_\_

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (Complete mailing address)	NUMBER OF YEARS COMPLETED	MAJOR & DEGREE
High School	<u>Mayo</u>	<u>Rochester MW</u>	<u>2</u>	<u>Diploma</u>
College				
Bus. or Trade School				
Professional School				

APPLICATION FOR EMPLOYMENT

DO YOU HAVE A DRIVER'S LICENSE? \_\_\_ Yes  No

What is your means of transportation to work? Husband

Driver's license number \_\_\_\_\_ State of issue \_\_\_\_\_

Operator \_\_\_ Commercial (CDL) \_\_\_ Chauffeur \_\_\_

Expiration date \_\_\_\_\_

Have you had any accidents during the past three years? \_\_\_ Yes  No

If so, how many? \_\_\_\_\_

Have you had any moving violations during the past three years? \_\_\_ Yes  No

If so, how many? friend

Please list two references other than relatives or previous employers.

Name Peggy Name Ellie Mollenix

Position Retired Coordinator Position Event Planner

Company \_\_\_\_\_ Company FL Rotary

Address Rochester MN Address FL

Telephone (507) 421-2370 Telephone (727) 434-3040

APPLICATION FOR EMPLOYMENT

**MILITARY**

HAVE YOU EVER BEEN IN THE ARMED FORCES?  Yes  No

ARE YOU NOW A MEMBER OF THE RESERVE OR NATIONAL GUARD?  Yes  No

Branch \_\_\_\_\_ Specialty \_\_\_\_\_

Date Entered \_\_\_\_\_ Discharge Date \_\_\_\_\_

**WORK EXPERIENCE**

Please list your work experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name <u>Northern engraving</u>	Supervisor name <u>Danny</u>	
Position _____	Employment dates	Pay or salary <u>10.00 hr</u>
Company <u>Spring Grove</u>	From <u>Sept. 2015</u>	Start
Address <u>Spring Grove MW</u>	To <u>Dec. 2016</u>	Final
Telephone (____) _____	Your last job title <u>Oven tender</u>	
Reason for leaving (be specific) <u>Temp. Job Finished out my 60 days</u>		
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. <u>production line work- Q.C position</u>		

Name _____	Supervisor name _____	
Position _____	Employment dates	Pay or salary
Company _____	From	Start
Address _____	To	Final
Telephone (____) _____	Your last job title _____	
Reason for leaving (be specific) _____		
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company.		

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May we contact your present employer?  Yes  No

Did you complete this application yourself  Yes  No

If not, who did? \_\_\_\_\_

**PLEASE READ CAREFULLY  
APPLICATION FORM WAIVER**

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

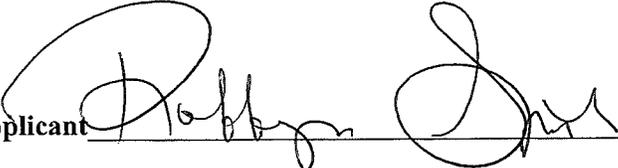
I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant  Date: 1.13.16



# Applicant Interview Score Card

Name Robbyn Smith Date of Interview 1/13/16

Position/Shift Assignment X Stand by Position \_\_\_\_\_

Rating Weak (1) to Strong (5)

- 1. Understanding of English conversation 1 2 3 4 5
- 2. Speaks English Fluently 1 2 3 4 5
- 3. Work experience related to job-food industry 1 2 3 4 5
- 4. Work history-working presently, yrs in workforce 1 2 3 4 5
- 5. Criminal Background information 1 2 3 4 5
- 6. Possesses required New Hire documentation (I9) 1 2 3 4 5
- 7. Personality-friendly, pleasant, sense of humor 1 2 3 4 5
- 8. Appearance-well groomed, cleanliness 1 2 3 4 5
- 9. Meets requirements to work w/pork, peanuts & soy 1 2 3 4 5
- 10. Shift availability-prefers shift that is available for  
Open positions, willing to be flexible to shifts available 1 2 3 4 5

Total possible points **50** pts. Total points scored 46

Former Employer Rating Bonus Points 1-20 \_\_\_\_\_

Interviewer: [Signature] Total Points 46

Date: 1/13/2016



## Preliminary Questions

For CMG use only

Name: Robbyn Smith

Date: 1/13/16

1. If hired are you willing to take a drug test? Y
2. Do you have any known food allergies to soy, wheat, peanuts, or milk? N
3. Are you able to work with pork? Y
4. Which plant do you prefer? OPEN / South or North
5. What shift do you prefer? 1st

**\*To be completed during interview only\***

Date of interview 1/13/16

Have you ever been convicted of a crime? Yes  No

Explain

Incident \_\_\_\_\_

Employee Signature [Signature]

Interviewer Signature [Signature]

# *Julie's Race*

*by Wanda Hann*

The dogsled race was about to begin. Julie's team of dogs was lined up at the starting gate. Julie stood behind them. The air was so cold that she could see her breath. Other teams were lined up, too, and the dogs were excited. Julie kept her eyes on the clock. At exactly ten o'clock, she and the other racers yelled, "Mush!" The dogs knew that meant "Go!" They leapt forward and the race began!

Julie had trained months for this race, and she hoped she and her dogs would win. Hour after hour, day after day, Julie's dogs pulled the sled in order to get in shape for the race.

Now, they ran over snowy hills and down into frozen valleys. They stopped only to rest and eat. They wanted to stay ahead of the other teams. The racers had to go a thousand miles across Alaska. Alaska is one of the coldest places on Earth. The dogs' thick fur coats helped keep them warm in the cold wind and weather. In many places along the route, the snow was deep. Pieces of ice were as sharp as a knife. The ice could cut the dogs' feet. To keep that from happening, Julie had put special booties on their feet.

At first, the dogs seemed to pull the sled very slowly. They were still getting used to the race. But on the third day out, they began to pull more quickly. They worked as a team and passed many of the other racers. Once, one of the sled's runners slid into a hole and broke. Julie could have given up then, but she didn't. She fixed it and they kept going.

When they finally reached the finish line, they found out that they had come in first place! It was a great day for Julie and her dogs.

5 Why don't the dogs freeze in the cold weather?

- A Julie puts special booties on their feet.
- B They sleep by the fire at night.
- C Their thick fur coats keep them warm.
- D It doesn't get very cold in Alaska.

The dogs' thick fur coats helped keep them warm in the cold wind and weather.

What does *thick* mean?

- 6
- F thin
  - G hard
  - H fat
  - I skinny

1/13/16 @ 12:30 PM  
ENTERED

# Robbyn Smith

Rochester, MN  
smith111513@gmail.com - (507)884-2465

## WORK EXPERIENCE

- 9<sup>20</sup> **Sales Associate/Cashier** - sept 2015 through Oct. Temp Job - finished Temp Job  
Goodwill - 2015 to Present
- 10<sup>01</sup> **Packaging**  
Kappers - 2014 to 2015 - snowmobile part packaging
- 8<sup>15</sup> **Prep Cook/Server**  
Braums in Oklahoma City, Oklahoma - 2013 to 2014 - food prep/cashier, customer service