

Sanitation
Only



320.281.5611
245 Industrial Blvd
Sack Rapids, MN
CMG Rejection

CMG APPLICATION FOR EMPLOYMENT

APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED

PLEASE COMPLETE PAGES 1-5

DATE Nov 5

Name Alejandra Rivas Gonzalez
Last First Middle Maiden

Present address 169 S Gilman Ave
Litchfield MN 55355
City State Zip

Social Security No. 626 - 76 - 3854

Telephone (507) 295-6228

E-Mail _____

If under 18, please list age _____

Referred by _____

Position applied for (1) Sanitation
and salary desired (2) _____
(Be specific)

Shift available to work

1st _____
2nd _____
3rd X

How many hours can you work weekly? 60 Can you work nights? YES!!

Employment desired _____ FULL-TIME ONLY _____ PART-TIME ONLY _____ FULL- OR PART-TIME

When available for work? immediately open

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules?
____ No ____ Yes If so, please explain nothing

Do you anticipate any absences from work on a regular basis?
____ No ____ Yes If so, please explain _____

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (Complete mailing address)	NUMBER OF YEARS COMPLETED	MAJOR & DEGREE
High School	<u>Litchfield</u>		<u>Diploma</u>	
	<u>High school</u>			
College				
	<u>model college</u>		<u>none</u>	
Bus. or Trade School				
Professional School				

APPLICATION FOR EMPLOYMENT

DO YOU HAVE A DRIVER'S LICENSE? ☒ Yes ___ No

What is your means of transportation to work? _____

Driver's license number 5369143207618 State of issue MN

Operator ___ Commercial (CDL) ___ Chauffeur ___

Expiration date 03-05-2019

Have you had any accidents during the past three years? ___ Yes ☒ No

If so, how many? _____

Have you had any moving violations during the past three years? ___ Yes ☒ No

If so, how many? _____

Please list two references other than relatives or previous employers.

Name ~~_____~~ Krissy Name ~~_____~~ Vicky

Position _____ Position _____

Company _____ Company _____

Address _____ Address _____

Telephone 320 593-7182 Telephone 320 693-2496

APPLICATION FOR EMPLOYMENT

MILITARY

HAVE YOU EVER BEEN IN THE ARMED FORCES? __ Yes ☒ No

ARE YOU NOW A MEMBER OF THE RESERVE OR NATIONAL GUARD? __ Yes ☒ No

Branch _____ Specialty _____

Date Entered _____ Discharge Date _____

WORK EXPERIENCE

Please list your work experience for the **past five years** beginning with your most recent job held.
If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name <u>McDonalds</u>	Supervisor name <u>KISSY</u>	
Position _____	Employment dates	Pay or salary
Company <u>McDonalds</u>	From <u>Dec 14</u>	Start <u>May 2015</u>
Address <u>23574 MN 22</u> <u>Wanfield, MN 55355</u>	To <u>14</u>	Final
Telephone <u>(320) 593-9600</u>	Your last job title _____	
Reason for leaving (be specific) <u>Different Job</u>		
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. <u>Cashier.</u>		

Name <u>Huskin Meats</u>	Supervisor name _____	
Position <u>line production</u>	Employment dates	Pay or salary
Company <u>245 Industrial Blvd</u>	From <u>Oct 13</u>	Start <u>Dec 2014</u>
Address <u>Snake Rapids MN 56370</u>	To <u>13</u>	Final
Telephone <u>(320) 259-0305</u>	Your last job title _____	
Reason for leaving (be specific) <u>Different Job / was work for Temp</u>		
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. <u>* Inspecting Patties</u> <u>* Putting labels on Boxes</u> <u>* Making Boxes. (EVERYTHING)</u>		

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Name _____ Position _____ Company _____ Address _____ Telephone (____) _____	Supervisor name _____ <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%;">Employment dates</td> <td style="width: 50%;">Pay or salary</td> </tr> <tr> <td>From</td> <td>Start</td> </tr> <tr> <td>To</td> <td>Final</td> </tr> <tr> <td colspan="2">Your last job title _____</td> </tr> </table>	Employment dates	Pay or salary	From	Start	To	Final	Your last job title _____	
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To	Final								
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May we contact your present employer? ☒ Yes ☐ No

Did you complete this application yourself ☒ Yes ☐ No

If not, who did? _____

**PLEASE READ CAREFULLY
APPLICATION FORM WAIVER**

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

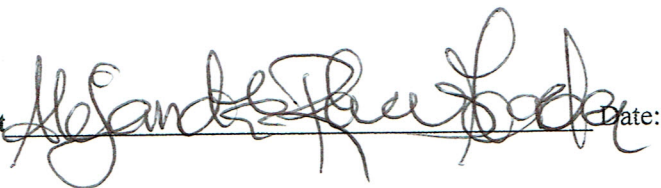
I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant



Date:

Nov 5, 2015



"your workforce management & staffing experts"

Roma in Rice
2nd

Criminal Background Check Acknowledgement

Part of the selection process at Corporate Management Group includes a background check. The background check includes the applicant's criminal history. As part of this interview, we ask if the applicant has been convicted of any crime. Whether or not an applicant has been convicted of a crime does not determine applicant's eligibility for this position.

Applicant Name: Alejandra Rivas Date of Interview: 11-10-15

Recruiter Name: CMG

Have you ever been convicted of any crime, felony, misdemeanor, not including expunged records?

Yes ☒ No ☐

Is yes, when, where and what was the nature of this offense.

2010 felony drug charge

with a state
of adjudication
(9 months left)

2013 felony drug charge

You will not be denied employment solely because you answer "Yes" above or because you have been convicted of a crime, felony or misdemeanor. The company considers many individualized factors in evaluating a job candidate, including but not limited to, with respect to criminal history, the nature and date of any offense, the surrounding circumstances, and the nature of the position for which you apply.

By my signature below, I certify that the information provided above is true and complete that I have discussed the above with my interviewer as disclosed. I understand and agree that any misrepresentation by me will be sufficient cause to eliminate me from consideration for employment and/or terminate employment at any time if I have been employed.

Applicant Signature: _____ Date: _____

HR Manager Signature: Nichol Weisib Eligible: ☐ Ineligible: ☒ Date: 11-10-15