

Scot Gero

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Commerce City, CO

Experienced fabricator and shop manager with a strong background in welding, fabrication, and team leadership. Runs a high-volume sign shop with a focus on quality and safety. Known for building skilled crews, hitting deadlines, and keeping projects under budget.

Shop Manager

Ad Light Group

May 2019 - Present

Oversee the fabrication department in a busy sign shop, from crew management to production and compliance. Drive performance, safety, and quality while balancing timelines and budgets.

- Managed and built \$7M+ in custom sign work in 2024
- Improved shop organization, safety, and team performance
- Fabricate custom lighted monuments, wall and canopy signs, dimensional letters, channel letters, fabricated raceways
- Installation, electrical, and surveys on site as needed
- Ensure UL compliance and manage CSR documentation
- Manage time cards, schedules.
- Order and log materials; track product receiving. Update online comm systems daily

Field Service Technician

Welch Equipment Company

Feb 2018 - Apr 2019

Inspected, repaired, and installed loading dock equipment, hangar doors, and related systems for commercial clients.

- Diagnosed issues and provided repair quotes directly to customers
- Serviced and installed dock levelers, commercial doors, restraints, and control systems
- Performed mechanical and electrical maintenance on dock equipment
- Acted as the on-site point of contact between Welch and customers

Fabricator Welder

Ad Light Group

Jan 2012 - Feb 2018

Built and installed custom UL-listed signage including lighted monuments, channel letters, raceways, and canopy signs

## Welder

### IP Systems

Jan 2010 - Jan 2012

Fabricate and weld custom containment chambers for clients such as rocky flats and the santa fe arms department.

## Education

Thornton High School, Graduated

## Skills

- Welding, MIG, TIG, Stick and Fluxcore, Mechanical, Electrical, Prints and Manuals, Service, Repair, Maintenance, Install
- Software: Square Coil, Google Sheets, UL Compliance Systems
- Driver License: Clean history, Insured Driver
- Communication, Teamwork, Comfortable Cross Departments,