

Lance Hays

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Skills Summary

- ◆ 5+ years experience with DeLaval equipment
- ◆ 16+ years experience with dairy farms
- ◆ ALPRO/Herd Management Software and Hardware Experience
- ◆ Code Compliance
- ◆ Construction and installation
- ◆ Customer Relations
- ◆ Developing and implementing milking prep procedures
- ◆ Industrial electrical experience
- ◆ Maintaining, servicing and installing dairy DeLaval equipment
- ◆ Maintaining and increasing milk quality
- ◆ Pneumatics
- ◆ Professional Verbal and Organizational Skills
- ◆ Project Management
- ◆ Stand-by Electrical Systems
- ◆ Supervision and management
- ◆ Vacuum Systems
- ◆ Written Skills
- ◆ Working within deadlines
- ◆ Working with sub-contractors

Professional Experience

- ◆ Rebuilding Brainer Levelers
- ◆ Maintaining and repairing multiple cut to length lines and slitters.
- ◆ Maintaining and repairing Overhead and Gantry cranes
- ◆ Entering and maintaining computer records on Preventative Maintenance and repair.
- ◆ Commercial, agricultural and industrial electrical work
- ◆ Experience in motor controls, 480-volt, 208-volts, three phase. Variable speed drives and programming. Main water systems and treatment.
- ◆ Hold Universal Refrigerant Certification. Experience with water- and air-cooled condensing units on large scale.
- ◆ Obtained certification in DeLaval courses – Refrigeration, PR3100 Rotary, Herd Management Academy
- ◆ Preventative maintenance on large scale dairy industry
- ◆ Qualified to take Colorado Electrical Journeyman exam

Employment History

Norfolk Iron and Metal–Brighton CO

Senior Maintenance Supervisor- September 1, 2022-November 21, 2024

Preventative maintenance and repair of Cut to length machines and slitter, overhead cranes and Gantry cranes. Preventive Maintenance on forklifts. All building maintenance includes electrical, plumbing, and exterior of building and land. Ordering of materials, and parts for maintenance and production floor. Worked with Redbud Industries, Herr-Voss, Rowe, Loopco-Branier, and Slitting Lines.

Lost Creek Dairy – Roggen, CO

Facilities Supervisor, 2015-2022

Service and maintenance of all equipment related to dairy operations.

Colorado Dairy Services – Loveland, CO

Inservice Technician & Herd Management Specialist, 2012 – 2015

Service and maintenance of all dairy equipment for dairy clients. Worked with dairy producers on herd management.

Sugar Hill Dairy – Kersey, CO

Herdsmen, 2010 – 2012

All aspects of day-to-day operations of the dairy.

Tri City Electric – Greeley, CO

Electrician Apprentice, 2003-2009

Installation and wiring for commercial, agricultural and industrial properties.

Meis Electric – Cimarron, KS

Electrician Apprentice, 2000 – 2002

Installation and wiring for commercial, agricultural and industrial properties.

Education

1995 Colorado State University – Fort Collins, CO

Bachelor of Science – Animal Science

Minor – Agricultural and Resource Economics