

# Hector LaSalle Jr.

## Warehouse & Operations Supervisor

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### Profile

A motivated self-starter with over 20 years of experience in supervising all areas of warehouse processes. Skilled in leading teams, managing inventory, and overseeing warehouse startup operations.

### Skills & Abilities

Facility Maintenance	WMS	FTL/LTL	Employee Relations	Bill of Lading
Shipping-Receiving	FIFO/LIFO	Devanning	Bilingual	Detail oriented
Inventory Management	RF-Scanner	Temp controlled	Problem Solver	Microsoft Office
Operations Management	Pick-Pack	Forklift/Picker	Forklift/Reach	Warehouse Process Flow

### Professional Experience

#### HI-REACH OPERATOR/SHIFT LEAD | TAYLOR LOGISTICS | 5/2024 - 6/2025

- Managed the flow of goods in and out of the warehouse, including receiving, storing, and shipping.
- Ensuring accurate inventory levels, conducting regular cycle counts, and maintaining records.
- Leading, motivating, and directing warehouse staff to achieve daily goals and performance standards.
- Enforcing safety protocols, conducting safety meetings, addressing potential hazards, and staying informed about and adhering to relevant regulations (e.g., OSHA).
- Onboarding new employees, providing ongoing training, and conducting performance evaluations; creating and managing work schedules to ensure adequate staffing levels and efficient operations.

#### OPERATIONS SUPERVISOR | ATLANTIC INTL FOOD GROUP | 11/2022 - 6/2024

- Managed the logistics of inbound and outbound freight, adhering strictly to a two-hour window for the unloading of incoming containers.
- Ensured all bills for lading and receiving logs were processed in a timely and accurate manner, promptly reporting any discrepancies to the General Manager.
- Trained and certified all warehouse personnel in safe forklift operation, demonstrating a strong commitment to safety by maintaining a 100% safety record with no employee injuries or accidents during equipment operations.

#### WAREHOUSE OPERATIONS SUPERVISOR |

- Oversaw daily floor operations in a 400,000 square foot e-commerce warehouse, supervising over 40 hourly employees and supervisors in the absence of the General Manager.

- Facilitated meetings with owners and corporate managers during the General Manager's absence.
- Managed inbound and outbound freight, ensuring adherence to a two-hour window for unloading inbound containers.
- Processed all bills of lading and receiving logs, promptly reporting any discrepancies to the General Manager.
- Trained and certified all warehouse personnel in the proper operation of forklifts, maintaining a 100% safety record with no employee injuries or accidents during equipment operations.

#### **OPERATOR | MEDLINE | SEPTEMBER 2020 - JANUARY 2021**

- Operated within the receiving department, verifying, separating, and sorting freight by SKU.
- Utilized a reach truck to store received goods in overflow areas until needed for order fulfillment.
- Assisted in processing customer orders through picking, packing, and arranging shipments.
- Responsible for unloading inbound shipments using either a sit-down forklift or a manual pallet jack.

#### **OPERATOR | ELWOOD STAFFING | MAY 2020 - SEPTEMBER 2020**

- Loaded and unloaded cargo utilizing a sit-down forklift or a manual pallet jack.
- Separated inbound shipments by SKU and staged products for receipt and storage.
- Operated high-reach and clamp trucks to stow overflow goods not immediately required.
- Assisted in picking, packing, and preparing customer orders for shipment.

#### **MAINTENANCE SUPERVISOR | CTA - NY TRANSIT AUTHORITY | JANUARY 2017 - JANUARY 2020**

- Held responsibility for the daily cleaning and servicing of 4 to 5 subway stations within the Metropolitan Transportation Authority (MTA) of New York City.
- Conducted cleaning and sanitization of railings, platforms, and seating areas.
- Inspected stations for safety hazards and necessary repairs, reporting any safety issues to the supervisor without delay.
- Provided exemplary customer service to MTA commuters, assisting with directions and inquiries regarding the New York City transit system.

#### **MAINTENANCE AND FACILITY OPERATOR | NFI INDUSTRIES | MARCH 2015 - OCTOBER 2016**

- Managed general maintenance of both the interior and exterior of the facility, including the cleaning of restrooms, offices, warehouse refuse, and break room areas.
- Ensured the upkeep of the customer parking lot, truck bays, and employee parking areas.
- Operated a clamp forklift to unload trailers and containers filled with large appliances.

**ACADEMIC QUALIFICATIONS**

**Associate's degree | April 2013 | McCann School of Business and Technology**

**Major: Network Administration**