

# Raymond Lugo

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Willing to relocate: Anywhere

Authorized to work in the US for any employer

## Work Experience

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### **Aerial Lineman**

MasTec Advanced Technologies-Fort Collins, CO

January 2024 to Present

- Able to operate a bucket truck as well as other equipment related to aerial fiber construction
- Able to proficiently set up the job (strand trailer, fiber trailer and caddies)
- Strong understanding on clearances from the other utilities, ground, road, highway, sidewalk and non-pedestrian areas
- Knowledgeable and able to properly frame poles according to industry specifications
- Able to lash/over-lash single and multiple cable bundles of fiber cables
- Able to read and interpret network prints
- Able to safely climb poles using gaffs or ladders
- Understand and follow OSHA safety requirements to complete the job(s) safely and efficiently
- Communicate by phone frequently throughout the work day
- Follow direction(s) specifically delivered from crew leader
- Performs other duties as assigned.
- Able to setup and utilize JnC lasher.
- Comfortable climbing pole.
- Performs various aerial construction labor including but not limited to, preparing, and assembling various line apparatus, utilizing equipment to install ground rods and anchors, assisting in hoisting aerial poles, and operating various types of construction equipment.
- Keeps work areas as well as trucks clean and organized, ensures job site cleanliness.
- Maintains proper inventory on vehicle based on work assignments daily.
- Able to safely use hand tools and equipment such as; wrenches, drills, ladders, lashers, chain saw etc.
- Ensures job site safety and sets up safe perimeter using signage, cones, safety barriers; flagging traffic when required
- Able to lift heavy equipment.
- Perform other related duties as assigned by foreman.

### **Aerial Lineman**

ADB Companies-New Braunfels, TX

June 2023 to Present

- Install, upgrade and repair aerial telecommunications cable
- Ensures all installation work is done according to quality standards
- Responsible for completing work orders and acquiring necessary sign-offs
- Assists with overflow work as needed
- Follows all company policies and procedures

- Strictly adheres to company safety policies for vehicles, equipment, etc.
- Able to travel when required.
- Able to good communicate well and a maintain a positive attitude.
- Able to climb telephone poles and work in a bucket truck and work aloft and climb poles up to 40 feet
- Able to perform all duties in telecommunications construction (such as; pole transfers, maintenance builds, new build, cable installation, over lash, and strand construction)
- Able to set up & maintain safe work areas, with or without supervision
- Able to lift/carry 50 lbs. regularly and up to 100 lbs. as needed with or without assistance

## **Telecommunications Lineman**

Wg4ch-Greenville, TX

April 2023 to June 2023

- Able to build aerial plant to specifications to include: framing poles, placing new strand, lashing new cable to bare strand, over lashing cable to existing strand and cable
- Comfortable climbing pole
- Performs various aerial construction labor including but not limited to, preparing, and assembling various line apparatus, utilizing equipment to install ground rods and anchors, assisting in hoisting aerial poles, and operating various types of construction equipment.
- Operating bucket truck as well as other equipment related to aerial fiber construction
- Understand how to proficiently set up the job (strand trailer, fiber trailer and caddies)
- Understand clearances from the other utilities, ground, road, highway, sidewalk and non-pedestrian areas
- Ability to lash/over-lash single and multiple cable bundles of fiber cables
- Ability to read and interpret network prints
- Ability to safely climb poles using gaffs or ladders
- Understand and follow OSHA safety requirements to complete the job(s) safely and efficiently
- Communicate by phone frequently throughout the work day
- Follow direction(s) specifically delivered from crew leader
- Performs other duties as assigned.

## **Ground hand**

Adb companies-San Antonio, TX

July 2022 to March 2023

- Performs various aerial construction labor including but not limited to, preparing, and assembling various line apparatus, utilizing equipment to install ground rods and anchors, assisting in hoisting aerial poles, and operating various types of construction equipment
- Keeps work areas as well as trucks clean and organized, ensures job site cleanliness.
- Maintains proper inventory on vehicle based on work assignments daily
- Safely use hand tools and equipment such as; wrenches, drills, ladders, lashers, chain saw etc.
- Ensures job site safety and sets up safe perimeter using signage, cones, safety barriers; flagging traffic when required
- Able to lift heavy equipment
- Able to lift and manipulate lasher and other cable placement equipment
- Perform other related duties as assigned by leadership

## **Field Technician**

HomeTeam Pest Defense-San Marcos, TX

July 2020 to July 2022

- Effectively planned and coordinated service appointments with diverse clientele while developing good customer relations and fostering long term customer relationships.

- Maintained accurate service records and chemical usage charts as required by the EPA.
- Ensure that storage of pesticides and equipment was in accordance with local, state and federal regulations.
- Respond to special requests and resolve problems directly and through appropriate channel
- Performed the application of pesticides in liquid, granular, dust, powder, or solid forms accordance to regulations. Maintain accurate inventory of daily chemicals

## **Barback**

Bubs at the ballpark-San Diego, CA

July 2020 to March 2022

- Maintained the cleanliness of the bartenders and customers
- Replenishing inventory within a timely manner
- Customer service
- Ensure bottle count matches with balance sheet
- Ensuring a safe and clean place for guests and employees

## **Talent Acquisition Coordinator**

Kineticom-San Diego, CA

June 2019 to June 2020

- Maintained Full lifecycle recruiting Wireless and Telecom for all markets
- Recruit and applicant tracking via web-based systems
- Log communications and interactions with candidates using internal software
- Construct and tailor resumes
- Provide interview preparation
- Able to multi-task and work in a high-volume work environment
- Maintained a solid networking pipeline for various roles in the telecom wireless industry
- Able to screen potential candidates to qualify for the role
- Conduct reference checks according to company and legal standards
- Able to negotiate offers, pay rate, benefits, per diems, and additional needs
- Up to date on new technologies and sourcing capabilities
- Responsible for updating and maintaining clear and concise Excel and Google
- Applied applicant tracking for job status and identification.
- Market analyst for job postings on career sites. iCIMS, TMP
- Microsoft Suite experience

## Education

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Grossmont College

September 2011 to December 2013

## **High school diploma or GED**

## Skills

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- Field Service
- Pest Control

- Service Technician Experience
- Troubleshooting
- Equipment Repair
- Talent Acquisition
- PeopleSoft
- Recruiting
- Microsoft Word
- Microsoft Excel
- Microsoft Outlook
- Customer service
- Project management
- Computer skills
- Construction
- Communication skills
- Microsoft Office
- Leadership
- Telecommunication
- Heavy lifting
- Sales