



ENTERED  
3-10-17

3-13-17  
11 AM

## CMG APPLICATION FOR EMPLOYMENT

APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED

PLEASE COMPLETE PAGES 1-5 DATE \_\_\_\_\_

Name Kruger Rande Ivan  
Last First Middle Maiden

Present address 205 SE 10th Ave  
Number Street  
ROCHESTER MN 55904  
City State Zip

Social Security No. 473 - 86 - 4791

Telephone (507) 282 9248 E-Mail RKVIKINGS@aol.com

If under 18, please list age \_\_\_\_\_ Referred by \_\_\_\_\_

Position applied for (1) <u>WAREHOUSE</u> and salary desired (2) <u>12.00 hr</u> (Be specific)	Shift available to work 1 <sup>st</sup> <input checked="" type="checkbox"/> 2 <sup>nd</sup> _____ 3 <sup>rd</sup> _____
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How many hours can you work weekly? 40 Can you work nights? yes

Employment desired \_\_\_ FULL-TIME ONLY \_\_\_ PART-TIME ONLY  FULL- OR PART-TIME

When available for work? Immediately

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules?  
 \_\_\_ No  Yes If so, please explain TUES after 4pm

Do you anticipate any absences from work on a regular basis?  
 No \_\_\_ Yes If so, please explain \_\_\_\_\_

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (Complete mailing address)	NUMBER OF YEARS COMPLETED	MAJOR & DEGREE
High School	<u>John Marshall</u>	<u>ROCHESTER MN</u>	<u>12</u>	<u>High School Grad</u>
College				
Bus. or Trade School				
Professional School				

APPLICATION FOR EMPLOYMENT

DO YOU HAVE A DRIVER'S LICENSE?  Yes \_\_\_ No

What is your means of transportation to work? CAR

Driver's license number \_\_\_\_\_ State of issue MN

Operator \_\_\_ Commercial (CDL) \_\_\_ Chauffeur \_\_\_

Expiration date \_\_\_\_\_

Have you had any accidents during the past three years?  Yes \_\_\_ No

If so, how many? 1

Have you had any moving violations during the past three years? \_\_\_ Yes  No

If so, how many? \_\_\_\_\_

Please list two references other than relatives or previous employers.

Name Sylvia Michalak Name Major James Frye

Position Former Manager Position Pastor

Company Christopher & Banks Company SALVATION Army

Address 1070 Apache Mall Address 20 NE 1ST AVE

ROCHESTER MN 55902 ROCHESTER MN 55906

Telephone (507) 281-2011 Telephone (507) 288-3663

APPLICATION FOR EMPLOYMENT

**MILITARY**

HAVE YOU EVER BEEN IN THE ARMED FORCES?  Yes \_\_\_ No

ARE YOU NOW A MEMBER OF THE RESERVE OR NATIONAL GUARD? \_\_\_ Yes  No

Branch Army Specialty \_\_\_\_\_

Date Entered 6/85 Discharge Date 3/88

**WORK EXPERIENCE**

Please list your work experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name <u>Christopher and Banks</u>		Supervisor name <u>Sylvia Michalak</u>	
Position <u>Stock Associate</u>		Employment dates	Pay or salary
Company _____		From <u>8/88</u>	Start <u>6.00</u>
Address <u>1070 Apache Mall</u>		To <u>2/2017</u>	Final <u>9.50</u>
<u>ROCHESTER MN 55902</u>		Your last job title _____	
Telephone <u>(507) 291-2011</u>		Reason for leaving (be specific) <u>Stores merged</u>	
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. <u>Receiving and processing stock, maintenance, shipping and window displays.</u>			

Name _____		Supervisor name <u>Anganette Bills</u>	
Position <u>Temporary Worker</u>		Employment dates	Pay or salary
Company <u>Kelly Services</u>		From <u>4/2014</u>	Start <u>12.00</u>
Address <u>Bandel Rd NW</u>		To <u>10/2016</u>	Final <u>12.00</u>
<u>Rochester MN</u>		Your last job title _____	
Telephone <u>(507) 282-1584</u>		Reason for leaving (be specific) <u>Still employed there technically</u>	
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. <u>was temporarily employed at 3 Mayo Buildings From 2014 - 2016. ① worked at Recycling waste helping to sort Recycling material. ② worked at Ozmun Bldg. repairing and programming pagers for Mayo Medical Campuses. ③ worked at Technology warehouse processing print material for distribution throughout Mayo Medical Campuses. Also Assisted in Mayo Mailroom and also was a Courier.</u>			

**APPLICATION FOR EMPLOYMENT**

**WORK EXPERIENCE**

Please list your work experience for the **past five years** beginning with your most recent job held.  
If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name <u>Sears</u>	Supervisor name <u>Todd Willis</u>	
Position <u>Backroom Associate</u>	Employment dates	Pay or salary
Company <u>Sears</u>	From <u>7/96</u>	Start <u>6.25</u>
Address <u>333 Apache Mall</u>	To <u>1/2014</u>	Final <u>10.89</u>
<u>ROCHESTER MN 55902</u>	Your last job title <u>Backroom Associate</u>	
Telephone <u>(507) 280-2500</u>		

Reason for leaving (be specific) \_\_\_\_\_

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. Shipping and Receiving, ~~warehouse~~ processing Customer Repairs, WARE Associate AND lead. processing incoming and out-going customer deliveries, Replenishment Associate, setting up Displays.

Name _____	Supervisor name _____	
Position <u>Driver Helper</u>	Employment dates	Pay or salary
Company <u>United Parcel Service</u>	From <u>12/2017</u>	Start <u>15.00</u>
Address <u>1616 Opportunity Rd NW</u>	To <u>12/2017</u>	Final <u>15.00</u>
<u>Rochester MN 55901</u>	Your last job title _____	
Telephone (____) _____		

Reason for leaving (be specific) Holiday worker

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company. Help Driver Deliver packages to Residences

May we contact your present employer?  Yes \_\_\_ No

Did you complete this application yourself  Yes \_\_\_ No

If not, who did? \_\_\_\_\_

**PLEASE READ CAREFULLY  
APPLICATION FORM WAIVER**

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

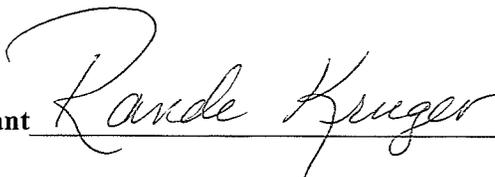
I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

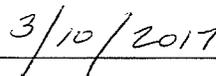
I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant



Date:



# RANDE KRUGER

205 10th ave se, Rochester, MN 55904 | H: 507-282-9248 | C: 507-517-4094 | rkvikings@aol.com

## Career Focus

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25+years of shipping and receiving experience in retail. 5+years in warehouse environment Flexible individual who can work in a team setting or on his own

## Core Qualifications

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- customer service
- UPS and Fed Ex shipping
- organize inventory
- use of hand held scanner
- use of pallet jacks and other moving equipment
- running balers and other warehouse equipment

## Education and Training

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**High School Diploma, General**

1985

John Marshall High School — Rochester, MN, United States

## Accomplishments

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Honorable discharge from U. S. Army 1992  
U.S.Army service 1985-1988

## Work Experience

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- |   |                             |
|---|-----------------------------|
| <p><b>Assist in Print Warehouse</b><br/> <b>Mayo Clinic — Rochester, MN</b><br/>                     Processing print media to Mayo Clinic Offices<br/>                     Assembling Digital media for distribution<br/>                     Assist in Mayo Clinic mailroom<br/>                     Courier to mayo campus</p> | <p>Oct 2015 to Current</p>  |
| <p><b>Assist in Telecommunications Office</b><br/> <b>Mayo Clinic — Rochester, MN</b><br/>                     Programming and processing pagers for implementing to Mayo campuses.<br/>                     Cleaning and repairing pagers for distribution to depots in Mayo Clinic campus.</p>                                  | <p>Oct 2014 to Oct 2015</p> |
| <p><b>Temporary worker</b><br/> <b>Kelly Services — Rochester, MN</b><br/>                     temporary worker employed to Mayo Clinic</p>   | <p>Apr 2014 to Current</p>  |
| <p><b>Recycling assistant</b><br/> <b>Mayo Clinic — Rochester, MN</b><br/>                     Sorting materials for recycling</p>  | <p>Apr 2014 to Oct 2014</p> |

**Backroom/Warehouse Associate**

Jul 1996 to Jan 2014

Sears — Rochester, MN

Merchandise pick up and drop off.

Unloading freight to company standards.

Preparing merchandise for delivery and floor

Assemble, maintain and repair store fixtures

Processing repair merchandise into computer

**Stockroom Employee**

Aug 1988 to Current

Christopher and Banks — Rochester, MN

Maintenance

Unpacking and preparing merchandise to sales floor

Constructing window displays to plan

## Julie's Race

The dogsled race was about to begin. Julie's team of dogs was lined up at the starting gate. Julie stood behind them. The air was so cold that she could see her breath. Other teams were lined up, too, and the dogs were excited. Julie kept her eyes on the dock. At exactly ten o'clock, she and the other racers yelled, "Mush!" The dogs knew that meant "Go!" They leapt forward and the race began!

Julie had trained months for this race, and she hoped she and her dogs would win. Hour after hour, day after day, Julie's dogs pulled the sled in order to get in shape for the race.

Now, they ran over snowy hills and down into frozen valleys. They stopped only to rest and eat. They wanted to stay ahead of the other teams. The racers had to go a thousand miles across Alaska. Alaska is one of the coldest places on Earth. The dogs' thick fur coats helped keep them warm in the cold wind and weather. In many places along the route, the snow was deep. Pieces of ice were as sharp as a knife. The ice could cut the dogs' feet. To keep that from happening, Julie had put special booties on their feet.

At first, the dogs seemed to pull the sled very slowly. They were still getting used to the race. But on the third day out, they began to pull more quickly. They worked as a team and passed many of the other racers. Once, one of the sled's runners slid into a hole and broke. Julie could have given up then, but she didn't. She fixed it and they kept going.

When they finally reached the finish line, they found out that they had come in first place! It was a great day for Julie and her dogs.

1. The author of "Julie's Race" wrote the story in order to?
  - a. Describe how dogs stay warm in cold weather.
  - b. Tell about a dogsled race.
  - c. Explain how cold it can be in winter.
2. Where does the dogsled race take place?
  - a. In Antarctica
  - b. On track
  - c. In Alaska
3. What happened BEFORE the dogs began running?
  - a. The dogs pulled sled slowly.
  - b. Julie and the dogs lined up at the starting gate.
  - c. The runner on Julie's sled broke.
4. Julie's team of dogs was lined up at the starting. What does *team* mean?
  - a. Friends and family
  - b. Many dogs
  - c. A group working together