

Kelsey Sikkink

From: Jeff Ramaker <Jeff@reichelfoods.com>
Sent: Thursday, December 26, 2013 2:09 PM
To: Kelsey Sikkink
Subject: FW: Ruben Gutierrez

This is wongs statement on this

Thanks,
Jeff

From: Phuy Vorng Chi
Sent: Thursday, December 26, 2013 2:07 PM
To: Jeff Ramaker
Subject: Ruben Gutierrez

This morning at 5am when I asked him to spot truck for driver since Joannette or anyone warehouse not here, he refused to do it and want me to find some one else. He asked me why? I told him I don't want to make any argument on this. He need to spot the truck or go in the line then I walked away, then I came back talked to him again the last chance to make his decision to do the truck or go in the line. Finally he went to do the spotter. This all information for you to document it.

Thanks,
Vorng

Thank You!

Reichel Foods Inc.