



CMG APPLICATION FOR EMPLOYMENT

APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED

PLEASE COMPLETE PAGES 1-5

DATE 7/22/13

Name Philip Thomas
Last First Middle Maiden

Present address 2017 18 1/2 Ave NW
Number Street
Rochester MN 55201
City State Zip

Social Security No. 393 - 04 - 7239

Telephone (501) 271 - 1617

E-Mail philip.thomas89@hotmail.com

If under 18, please list age _____

Referred by _____

Position applied for (1) Sanitation

Shift available to work
1st ☒
2nd ☒
3rd _____

and salary desired (2) 15-17
(Be specific)

How many hours can you work weekly? 40

Can you work nights? OPEN

Employment desired ☒ FULL-TIME ONLY _____ PART-TIME ONLY _____ FULL- OR PART-TIME

When available for work? August 1st

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules?
____ No ☒ Yes If so, please explain _____

Do you anticipate any absences from work on a regular basis?
☒ No ☒ Yes If so, please explain _____

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (Complete mailing address)	NUMBER OF YEARS COMPLETED	MAJOR & DEGREE
High School	<u>South Shore</u>	<u>9579 East Center</u>	<u>4</u>	<u>n/a</u>
	<u>Campus</u>	<u>Chicago, IL</u>		
College	<u>Greenfield</u>	<u>315 E. College</u>		
	<u>College</u>	<u>Drive</u>		
Bus. or Trade School				
Professional School				

HAVE YOU EVER BEEN CONVICTED OF A CRIME? ☒ No ☐ Yes

If yes, explain number of conviction(s), nature of offense(s), dates of conviction(s), sentence(s) imposed, and type(s) of rehabilitation. _____

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DO YOU HAVE A DRIVER'S LICENSE? ☒ Yes ☐ No

What is your means of transportation to work? CAR

Driver's license number 103896811 State of issue MP

Operator ☐ Commercial (CDL) ☐ Chauffeur ☐

Expiration date _____

Have you had any accidents during the past three years? ☐ Yes ☒ No

If so, how many? _____

Have you had any moving violations during the past three years? ☒ Yes ☐ No

If so, how many? 1

Please list two references other than relatives or previous employers.

Name Ryan Kelley Name Wyatt Reed

Position Painter Position Painter

Company McNelis Company McNelis

Address _____ Address _____

Telephone (507) 990 7527 Telephone (507) 210-5945

APPLICATION FOR EMPLOYMENT

MILITARY

HAVE YOU EVER BEEN IN THE ARMED FORCES? ___ Yes ☒ NoARE YOU NOW A MEMBER OF THE RESERVE OR NATIONAL GUARD? ___ Yes ☒ No

Branch _____ Specialty _____

Date Entered _____ Discharge Date _____

WORK EXPERIENCE

Please list your work experience for the **past five years** beginning with your most recent job held.
If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name <u>Phillip Thomas</u>	Supervisor name <u>Lisa Martinez</u>	
Position <u>Painter / Assembler</u>	Employment dates	Pay or salary
Company <u>Memphis Truck</u>	From <u>6/2012</u>	Start <u>15.01</u>
Address <u>524 E. Highway 31</u>	To <u>7/2013</u>	Final <u>15.30</u>
<u>Dodge Center</u>	Your last job title _____	
Telephone <u>(507) 324-6321</u>	Reason for leaving (be specific) <u>New career choice and opportunities</u>	
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. <u>was a painter and also assembler on re-pipe trucks.</u>		

Name _____	Supervisor name _____	
Position _____	Employment dates	Pay or salary
Company _____	From _____	Start _____
Address _____	To _____	Final _____
Telephone (____) _____	Your last job title _____	
Reason for leaving (be specific) _____		
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company.		

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May we contact your present employer? ___ Yes ___ No

Did you complete this application yourself ___ Yes ___ No

If not, who did? _____

**PLEASE READ CAREFULLY
APPLICATION FORM WAIVER**

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

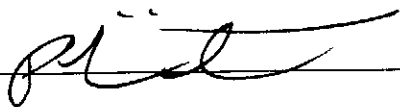
I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant



Date:

7/22/13