

Philip Istak

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Plant & Manufacturing Operations Leader | Plastic Packaging | High-Mix Production | Quality & Process Improvement

HIGHLIGHTS

- Manufacturing operations leader with 15+ years of experience in plastic packaging, high-mix production, plant and warehouse operations, quality, maintenance, automation, digital transformation, and process improvement.
- Technical knowledge across extrusion, injection molding, extrusion blow molding, flexo/offset/silk-screen printing, hot stamping, labeling, closure assembly, filling lines, and packaging operations.
- Hands-on work implementing and improving ERP, MES, SCADA, WMS, digital OEE, downtime tracking, production reporting, inventory control, and maintenance planning.
- Responsible for production planning, shift coverage, staffing coordination, equipment uptime, preventive maintenance, QA/QC routines, SOPs, CAPA/RCA, supplier quality, and daily shop-floor execution.
- Practical experience improving OEE, reducing scrap, standardizing work, supporting equipment start-ups, and coordinating production, quality, maintenance, supply chain, and engineering.
- Quality and compliance knowledge includes ISO 9001:2015, ISO 22716, ISO 13485, cGMP, FDA-related manufacturing requirements, EHS, Lean, 5S, TPM, and Six Sigma.

EXPERIENCE

Manufacturing and Operations Manager

SEP 2024 – JAN 2026

Phantom Inc., New York | Dubai

- Lab and Manufacturing setup for tattoo ink and personal care products in Brooklyn, NY and UAE.
- Equipment selection and procurement for mixing reactors, homogenizers, high-shear mixers, water purification, filling, and lab/production systems.
- Facility readiness: utilities, HVAC/ventilation, compressed air, electrical, water systems, production layout, and equipment documentation.
- QA/QC documentation, SOPs, production procedures, supplier qualification, and FDA/cGMP-related manufacturing requirements.

Director of Manufacturing, Plastic Packaging Plant

AUG 2016 – APR 2024

Faberlic, Moscow

- \$25M brownfield renovation: converted an existing warehouse into a full-scale plastic packaging manufacturing plant within 9 months, including production layout, utilities, equipment installation, commissioning, and start-up.
- Plant scale: 135 employees, 8 production supervisors, 45 production units, 100+ active SKUs per month, and 7M+ units produced monthly. 450+ SKUs in cosmetic tubes alone.
- Production technologies: 3-layer and 5-layer extrusion cosmetic tubes, injection molding, extrusion blow molding, flexo printing, offset printing, silk-screen printing, hot stamping, roll-fed and web-based processes ABL/PBL laminate tube production, shrink-sleeve / 360° tube labeling, assembly line for child-resistant caps.
- Responsible for daily plant operations, production planning, staffing coordination, shift coverage, equipment uptime, preventive maintenance priorities, quality follow-up, safety routines, and shop-floor execution.
- On-time delivery reached 98% through capacity planning, production scheduling, S&OP alignment, and coordination with Sales, Supply Chain, Procurement, Quality, R&D, and Maintenance.
- Typical plant OEE: 70%, with peaks up to 80%.
- CAPEX/OPEX responsibility included equipment selection, vendor coordination, installation planning, budget control, spare parts planning, and cost-reduction work; OPEX responsibility over \$10M+
- ERP, MES, SCADA, CMMS, WMS, digital OEE, downtime tracking, production reporting, inventory control, QA/QC workflows, and maintenance planning tools implemented and improved across production, quality, warehouse, and maintenance.
- ISO 9001:2015 QMS certification and recertification achieved in 2021 and 2023
- EHS policies, PPE discipline, production SOPs, incident-prevention routines, and shop-floor safety standards maintained across manufacturing and QC areas
- Lean, 5S, TPM, Six Sigma, PDCA, preventive maintenance, downtime review, scrap review, and daily KPI tracking.

Manufacturing Supervisor | Sr. QC Manager | Quality Manager

FEB 2012 – JUN 2016

Evergreen Corp, Turkey | Georgia | Malaysia | Panama

- Multi-site manufacturing, warehouse, logistics, and quality operations for plastic packaging and private label.
- Production control, inventory, cold-chain handling, supplier audits, SOPs, ERP/WMS workflows, injection molding, PET packaging, thermoforming, labeling, flexo printing, and ISO/HACCP/SQF/FSSC quality requirements

Manufacturing Supervisor | QC Manager | EBM and IMM Operator

SEP 2008 – DEC 2011

PROEX S.A., Plasticos Gen S.A., Panama City

- Shop-floor production and quality experience: POP displays, custom labeling, stick packs, pouches, and multi-use plastic packaging. injection molding, extrusion blow molding, flexo printing, silk-screen printing, equipment checks, maintenance scheduling, production planning, and QA compliance.

EDUCATION & SKILLS

MS in applied mathematics and informatics. Fluent in English, Spanish, and Russian.