



Corporate Management Group (CMG) and Supermom's Bakery (Supermom's) are pleased to offer you a **\$250.00** Hiring and Retention bonus. This bonus is paid in two components. The first payment of **\$50** will be paid **after 40 worked hours** for CMG. The second payment of **\$200.00** will be paid **once you have completed 160 worked hours** for CMG.

This Agreement does not guarantee your employment for any specific period of time. You must remain actively employed and in compliance with the Company's policies and directives concerning job performance and conduct as of each payout date in order to earn and receive your Hiring & Retention Bonus payment.

You agree to keep the existence of this Agreement and its terms confidential, unless disclosure is required pursuant to an order by a court of competent jurisdiction. However, you may discuss the terms of this Agreement with your spouse, an attorney(s) or tax advisor(s), provided such person agrees to keep the existence and terms of this Agreement strictly confidential.

We look forward to your continuing contributions to the CMG and Supermoms. Please acknowledge by signing below that you have read, understood, and agree to the terms of this Agreement.

Sincerely,

Taylor Bausness  
CMG Representative

I have read, understand, and agree to the terms of this Agreement

[Handwritten Signature]  
Employee (signature)

9/4/15  
Date

Phia Yang  
Employee (printed name)