

CORPORATE MANAGEMENT GROUP

Employment Application

245 Industrial Blvd.
 Sauk Rapids, MN 56379
 320-281-5617



Applicant Information

(APPLICANTS WILL BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED)

Name: FIRST PETER MI F LAST LUCHTENBURG Date: 5-31-18

Address: (Street Address) 406 HWY 10 SOUTH (Apt. /Unit #) _____

(City) ST. CLOUD (State) MN (ZIP Code) 56304

Phone: (30) 424-8901 Email: _____

Social Security No. 474-17-3326 Date Available: ASAP

Position Applied for: GRINDER Desired Salary: \$15.00

Shift Available to work: ___ 1st 2nd ___ 3rd Employment desired: Full-Time ___ Part-Time

What is your means of transportation to work? DRIVE

Are you authorized to work in the U.S? Yes ___ No

How did you hear about us? _____ Referral Name: JAMIE HOGLIN

Did you complete this application yourself Yes ___ No If under 18, please check here ___

Education

| Type of School | Name of School | Location | Number of Years Completed | Major & Degree |
|----------------------|----------------------------|--------------------|---------------------------|------------------------------|
| High School | <u>ST. CLOUD TECH</u> | <u>ST. CLOUD</u> | <u>K-12</u> | <u>DIPLOMA</u> |
| College | <u>SOUTHEAST TECHNICAL</u> | <u>SIoux FALLS</u> | <u>2</u> | <u>LANDSCAPE DESIGN TECH</u> |
| Bus. Or Trade School | | | | |
| Professional School | | | | |

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Previous Employment

Company: COWBOY JACKS Phone: _____

Address: ST. CLOUD Supervisor: _____

Job Title: LINE COOK Starting Salary: \$11.50 Ending Salary: \$11.50

Responsibilities: CLOSE KITCHEN, GRILL, Fryer, FLATOR, wheel

From: April 6, 18 to: CURRENT Reason for Leaving: POOR HOURS NEED MORE THAN 30 hrs a week

Company: EAGLE LAWN & LANDSCAPE Phone: N/A

Address: SIoux FALLS Supervisor: JADE

Job Title: LANDSCAPE Starting Salary: \$12.00 Ending Salary: \$14.00

Responsibilities: RETAINTING WALLS, PAVER PATIO

From: April 2017 To: OCT 2017 Reason for Leaving: END OFF SEASON

Company: KRUEGERS EXCAVATION Phone: N/A

Address: SIoux FALLS Supervisor: TOM KRUEGER

Job Title: PIPE LAYER / EQUIPMENT OPERATOR Starting Salary: \$12.00 Ending Salary: \$18.00

Responsibilities: WATER MAIN, SEWER MAIN, STORM SEWER, OPERATE HEAVY EQUIPMENT ON DIRT CREW

From: 2015 To: 2017 Reason for Leaving: COMPANY OWNER DIED COMPANY WENT UNDER

Company: GROUND WATER Phone: N/A

Address: SIoux FALLS Supervisor: _____

Job Title: FOREMAN Starting Salary: \$12.00 Ending Salary: \$14.00

Responsibilities: RETAINTING WALLS, PAVER WALKWAYS & PATIOS / WATER FEATURES

From: 2012 To: 2015 Reason for Leaving: found better job

I certify that my answers are true and complete to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature: [Signature] Date: 5-31-18

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PLEASE READ CAREFULLY APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant

Date:

5-31-18