

## PAYROLL CHANGE REPORT

Today's Date: 5/1/2026

Effective Date: 5/4/2026 *5/11*

Hire Date: 4/23/2026

Hours Worked: \_\_\_\_\_

Employee's Name: Paullo Barbour

Department: Dimension Packout

| CHANGE (\$) |                    | FROM    | TO      |
|-------------|--------------------|---------|---------|
| X           | Rate               | \$15.05 | \$15.05 |
|             | Shift Differential | \$0.75  | \$0.00  |
|             | Total              | \$15.80 | \$15.05 |

| REASON (S) FOR THE CHANGE (S) |                                       |        |         |        |          |        |        |
|-------------------------------|---------------------------------------|--------|---------|--------|----------|--------|--------|
|                               | Seniority Increase (Circle One)       | 60 Day | 6 Month | 1 Year | 18 Month | 2 Year | Annual |
|                               | Merit Increase                        |        |         |        |          |        |        |
|                               | Other-Job Transfer/Promotion Increase |        |         |        |          |        |        |

| ADDITIONAL COMMENTS   |
|-----------------------|
| Transfer to 1st shift |

|                     |                      |       |       |
|---------------------|----------------------|-------|-------|
| Authorized by:      | _____                | Date: | _____ |
|                     | (Department Manager) |       |       |
| Guideline verified: | _____                | Date: | _____ |
|                     | (Human Resources)    |       |       |
|                     | _____                | Date: | _____ |
|                     | (Plant Manager)      |       |       |

*20.77*