CMG
CORPORATE MANAGEMENT GROUP

# CMG APPLICATION FOR EMPLOYMENT

**APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED**

**PLEASE COMPLETE PAGES 1-5** DATE 06-18-2015

Name WEATHERSPOON PAUL JOSEPH
Last First Middle Maiden

Present address 1261 SELBY AVENUE
Number Street
SAINT PAUL PARK MN 55071
City State Zip

Social Security No. 471 - 06 - 5421

Telephone (651) 459-6968 E-Mail PJWEATHERSPOON@GMAIL.COM

If under 18, please list age _____ Referred by N-A.

Position applied for (1) SUPER MOMS
and salary desired (2) $10.00
(Be specific)

Shift available to work
1st X
2nd X
3rd X

How many hours can you work weekly? 40+ Can you work nights? YES

Employment desired ___ FULL-TIME ONLY ___ PART-TIME ONLY X FULL- OR PART-TIME

When available for work? 06-18-2015

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules?
X No ___ Yes If so, please explain _____

Do you anticipate any absences from work on a regular basis?
X No ___ Yes If so, please explain _____

| TYPE OF SCHOOL | NAME OF SCHOOL | LOCATION (Complete mailing address) | NUMBER OF YEARS COMPLETED | MAJOR & DEGREE |
|---|---|---|---|---|
| High School | G.E.D. | N.A | N.A | DIPLOMA |
| | | | | |
| College | CENTURY COLLEGE | WHITE BEAR LAKE | 2 YEARS | N-A. |
| | | | | |
| Bus. or Trade School | | | | |
| | | | | |
| Professional School | | | | |
| | | | | |



Revised February 2012

## APPLICATION FOR EMPLOYMENT

DO YOU HAVE A DRIVER'S LICENSE? X Yes ___ No

What is your means of transportation to work? PERSONAL VEHICLE

Driver's license number Q887 1347 6023 State of issue MN

Operator ___ Commercial (CDL) X Chauffeur ___

Expiration date 07-31-2018

Have you had any accidents during the past three years? X Yes ___ No

If so, how many? ___

Have you had any moving violations during the past three years? X Yes ___ No

If so, how many? 1

Please list two references other than relatives or previous employers.

| | |
|---|---|
| Name David Stewart | Name Dalton Thibado |
| Position Reverand | Position Mcdonald's crew Member |
| Company Dayton Avenue Presbyterian Church | Company Mcdonalds |
| Address Saint Paul MN | Address Roseville MN. |
| | |
| Telephone (____) | Telephone (____) |

## MILITARY

HAVE YOU EVER BEEN IN THE ARMED FORCES? / Yes X No

ARE YOU NOW A MEMBER OF THE RESERVE OR NATIONAL GUARD? __ Yes X No

Branch _____ Specialty _____

Date Entered _____ Discharge Date _____

## WORK EXPERIENCE

Please list your work experience for the **past five years** beginning with your most recent job held.
If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name PETLAND
Position FISH DEPARTMENT SALES REP
Company PETLAND
Address SUNRAY MN
Telephone (____) _____

Supervisor name _____

| Employment dates | Pay or salary |
|---|---|
| From 06/2012 | Start $9.25 |
| To 08/2012 | Final $9.25 |

Your last job title _____

Reason for leaving (be specific) SCHOOL

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. Fish, fish Tanks, fish tank accessories, fish food sales
Cleaning and maintaining in store fish tanks and displays
Stocking shelves.

Name ENVIRONMENT MINNESOTA
Position CANVASSER
Company ENVIRONMENT MINNESOTA
Address MINNEAPOLIS MN
Telephone (____) _____

Supervisor name _____

| Employment dates | Pay or salary |
|---|---|
| From 04/2012 | Start 8.00 |
| To 06/2012 | Final 8.00 |

Your last job title STREET CANVASS

Reason for leaving (be specific) New job opportunity

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. MEMORIZING SALE PITCH/SCRIPTS
Collecting funds/DONATIONS TO HELP SAVE ENVIRONMENT AREAS

## APPLICATION FOR EMPLOYMENT

### WORK EXPERIENCE

Please list your work experience for the **past five years** beginning with your most recent job held.
If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name VALU VILLAGE THRIFT STORE
Position VOLUNTEER
Company ARC'S VALU VILLAGE
Address SAINT PAUL
Telephone (____) _____

Supervisor name _____

| Employment dates | Pay or salary |
|---|---|
| From ~~N/A~~ 03-2012 | Start N/A |
| To ~~N/A~~ 05-2012 | Final N/A |

Your last job title Volunteer

Reason for leaving (be specific) NEW job opportunity

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. Collecting and sorting Donations
Stocking shelves

Name CHRIS AND ROB'S EATERY
Position Delivery Driver
Company CHRIS AND ROB'S
Address SAINT PAUL
Telephone (____) _____

Supervisor name _____

| Employment dates | Pay or salary |
|---|---|
| From 01-2011 | Start 7.75 + Tips |
| To 05-2011 | Final 7.75 + Tips |

Your last job title Delivery Driver

Reason for leaving (be specific) VEHICLE ISSUES

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company. Delivering orders Shop maintenance

May we contact your present employer? X Yes __ No

Did you complete this application yourself X Yes __ No

If not, who did? _____

**PLEASE READ CAREFULLY**
**APPLICATION FORM WAIVER**

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

**Signature of applicant** _____ **Date:** 06-18-2015

Applicant Name: Paul Weatherspoon Date: 6-18-15.

Interviewer: Maby.

1. How did you hear about Corporate Management Group? Ad? Referral?

   friend.

2. Is that a mobile / Cell phone or lan line? Do you accept test messages? How about email? 651 459-6968 home.

3. ( + / - ) What are your pay expectations? ( Make sure to explain our pay structure )

   $9.00

4. ( + / - ) What shift(s) do you prefer to work?

   3rd. Shift.

5. ( + / - ) Are you available to work weekends?

   yes.

6. ( + / - )How do you plan to get to and from work?

   Car.

7. ( + / - )Tell me about what you did at ( Pick a previous position listed on application )?

   - Why did you leave that position?
   - If relevant – Why were you terminated?

8. ( + / - )Have you ever made a mistake while at work?

   How did you handle it?

9. ( + / - ) Has there been a time when there wasn't any or enough work to do at one of your previous positions?

   What did you do?

10. ( + / - ) Do you currently have any limitations or restrictions that we should be aware when considering you for a position? If so, What? ( It does not eliminate them from opportunity we want to make the right match ) None.

11. Preparation 9

12. Comprehension 9