

# CORPORATE MANAGEMENT GROUP

Employment Application

245 Industrial Blvd.  
 Sauk Rapids, MN 56379  
 320-281-5617



**Applicant Information**

*(APPLICANTS WILL BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED)*

Name: FIRST Paul MI L LAST Smith Date: B-26-2019

Address: (Street Address) P.O box 54 (Apt. /Unit #) \_\_\_\_\_

(City) St cloud (State) MN (ZIP Code) 56304

Phone: 320-281-8708 Email: PAUL.SMITH.14@LIVE.COM

Social Security No. 472-06-3994 Date Available: 3-26-2019

Position Applied for: Production worker or what ever Desired Salary: \$15

Shift Available to work:  1<sup>st</sup>  2<sup>nd</sup>  3<sup>rd</sup> Employment desired:  Full-Time  Part-Time

What is your means of transportation to work? Bus or a car

Are you authorized to work in the U.S?  Yes  No

How did you hear about us? From other people who have worked there Referral Name: Cole Sghiro

Did you complete this application yourself  Yes  No If under 18, please check here \_\_\_\_\_

Education				
Type of School	Name of School	Location	Number of Years Completed	Major & Degree
High School	Rockford Highschool	Rockford MN	4 Years	General
College				
Bus. Or Trade School				
Professional School				

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**Previous Employment**

Company: Doherty Staffing Phone: 320-200-2629  
Address: 2301 Division Street St Cloud MN Supervisor: \_\_\_\_\_  
Job Title: Had different Jobs Starting Salary: \$ 13 Ending Salary: \$ 13  
Responsibilities: Worked Assembly Jobs  
From: Jan To: Feb Reason for Leaving: I still call them, but the last assignment didn't work out

Company: Westaff Phone: 320-203-9655  
Address: 549 25th Ave North St Cloud MN Supervisor: \_\_\_\_\_  
Job Title: Machine mixer Starting Salary: \$ 15 Ending Salary: \$ 15  
Responsibilities: machine operator for mixing the bread or Dough  
From: Aug 18 To: mid Oct of same year Reason for Leaving: was just temp but I for county  
did learn a few things when I was there. Hearth

Company: FDC Phone: 320-656-8880  
Address: 720 Anderson Ave St Cloud MN Supervisor: Brian Flecker  
Job Title: Material Handler Starting Salary: \$ 9.00 Ending Salary: \$ ~~9.00~~ \$11.00  
Responsibilities: work on production line unload trailers also did forklift  
From: Jan 18 To: July 18 Reason for Leaving: family emergency  
Also I had work there a another time for a year and half

Company: \_\_\_\_\_ Phone: \_\_\_\_\_  
Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_  
Job Title: \_\_\_\_\_ Starting Salary: \$ \_\_\_\_\_ Ending Salary: \$ \_\_\_\_\_  
Responsibilities: \_\_\_\_\_  
From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

I certify that my answers are true and complete to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature: Paul Smith Date: 3-26-2019

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### PLEASE READ CAREFULLY APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant Paul Smith Date: 3-26-2019