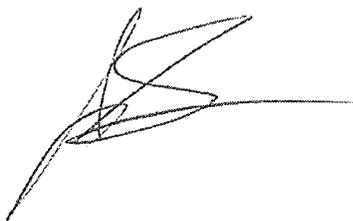


10/9/15

Coaching Session with Paradise Prom

I, Jamie Sorensen, Sanitation Manager spoke with Paradise from 6:00am-6:25am this morning going over his repeatedly showing up late for work. Paradise is usually only a few minutes late or he calls in and lets us know he is running late. Either way, late is late and it is a disruption to the team and can hold the team back from getting required duties completed in a timely manner. Paradise understands that being on time is part of his job and the seriousness of it. Paradise believes he is getting out of bed too late to come to work on time, sometimes. Paradise believes that setting his alarm 10 minutes earlier will solve this issue and allow for him to get to work on time going forward. This will be monitored over the next 30 days to see if there is progress or if more coaching or disciplinary may be needed.

Jamie Sorensen Sanitation Manager



10/9/15