

Contractor On-Boarding Checklist

Purpose

The purpose of this checklist is to ensure that all site requirements for contractors are completed.

Name: Pa Yia Xiong	Start Date: 11/16/16
Position: 2nd Shift Comm	Supervisor: Chris Jacobsen
Days Off: Saturday & Sunday	Employee #: 3397

	Task	Status
Before First Day	Send welcome packet with important information (e.g. benefits & first day logistics). – CMG	☐
	Provide job information- CMG	☐
	Encourage the review and completion of paperwork (if feasible) Before Day 1 - CMG	☐
	Contact new employee to answer questions and set expectations - CMG	☐
	Background checks in process- CMG	☐
	Complete Drug Screening and assign/prepare logistics (i.e. lockers) - CMG	☐
	Obtain a training sponsor from SuperMom's Manager or Supervisor – CMG	☐
First Day/Orientation	Complete Good Management Practice & Safety Training - CMG	☐
	New Hire Packet (explain benefits, policies, & procedures) - CMG	☐
	Complete paperwork, badge, time clock (in & out) - CMG	☐
	Introduce new employee to training sponsor	☐
	Supervisor welcome new employee	☐
	Communicate vision and mission.	☐
	Discuss PPE requirements (i.e. smock, hair/beard net, boots, ear protection, washing procedures)	☐
	Provide Safety Expectations (AWAIR)	☒
First Week	Conduct Tour – introduction to the rest of the team, emergency exits, fire extinguishers, etc.	☐
	Ensure the job roles and responsibilities are clearly communicated to the new employee	☒
	Introduce the new employee to other employees and management	☒
	Safe operating procedures of equipment, including location of emergency stops and when and how to implement lockout/tagout procedures.	☒
	Ensure the tools required for the job and proper working techniques are reviewed.	☒
	Ensure the hazards of the equipment and safety guards are reviewed.	☒
	Provide a list of contacts who can address the new employee's questions on a variety of issues.	☒
	Gather feedback about the orientation program from the new employee.	☒

CMG Supervisor: Chandra Moads Date: 11/16/16

SuperMoms Training Sponsor: Chris Jacobsen Date: 12-19-16

SuperMoms Supervisor: [Signature] Date: 12-19-16

SuperMoms Manager: Michelle Dominguez Date: 12/21/16

SuperMoms Human Resources: [Signature] Date: 12/22/16