

11:30A 12/18



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Entered

CMG APPLICATION FOR EMPLOYMENT

APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED

PLEASE COMPLETE PAGES 1-5 DATE 12/9/13

Name Osman Abdi Bashir
Last First Middle Maiden

Present address 1405 marion rd SE APT # 307
Number Street
Rochester GA 55904
City State Zip

Social Security No. 675 - 30 - 7635

Telephone (579) 202-6393 E-Mail bashirakawale@gmail.com

If under 18, please list age _____ Referred by Farhan

Position applied for (1) OPEN Shift available to work
and salary desired (2) OPEN
(Be specific) 1st _____
2nd 2nd _____
3rd _____

How many hours can you work weekly? any Can you work nights? yes

Employment desired FULL-TIME ONLY PART-TIME ONLY FULL- OR PART-TIME

When available for work? Anytime

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules?
 No Yes If so, please explain _____

Do you anticipate any absences from work on a regular basis?
 No Yes If so, please explain _____

Wkads
DK YS
12/18

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (Complete mailing address)	NUMBER OF YEARS COMPLETED	MAJOR & DEGREE
High School	Clarkston High	Clarkston, GA	12 grade	Diploma
College				
Bus. or Trade School				
Professional School				

HAVE YOU EVER BEEN CONVICTED OF A CRIME? No Yes

If yes, explain number of conviction(s), nature of offense(s), dates of conviction(s), sentence(s) imposed, and type(s) of rehabilitation. _____

APPLICATION FOR EMPLOYMENT

DO YOU HAVE A DRIVER'S LICENSE? Yes No

What is your means of transportation to work? Driving

Driver's license number 056397396 State of issue GA

Operator Commercial (CDL) Chauffeur

Expiration date 06/23/19

Have you had any accidents during the past three years? Yes No

If so, how many? _____

Have you had any moving violations during the past three years? Yes No

If so, how many? _____

Please list two references other than relatives or previous employers.

Name Ismail Abdi Name Hussein Farah

Position Case-up Position DePone

Company Trident Seafood Company Mlayne Farms

Address 222 Spring Chase Cir Address 944 W. Indian Creek Apt 2
Stonemountain, GA 30083 Clarkston, GA 30021

Telephone (404) 394-1612 Telephone (404) 216-6581

APPLICATION FOR EMPLOYMENT

MILITARY

HAVE YOU EVER BEEN IN THE ARMED FORCES? ___ Yes No

ARE YOU NOW A MEMBER OF THE RESERVE OR NATIONAL GUARD? ___ Yes No

Branch _____ Specialty _____

Date Entered _____ Discharge Date _____

WORK EXPERIENCE

Please list your work experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name <u>Bashir Osman</u>	Supervisor name <u>Micky</u>	
Position <u>Debone</u>	Employment dates	Pay or salary <u>10.00</u>
Company <u>Wayne Farms</u>	From <u>April, 2010</u>	Start <u>10.00</u>
Address <u>977 Wayne Poultry Rd, Pendergrass, GA</u>	To <u>Feb, 2012</u>	Final <u>11.55</u>
Telephone <u>(706) 693-2271</u>	Your last job title <u>Production</u>	
Reason for leaving (be specific) <u>move to another state</u>		
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company.		

Name <u>Bashir Osman</u>	Supervisor name <u>Joseph</u>	
Position <u>meat boner</u>	Employment dates	Pay or salary
Company <u>Cargill's meat solution</u>	From <u>Feb, 2012</u>	Start <u>8.00</u>
Address <u>1565 E Burlington Ave Fort Morgan</u>	To <u>July, 2012</u>	Final <u>9.55</u>
Telephone <u>(907) 867-8223</u>	Your last job title <u>Production</u>	
Reason for leaving (be specific) <u>move to another state</u>		
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. <u>Production, Computer Skills, Warehouse, Manufacturing and Mr. Cleanery.</u>		

APPLICATION FOR EMPLOYMENT

WORK EXPERIENCE

Please list your work experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name <u>Bashir Osman</u>		Supervisor name <u>Joe Joe</u>	
Position <u>Case-4P</u>		Employment dates	Pay or salary
Company <u>Trident Seafood</u>		From <u>July, 2012</u>	Start <u>9:00</u>
Address <u>3303 Shilshole Ave N.W</u>		To <u>April 16-12</u>	Final <u>12:00</u>
<u>Seattle WA 98107</u>		Your last job title <u>Production</u>	
Telephone <u>206 783-3818</u>			

Reason for leaving (be specific) lay off

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company.

2013 worked Trident

Name _____		Supervisor name _____	
Position _____		Employment dates	Pay or salary
Company _____		From	Start
Address _____		To	Final
Telephone (____) _____		Your last job title _____	

Reason for leaving (be specific) _____

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.

May we contact your present employer? Yes No

Did you complete this application yourself Yes No

If not, who did? _____

**PLEASE READ CAREFULLY
APPLICATION FORM WAIVER**

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant

Barin Osman

Date:

12/9/13

Applicant Interview Score Card

Name: Dashni Osman Date of Interview 12/18/2013

Position/Shift Assignment 2 (ns) Standby by position _____

Rating weak (1) to strong (5)

1. Understanding of English conversation 1 2 3 4 5

2. Speaks English Fluently 1 2 3 4 5

3. Work experience related to job-food industry 1 2 3 4 5

4. Work history-working presently, yrs in workforce 1 2 3 4 5

5. Criminal background information 1 2 3 4 5

6. Possesses required New Hire documentation 1 2 3 4 5

7. Personality-friendly, pleasant, sense of humor 1 2 3 4 5

8. Appearance-well-groomed, cleanliness 1 2 3 4 5

9. Meets requirements to work w/pork, peanuts & soy 1 2 3 4 5

10. Shifts availability-prefers shift that is available for

Open positions, willing to be flexible to shifts

Available. 1 2 3 4 5

Total possible points 50pts. Total points scored

48
/

Former Employer Rating Bonus Points 1-20

Interviewer: [Signature]

total points 48

Date: 12/18

Preliminary Questions

Name: Fashir Osman

Date: 12/18/2013

1. If hired, can we run a national background study? yes
2. If hired are you willing to take a drug test? yes
3. Are you able to work with soy, wheat, peanuts & milk? yes
4. Are you able to work with pork? yes
5. Which plant do you prefer? Open
6. What shift do you prefer? 2nd

If called for an interview please bring two forms of identification.

(Social Security Card, Birth Certificate, passport and license or permanent resident card)

Rick and Rose

Rick and Rose were good friends. They worked together at Reichel Foods.

One day they had a lot of work, and not enough employees, this same day the supervisor asked Rick to pack carrots and ranch in 100 boxes. Rick was worried he could not finish this before the day ended. He was going to ask Rose for help but he noticed she was gone. He knew if she didn't help, the boxes would not get packed on time.

The supervisor saw Rick working very hard and went to ask Rose for help. He looked for in the cafeteria. When he saw her taking a break, he asked her why she wasn't helping Rick "I didn't know that he needed help," said Rose, "I will go help him right away."

When Rick saw Rose coming to help he felt happy and supported. Please don't be afraid to ask me to help. We are good friends and co-workers, "she said, "and together we make a great team."

1. Who are Rick and Rose?
 - a. Co-Workers
 - b. Good friends
 - c. Both A and B
2. Rick and Rose work at Reichel Foods. True or False?
 - a. True
 - b. False
3. Where did the supervisor find Rose?
 - a. Outside
 - b. Working on the line
 - c. In the cafeteria
 - d. In the bathroom
4. How did Rick feel when he saw Rose?
 - a. mad
 - b. sad
 - c. happy
 - d. confused
5. What lesson did Rick and Rose learn?
 - a. Teamwork
 - b. How to make carrots and ranch
 - c. Communication
 - d. Both A and B

SENSITIVE BUT UNCLASSIFIED

Department of Homeland Security
E-Verify

Report Prepared: 12/18/2013
Page: 1 of 1

Case Verification Number: 2013352121930SY

Case Information:**Employee Information:**

Last Name:	Osman	First Name:	Bashir
Middle Initial:		Other Names Used:	
Social Security Number:	*** ** 7635	Date of Birth:	07/01/1992
Citizenship Status:	A lawful permanent resident	Email Address:	

Document Information:

List A Document:	Permanent Resident Card or Alien Registration Receipt Card (Form I-551)		
Card Number:	LIN0803851563	Document Expiration Date:	
Alien Number:	094733833	I-94 Number:	

Additional Information:

Hire Date:	12/19/2013	Employer Case ID:	
Three-Day Rule Reason:		Three-Day Rule - Other:	
Submitted By:	KSIK1977	Submitted On:	12/18/2013

Initial Case Result:

Last Name (in DHS records): OSMAN

First Name (in DHS records): BASHIR



Document Expiration Date (in DHS records): INDEFINITE

Case Result: Employment Authorized

Employee Referred to SSA:

Referred By: Referred On:

Case Result from SSA (after SSA Tentative Nonconfirmation):

Case Result: Response Date:

Resubmitted to SSA (after Review and Update Employee Data):

Last Name:	First Name:
Middle Initial:	Other Names Used:
Social Security Number:	Date of Birth:
Resubmitted By:	Resubmitted On:

Case Result from SSA (after Resubmission):

Case Result:

Request Name Review:

Comments: Submitted On:
Submitted By:

Case Result from DHS (after DHS Verification in Process):

Case Result: Response Date:

Employee Referred to DHS:

Referred By: Referred On:

Case Result from DHS (after DHS Tentative Nonconfirmation):

Case Result: Response Date:

Photo Matching Results:

Determination:

Employee Referred to DHS (Additional):

Referred By:

Referred On:

Case Result from DHS (after Additional DHS Tentative Nonconfirmation):

Case Result:

Response Date:

Case Closure:

Closure Statement:

The employee continues to work for the employer after receiving an Employment Authorized result.

Closed By:

KSIK1977

Closed On:

12/18/2013

SENSITIVE BUT UNCLASSIFIED

**DRUG AND ALCOHOL
TESTING CONSENT FORM**

1. I have been allowed to read and inspect a written copy of ESSG policy on drugs and alcohol.

2. I have read the entire contents of this policy and I am aware and fully understand: (a) the policy and its contents; (b) what conduct the policy prohibits and the consequences of such conduct; (c) my rights under the policy and the consequences if I exercise certain rights; and (d) that certain events as described in the policy may result in adverse personnel action, including my termination from employment with ESSG. I understand that this policy in any form, and any employee handbook including this policy, are not a unilateral employment contract or offer thereof.

3. I hereby voluntarily consent to ESSG, or its health service providers, or other persons or entities acting for or with them, to collect a body component (blood, urine, breath, or any combination thereof) from me for testing for alcohol and/or drugs. I understand that the laboratory selected by ESSG may conduct testing and other analysis on the sample provided by me. I further voluntarily consent to the laboratory's disclosure to ESSG of the results of my drug and/or alcohol test and other information related to the test.

Bashir Osman
Individual's Name

12-18-2013
Date

SIGN THIS VERSION OF CONSENT—SAME AS PAGE 6