



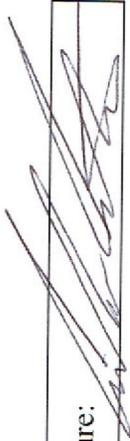
	Title: HR Wage Increase
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Employee Name: <i>Oscar Berns</i>	Effective Date: <i>5-27-15</i>
Previous Hourly Rate: <i>10.00</i>	New Hourly Rate: <i>11.00</i>
Wage Increase: <i>1.00</i>	

Reason for Wage Increase:

- Inspection Certification
- Annual Review
- Etching Certification
- Other (Please provide a brief explanation below)
- Outgoing Certification

Approved By:

Name: <i>Andrew Acknowledges</i>	Manager Signature: 
Payroll manager increased hourly rate in Payroll system.	
Signature:	Date: