

ORLANDO CASTILLO

Broomfield, CO

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Hardworking Cannabis Gower bringing nearly three years experience in the Cannabis Industry! Knowledgeable about preventing diseases and pests, establishing optimal growing conditions and overseeing care schedules to maximize plant attractiveness, growth and health. Seek to bring expertise to dynamic role in fast-paced environment. Detail- oriented team player with strong organizational skills. Ability to handle multiple projects simultaneously with a high degree of accuracy. I also possess 4 years of management skills that allow me to proficiently work with a team and accomplish tasks on time or prior to deadlines. My manager experience helped me develop strong abilities in communication and time management. My strong work ethic has allowed me to excel in every job industry I have worked in all while building and learning new skills along the way. Once given the opportunity, my skills and abilities will be shown immediately and the decision to hire me will not be regretted.

Willing to relocate: Anywhere

Authorized to work in the US for any employer

Work Experience

Cannabis Grower

Confidential Company - Lafayette, CO

June 2021 to February 2024

- Enhanced cannabis plant health by monitoring and adjusting environmental conditions, including temperature, humidity, and lighting.
- Optimized plant growth by implementing proper pruning techniques to maintain structural integrity and encourage optimal yield.
- Achieved superior bud quality through diligent nutrient management and careful attention to individual strain requirements.
- Improved pest control measures with proactive scouting and targeted interventions for early detection and management of potential infestations.
- Maximized harvest efficiency by carefully scheduling flowering cycles according to facility capacity and seasonal demand fluctuations.
- Increased overall crop yield with precision irrigation systems that delivered optimal water levels based on specific cultivar needs.
- Enhanced operational efficiency by troubleshooting equipment malfunctions while minimizing downtime during critical growth periods.
- Facilitated effective communication between cultivation staff members by providing regular updates on plant health status or crop-related challenges that required immediate attention.
- Worked closely with employees to improve practices, techniques and safety choices, optimizing performance, and minimizing waste.
- Ran 3 different climate-controlled areas with over a couple dozen of plant varieties.

Deli Clerk

Sprouts Farmers Market Inc, Grocery - Lafayette, CO

August 2019 to May 2021

- Increased customer satisfaction by providing exceptional service and maintaining a clean, organized deli counter.
- Enhanced product presentation by arranging visually appealing displays and regularly rotating items to ensure freshness.
- Reduced food waste by closely monitoring inventory levels and proactively adjusting orders based on sales trends.
- Maintained a safe working environment by adhering to food safety guidelines and promptly addressing any hazards.
- Improved workflow efficiency by effectively multitasking, prioritizing tasks, and communicating with team members.
- Assisted in training new employees on proper deli procedures, ensuring consistent quality across the team.
- Precisely measured, weighed, sliced, and packaged deli products according to customer requests while minimizing waste.
- Exceeded customer expectations by going above and beyond to accommodate unique requests or last-minute changes to orders.
- Greeted customers at counter to fulfill requests and answer questions.
- Maintained clean, trash-free workspaces to maximize productivity and safety.
- Prevented food spoilage by monitoring dates, rotating stock, and following proper storage procedures.
- Cleaned and sanitized dishes and utensils, consistently keeping adequate supplies on hand for expected customer loads.
- Responded to telephone inquiries regarding available products and services and helped customers make appropriate choices.
- Took special orders for event catering and party trays, assisting customers by recommending additional items, condiments, and garnishes.
- Delivered exemplary customer service to guests, even in peak business periods to promote retention.
- Made food according to standard recipes with requested changes for customer satisfaction.
- Monitored inventory levels to order new supplies and maintain consistent stock.
- Performed serving, cleaning and stocking to high standards and provided excellent customer satisfaction.
- Prepared recipe ingredients by washing, peeling, cutting, and measuring.

Dairy Department Manager

Walmart - Lafayette, CO

November 2015 to July 2019

- Enhanced customer satisfaction by ensuring a well-stocked and organized dairy department.
- Streamlined inventory management for optimal product availability and freshness.
- Implemented effective merchandising strategies to increase sales and profitability of the dairy department.
- Coordinated with suppliers to ensure timely deliveries and maintain appropriate stock levels.
- Reduced shrinkage by implementing proper storage techniques and adhering to strict quality control measures.
- Trained new employees on dairy department procedures, resulting in increased productivity and efficiency.
- Collaborated with store management to develop promotional strategies for driving dairy sales.

- Conducted regular audits of department operations, identifying areas for improvement and implementing necessary changes.
- Fostered a positive work environment by addressing employee concerns promptly and effectively.
- Utilized advanced forecasting methods to accurately predict future sales trends, optimizing inventory planning as needed.
- Evaluated employee performance regularly, providing constructive feedback to promote growth within the team.
- Developed detailed plans based on broad guidance and direction.
- Managed and motivated employees to be productive and engaged in work.
- Accomplished multiple tasks within established timeframes.
- Maintained professional, organized, and safe environment for employees and patrons.
- Resolved staff member conflicts, actively listening to concerns and finding appropriate middle ground.
- Defined clear targets and objectives and communicated to other team members.

Education

High School Diploma

Centaurus High School - Lafayette, CO

May 2014

Skills

- Cannabis Strain Identification
- Problem Solving Capabilities
- Manager experience Spanish Limited Working
- Adaptability and Flexibility
- Pest Management Expertise
- Decision Making Competence
- Effective Communication
- Hydroponics Proficiency
- Soil and Nutrient Management
- Inventory Management Abilities
- Continuous Learning Mindset
- Pruning and Training Techniques
- Attention to Detail
- Growing Experience
- Pest Control
- Employee Evaluation
- Quality Control
- Management
- Forecasting
- Supervising Experience
- Food Safety

- Pricing
- Communication skills
- Growing experience
- Supervising experience
- Packaging
- Mechanical knowledge
- Leadership
- Basic math
- Computer literacy
- Computer skills
- Math
- Quality control
- Merchandising
- Data collection
- Microsoft Word
- Inventory management
- Manufacturing
- Customer service
- Horticulture
- Time management
- Purchasing
- Microsoft Powerpoint
- Microsoft Excel
- Organizational skills
- Stocking
- Supply chain
- Physiology knowledge
- Agriculture
- Manufacturing facility
- Irrigation
- Gardening
- Driving
- Spanish
- English
- Supply chain management
- Writing skills
- Windows
- Greenhouse experience
- Analysis skills
- Order fulfillment

- Bilingual
- Environmental monitoring
- Maintenance
- Data entry
- Microsoft Office
- Inventory control
- Warehouse experience
- Positive attitude
- Optimistic
- Equipment repair
- Outdoor work
- Process improvement
- Farming
- Shipping & receiving
- Typing
- Cleaning

Links

<https://bold.pro/my/orlando-castillo>

Certifications and Licenses

Driver's License

Additional Information

Portfolio: <https://65c0e69213748.site123.me/>
References available upon request!