



Reichel Foods, Inc.

Employee Warning Notice

Employee Information

Date: 8/10/2012
Employee Name: Omar Sanchez
Job Title: mv 1 operator
Manager/Supervisor: Isabel Martinez

Type of Warning

Verbal Warning
Written Warning
Final Warning

Type of Offense

Tardiness/Leaving Early
Absenteeism
Violation of Company Policies
Substandard Work
Violation of Safety Rules
Rudeness to Customers/Coworkers
Other

Details

Description of Incident (Describe incident and list the date, time, and any witnesses present)
Gross insubordination. Ignoring questions/supervisor when addressed. "If you want to find another operator, go ahead".

Plan for Improvement:
Self examination to find ways to improve attitude.

Consequences of Further Infractions:
Written warning.

Acknowledgement of Receipt of Warning

By signing this form, you confirm that you understand the information in this warning. You also confirm that you and your manager/supervisor have discussed the warning and a plan for improvement. Signing this form does not necessarily indicate that you agree with this warning.

Omar Sanchez 692012 8-10-12
Employee Signature Date

Isabel Martinez 8-10-12
Manager/Supervisor Date

Witness Signature (if employee understands warning but refuses to sign) Date

Sent him home.