

# PAYROLL CHANGE REPORT

Today's Date: <u>9/1/2017</u>	Effective Date: <u>9/25/2017</u>
Hire Date: <u>3/24/2017</u>	Hours Worked: <u>6 Month</u>
Employee's Name: <u>Ojulu Ojulu</u>	
Department: <u>Grinder</u>	

CHANGE (\$)		FROM	TO
X	Rate	\$11.50	\$12.50
	Shift Differential	\$0.50	<del>\$0.50</del>
	<b>Total</b>	<b>\$12.00</b>	<b>\$13.00</b>

REASON (S) FOR THE CHANGE (S)							
Seniority Increase (Circle One)	3 Month	6 Month	1 Year	18 Month	2 Year	Annual	
Merit Increase (level 2)							
Other-Job Transfer/Promotion Increase							

**ADDITIONAL COMMENTS**

*move to starting grinding pay*  
*- Not getting raise to six month seniority due to attendance*

Authorized by: <u><i>Nick B...</i></u> (Department Manager)	Date: <u>9-25-17</u>
Guideline verified: <u><i>Nichol...</i></u> (Human Resources)	Date: <u>9-19-17</u>
<u><i>[Signature]</i></u> (GM Authorization)	Date: <u>9/28/17</u>

*CMC*  
*9-28-17*

*NW*  
*9-28-17*



### 30-90 Evaluation for Employees in a New Position

Employee Name: <i>Ojulu Ojulu</i>	Department: <i>Grinding</i>
Job Title: <i>Grinder</i>	Hire Date: <i>3.24-17</i>
Supervisor: <i>Math Heaton</i>	Evaluation Period: <i>6 months</i>

Tasks	Criteria	Acceptable	Needs Improvement	Not-Acceptable
Attendance	• Reports for all scheduled shifts at the scheduled start time	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	• Notifies supervision in advance if unable to report to work as scheduled	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Communication	• Effectively exchanges information, written or verbal, with all types of personnel	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	• Communicates information accurately, timely, and respectfully	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Job Skills and Ability to Learn	• Able to grasp new concepts and applies them to the job	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	• Demonstrates technical understanding of the job	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	• Asks questions to confirm understanding of concepts	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Work Quality and Ability to Follow Work Instructions	• Operates systems and equipment properly	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	• Follows work procedures	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	• Follows through on tasks	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Safety and QA-Food Safety Awareness	• Follows all Safety policies	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	• Watches out for others	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	• Follows all GMP policies & procedures	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Team Work and Initiative	• Able to get along with others and help them complete tasks	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	• Does work without being constantly reminded	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	• Fits into the norms and expectations of the organization.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Please answer the following questions below:

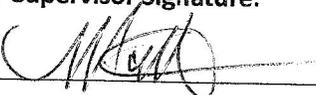
Employee	Supervisor
Are additional resources/tools needed? <p style="text-align: center;">No</p>	Have additional resources/tools that the employee requested been provided?
Are there any barriers or obstacles to successfully perform the work? <p style="text-align: center;">No</p>	If obstacles or barriers exist, what has been done to eliminate them?

For Employees at their 30-Day and 90-Day milestone, please mark one:

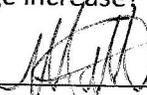
- Employee is making progress and meeting performance expectations
- Employee is not making progress and is not meeting performance expectations

<p><b>Supervisor Comments</b>  <i>(If Not-Acceptable is marked for any Task, specific examples must be provided)</i></p> <p style="font-size: 2em;">Doing well.</p>
<p><b>Employee Comments</b></p>

*This Evaluation has been reviewed with me on this date.*

Employee Signature: 	Date:
Supervisor Signature: 	Date:

Would this employee be eligible for a wage increase? Yes: 1,000 to 13,000 No: \_\_\_\_\_

If Yes, Amount? \_\_\_\_\_ Approved by:  Date: \_\_\_\_\_