



Reichel Foods, Inc. Employee Warning Notice

Employee Information

Date: 2/6/2026
 Employee Name: Nyigeelo Gon
 Job Title: Hormel Line 1 Bin Filler/Palletizer
 Manager/Supervisor: Vormg

Type of Warning

Verbal Warning
 Written Warning
 Final Warning

Type of Offense

Tardiness/Leaving Early
 Absenteeism
 Violation of Company Policies
 Substandard Work
 Violation of Safety Rules
 Rudeness to Customers/Coworkers
 Other

Details

Description of Incident (Describe incident and list the date, time, and any witnesses present)
 On 02/05/2026 aorund 9:17am, Per Rosa Maquez said Nyigeelo Gon almost hit her while they having disagreements on the floor. Per Nyigeelo G said, he was going to use the restroom but Rosa was harassing him while speaking in Spanish with Jeanette R next to swing door exit to hall way, by saying Nygeelo G didn't help out early and doing nothing to help out while the label machine was down ect..

Plan for Improvement:
 Any issues in the future need reporting to the Leads or direct to the supervisor for assistance. Disrespecting one another and creating conflict in the work place will not be torelated.

Consequences of Further Infractions:
 Final warning or termination will be given.

Acknowledgement of Receipt of Warning

By signing this form, you confirm that you understand the information in this warning. You also confirm that you and your manager/supervisor have discussed the warning and a plan for improvement. Signing this form does not necessarily indicate that you agree with this warning.

Employee Signature: Nyigeelo Date: 2/6/26
 Manager/Supervisor: Phoromale Date: 02/06/26

Witness Signature (if employee understands warning but refuses to sign) _____ Date _____