

Date: 8/23/2018

To: Corporate Managing Group (CMG)

RE: Concern about arduous palletizing and meat & cheese supply at North Plant branch of Reichel Foods Inc.

Dear, Sir/madam;

We are:

1. John Cham, 2. Chojaye Gamme, 3. Ogweli Ruwach, and 4. Ochan Obang who assertively and honestly would like to inform CMG top management about the grueling job we do every day during second shift at North Plant. Certainly, we are dedicated employees who always diligently supply packed meat weighing 15.31 kg or 14.18 kg and 100/5 OZ cheese with equivalent load. Each of us works a minimum of four hours daily supplying these heavy products while the conveyor is running consistently. Others refuse such positions involving heavy lifting. New employees immediately quit when they are first assigned to do the same and some with violence. For months, we have been considering ourselves as pillars for the second shift production hoping that new employees would join us to create avenue for rotation. But this has never happened. People come in like today and they leave in matters of hours. The reason is nothing than fear of lifting heavy meat and cheese boxes which for sure does not reflect the current hourly pay rate. This labor turns over has indeed exacerbated our situation to become the target of palletizing and supplying meat and cheese. All employees are aware of this unfolding problem.

With this note, we are therefore bringing up our concern to the attention of CMG to keenly assess our situation for possible pay rate review that would exactly prove our actual labor value for job positions stated in the above.

Finally, we will be remaining to hear from you.

Yours faithfully,

John Cham  
Chojaye Gamme  
Ogweli Ruwach &  
Ochan Obang