



EMPLOYEE WARNING NOTICE FORM

Employee Name: Nonhemi Djossou

Date: 2/27/2026

Supervisor Name: Jenny Vanderwerf

- First Verbal Warning Second Warning Final Warning

Your behavior/actions have been found unsatisfactory for the following reasons:

- | | |
|---|---|
| <input type="checkbox"/> Tardiness to workstation | <input type="checkbox"/> Insubordination |
| <input type="checkbox"/> Damaged Equipment | <input type="checkbox"/> Failure to Follow Procedure |
| <input type="checkbox"/> Absenteeism | <input checked="" type="checkbox"/> Failure to Meet Performance Standards |
| <input type="checkbox"/> Policy Violation | <input type="checkbox"/> Poor Work Quality |
| <input type="checkbox"/> Falsifying Company Documents | <input type="checkbox"/> Other |

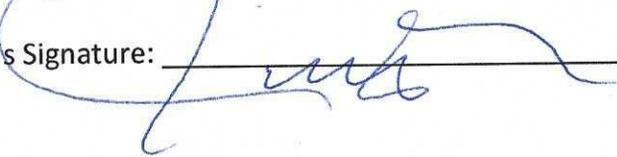
Details of Unsatisfactory Behavior/Actions:

Due to poor performance that you did not meet standard we are ending your assignment effective 2/27/2026. You were informed on 2/18/2026 that you would have a week and four days to improve and meet the standard of 1 box/ 60 seconds. Which you did not meet.

The following immediate corrective action must be taken by the employee:

Employee Signature:  Date: 2/27/26

Note: Your signature on this form means that we have discussed the situation(s).

Manager's Signature:  Date: 2/27 26