

CORPORATE MANAGEMENT GROUP

Employment Application

Office Hours: Monday-Friday 9am-3pm

Office Number: 507-838-5994

Office Address: 1232 Valley High Dr NW Rochester, Mn 55901

Applicant Information

(APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED)

Please fully complete pages 1-3

Full Name: (Last Name, First Name) Vesey NICOLE Date: 2/2/21

Address: (Street Address) 3947 Willow Ridge Dr SW (Apt./Unit #) _____
(City) Rochester MN (State) _____ (ZIP Code) 55902

Phone: 507-923-0397 Email: _____

Social Security No. 472-25-2577 Date Available: _____

Position Applied for: 3rd Shift Desired Wage: \$13.50

Shift Available to work: ___ 1st ___ 2nd 3rd Employment desired: Full-Time ___ Part-Time

Are you authorized to work in the U.S.? ___ Yes ___ No

How did you hear about us? Indeed Referral Name: _____

If under 18, please list age: _____

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules? No ___ Yes

Education				
Type of School	Name of School	Location (Complete Mailing Address)	Number of Years Completed	Major & Degree
High School	<u>Dover</u> <u>Evota</u>		<u>12</u>	
College				
Bus. Or Trade School				
Professional School				

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Previous Employment

Company: 14 Quinita In Phone: _____

Address: _____ Supervisor: _____

Job Title: house keeper Starting Wage: \$ _____ Ending Wage: \$ _____

Responsibilities: house keeping

From: 9/20 To: 11/20 Reason for Leaving: hours

May we contact your previous supervisor for reference? Yes No

Company: Shalom home Phone: _____

Address: _____ Supervisor: _____

Job Title: house keeping/pca Starting Wage: \$ _____ Ending Wage: \$ _____

Responsibilities: cleaning of house, patient care

From: 2/10 To: 8/20 Reason for Leaving: hours/ covid

May we contact your previous supervisor for reference? Yes No

Company: Bear Creek Services Phone: _____

Address: _____ Supervisor: _____

Job Title: DSP Starting Wage: \$ _____ Ending Wage: \$ _____

Responsibilities: Cleaning, cooking and support of clients

From: 1/19 To: 1/20 Reason for Leaving: day care

May we contact your previous supervisor for reference? Yes No

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Wage: \$ _____ Ending Wage: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for reference? Yes No

I certify that my answers are true and complete to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature: Nicole Vesey Date: 2/2/21

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PLEASE READ CAREFULLY APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant Nicole Vesey Date: 2/2/21

2/2
San. 1030A

Nicole Vesey

Rochester, MN
nicolevesey5_q26@indeedemail.com
5079230397

Work Experience

Housekeeping/Front Desk

La Quinta Inns & Suites - Rochester, MN
September 2020 to Present 11/2020

Started in house keeping and got pulled to front desk would like to just do house keeping

PCA Personal Care Assistant

Weatherstone senior living - Rochester, MN
December 2017 to July 2018

Direct Support Professional

ARSYS LLC - Rochester, MN
June 2015 to August 2017

DSP (Direct Support Professional)

REM River Bluff - Rochester, MN
January 2017 to May 2017

Help clients with daily living skills and goals

Resident Assistant

Cottagewood Senior Communities - Rochester, MN
August 2016 to January 2017

Bartender/Server

Shari Sports saloon - Chatfield, MN
June 2016 to August 2016

Direct Support Staff

Hiawatha homes inc
March 2013 to May 2016

Dietary Aide/Cook

Madonna meadows
May 2007 to April 2013

Responsibilities

Stocked kitchens with daily supplies, prepare evening desserts. Wash dishes

As a cook prepared daily items and made supper at night

Accomplishments

I learned a lot about foods and new recipes

Skills Used

Communication, teamwork

Education

High school diploma

High school

Skills

- Front Desk
- Dietary Aide Experience
- Host/Hostess
- Guest Services
- Bartending

Certifications and Licenses

CPR Certification

First Aid Certification

7. Do you have a pending Covid-19 Test? YES _____ NO

By signing below, I agree to hold harmless, branding iron, Holdings, Posh and against any and all losses arising out of or otherwise in respect of, any misrepresentation, negligence, or breach of any of the representations contained herein. By signing this I also agree to confirm that one (1) I become aware of any of the above within 14 days of my visit.

Date:

Printed Name: Nicole Veiga

Signature: Nicole Veiga 2/2/21



Branding Iron Holdings Covid-19 Certification for Property Access

Access will be granted to those that sign this document and do not answer yes to any of the questions.
If a visitor answers "yes" to any of these questions do not admit the person into the facility.

1. Have you, someone living in your household, a significant other, or someone you are caring for been diagnosed with COVID-19 (Coronavirus) or had any contact with a confirmed case of COVID-19 in the previous 14 days? YES _____ NO
2. Have you had contact with anyone in the previous 14 days either diagnosed or who has been in close contact with someone diagnosed with Covid-19? YES _____ NO
3. Have you traveled anywhere in the previous 14 days to anywhere designated by the CDC as having widespread ongoing transmission? YES _____ NO
4. Do you currently have, or have had within the last 24 hours, any cold or flu symptoms including fever greater than 100? (Fever will be taken at arrival). YES _____ NO
5. Do you have any of the symptoms listed below? YES _____ NO
 - Cough; Shortness of breath or difficulty breathing

Or at least two of these symptoms:

 - Fever; chills; repeated shaking with chills; muscle pain; headache; sore throat; new loss of taste or smell!
6. Do you have a current Covid-19 diagnosis or are you under quarantine for Covid- 19? YES _____ NO
7. Do you have a pending Covid-19 Test? YES _____ NO

By signing below, I agree to hold harmless Branding Iron Holdings from and against any and all losses arising out of or otherwise in respect of, any misrepresentation, inaccuracy in, or breach of any of the certifications contained herein. By signing this I also agree to contact Branding Iron if I become aware of any of the above within 14 days of my visit.

Date:

Printed Name: Nicole Vestey

Signature: Nicole Vestey 2/2/21

This questionnaire is to be emailed to visitors, if possible, prior to visit.
The term "Visitor" includes all non-Branding Iron team members and Branding Iron team members visiting from another Branding Iron facility or location

CMG Preliminary Questions

Name: NICOLE VESEY

Date: 2/2/21

Please Mark Yes or No

1. If hired are you willing to take a drug test? Yes No
2. Are you able to work with pork? Yes No

Please Mark Your Preferred Position

3. What shift to you prefer? 1st 2nd 3rd

To be completed during or after interview

Have you ever been convicted of a crime? Yes No

Explain

Incident MISDEMEANOR IN 2019 FRAUD

Employee Signature Nicole Vesey

Interviewer Signature [Signature]

You have applied / are interviewing for the following position:

JOB TITLE: Sanitation **Starting Wage:** \$12.00 + \$1.50 S/D (\$13.50) **Shift/Hours:** 3rd (10pm – 6am)

JOB OBJECTIVE: To clean and sanitize equipment and work area used in production.

QUALIFICATIONS (based on essential functions):

- Related experience preferred.
- Must be able to understand instructions and directions in the English language.
- Possess basic mathematics skills.

JOB FUNCTIONS: Every effort has been made to identify the essential functions of this positions, however, it in no way states or implies that these are the only duties you will be required to perform. The omission of specific statements of duties does not exclude them from the position if the work is similar, related, or an essential function.

DUTIES/RESPONSIBILITIES: Wash, Rinse, Sanitize and set-up equipment for next shift; Dry floors and ceilings; Empty trash; Perform and assist in other related duties as required; Work well with others; Repot to work on time; Follow rules; Care for property.

MACHINERY: Pallet jacks.

EQUIPMENT: Hoses, wooden and plastic pallets, trash bags, foaming containers and wands, machine parts, large broom, grinding plate sharpener, paper towel dispensers, drop cords, pressure washers.

PROTECTIVE EQUIPMENT: bump cap, nitril apron, rubber boots and gloves, face shield and goggles.

CHEMICALS: Caustic foaming chemicals used in sanitizing equipment, oil for drop cords and grease for machine parts.

WORK ENVIRONMENT: Standing on wet cement floors. Extremes of temperatures from – 30 degrees Fahrenheit in spirals to 80 degrees in portion room when hot hoses are in use. Limited visibility due to cold in work areas and the use of heat from water hoses. Slippery floors. Wet environment. Noise level is low after production. Some outdoor work. Work with hot water and high-pressure water.

PHYSICAL REQUIREMENTS (with or without reasonable accommodation): Ability to lift/move 10-80 pounds continuously. Requires varying degrees of pushing, pulling and lifting. Able to perform tasks requiring action of muscles or groups of muscles such as walking, crawling, bending, climbing, and stooping. Able to stand for prolonged periods (8-hour shift). Able to work early hours (after midnight) until morning. Have a good sense of smell and touch.

MENTAL REQUIREMENTS (with or without reasonable accommodation): Able to concentrate on minimal details with little interruption. Able to attend to task/function for 10-20 minutes at a time. Able to remember verbal and/or written task/assignment for an 8-hour shift.

WORK HOURS: Eight-hour work shift with 2 fifteen-minute breaks. Monday – Friday workweek. Will be required to work on Saturdays and some Sundays.

I understand by signing this form, I have been informed about what position I am interviewing for.

Applicant Signature: Nicole Vesey Date: 2/21/21
Interviewer Signature: [Signature] Date: 2/21/21