



## CMG APPLICATION FOR EMPLOYMENT

**APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED**

PLEASE COMPLETE PAGES 1-5		DATE <u>9/4/13</u>
Name <u>Nicholas Alan Florenod</u>		
<small>Last First Middle Maiden</small>		
Present address <u>401 2<sup>nd</sup> Ave SW - Apt 101</u>		
<small>Number Street</small>	<small>City</small>	<small>State</small> <u>MN</u> <small>Zip</small> <u>55912</u>
Social Security No. <u>769 - 23 - 1410</u>		
Telephone <u>(952) 353-7364</u>	E-Mail <u>appleanche@yahoo.com</u>	
If under 18, please list age _____	Referred by _____	
Position applied for (1) <u>2:30-10:30 Assembly shift</u>	Shift available to work	
and salary desired (2) <u>\$10/hr</u>	1 <sup>st</sup> <input checked="" type="checkbox"/>	
(Be specific)	2 <sup>nd</sup> <input checked="" type="checkbox"/>	
	3 <sup>rd</sup> <input checked="" type="checkbox"/>	
How many hours can you work weekly? <u>40</u>	Can you work nights? _____	
Employment desired <input checked="" type="checkbox"/> FULL-TIME ONLY <input type="checkbox"/> PART-TIME ONLY <input type="checkbox"/> FULL- OR PART-TIME		
When available for work? <u>9/18</u>		
Do you have responsibilities or commitments that will prevent you from meeting specified work schedules? <input checked="" type="checkbox"/> No <input type="checkbox"/> Yes If so, please explain _____		
Do you anticipate any absences from work on a regular basis? <input checked="" type="checkbox"/> No <input type="checkbox"/> Yes If so, please explain _____		

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (Complete mailing address)	NUMBER OF YEARS COMPLETED	MAJOR & DEGREE
High School	<u>Zumbrota-Marengo</u>	<u>Zumbrota</u>	<u>4</u>	<u>High School Diploma</u>
College	<u>See resume</u>			
Bus. or Trade School				
Professional School				

HAVE YOU EVER BEEN CONVICTED OF A CRIME?  No  Yes

If yes, explain number of conviction(s), nature of offense(s), dates of conviction(s), sentence(s) imposed, and type(s) of rehabilitation. \_\_\_\_\_

APPLICATION FOR EMPLOYMENT

DO YOU HAVE A DRIVER'S LICENSE?  Yes  No

What is your means of transportation to work? Drive

Driver's license number KSS1118787911 State of issue MN

Operator  Commercial (CDL)  Chauffeur

Expiration date 11-17-2014

Have you had any accidents during the past three years?  Yes  No

If so, how many? \_\_\_\_\_

Have you had any moving violations during the past three years?  Yes  No

If so, how many? \_\_\_\_\_

Please list two references other than relatives or previous employers.

Name Ryne Lextum Name Tony Nahrgang

Position Trainer Position Cook

Company Buffalo Wild Wings Company Chipotle

Address 1551 Monks Ave. Apt 2 Address 1551 Monks Ave. Apt 2

Mankato, MN 56001

507-421-1960

Mankato, MN 56001

Telephone (507) 421-1960

Telephone (507) 272-9266

**APPLICATION FOR EMPLOYMENT**

**MILITARY**

HAVE YOU EVER BEEN IN THE ARMED FORCES? \_\_ Yes  No

ARE YOU NOW A MEMBER OF THE RESERVE OR NATIONAL GUARD? \_\_ Yes  No

Branch \_\_\_\_\_ Specialty \_\_\_\_\_

Date Entered \_\_\_\_\_ Discharge Date \_\_\_\_\_

**WORK EXPERIENCE**

Please list your work experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

*See resume*

Name _____ Position _____ Company _____ Address _____ Telephone (____) _____	Supervisor name _____	
	Employment dates	Pay or salary
	From	Start
	To	Final
Your last job title _____		
Reason for leaving (be specific) _____		
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company.		

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See resume

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Company _____	From	Start
Address _____	To	Final
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Company _____	From	Start
Address _____	To	Final
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May we contact your present employer?  Yes  No

Did you complete this application yourself  Yes  No

If not, who did? \_\_\_\_\_

**PLEASE READ CAREFULLY  
APPLICATION FORM WAIVER**

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant  Date: 9/4/13

LM 8/28

Weds 9/4

10:00 - Intan



**Nicholas A. Flotterud**

401 2<sup>nd</sup> Ave. SW Apt. 101 - Austin, MN 55912

Phone: (952)353-7364

email: appleanche@yahoo.com

**Objective:**

To obtain the second shift position at Reichel Foods North.

**Education:**

Bachelor of Science Degree, Accounting

December, 2012

Economics Minor

GPA 3.52

Minnesota State University, Mankato – Mankato, MN

Magna Cum Laude, Deans List

**Work Experience:**

Audit Associate

July 8, 2013 - Present

CliftonLarsonAllen, LLP

Austin, MN

- ❖ Obtain information from clients
- ❖ Obtain an understanding of accounts, reconciliations, and other financial information
- ❖ Perform testing of accounts
- ❖ Prepare audit documentation
- ❖ Provide explanations of findings to managers or partners

Tax Intern

Jan 7, 2013 – April 12, 2013

CliftonLarsonAllen, LLP

Austin, MN

- ❖ Complete business tax returns
- ❖ Complete personal tax returns
- ❖ Obtain information from clients
- ❖ Respond in a timely manner to review points

Cook

May 2012 – Dec 2012

Buffalo Wild Wings

Mankato, MN

- ❖ Prepare food in a timely and efficient manner
- ❖ Communicate effectively with kitchen team
- ❖ Keep kitchen area clean and sanitary

**Skills**

- ❖ Possess effective communication skills (verbal and written)
- ❖ Able to work in a team setting
- ❖ Very punctual
- ❖ Excellent time manager

## Rick and Rose

Rick and Rose were good friends. They worked together at Reichel Foods.

One day they had a lot of work, and not enough employees, this same day the supervisor asked Rick to pack carrots and ranch in 100 boxes. Rick was worried he could not finish this before the day ended. He was going to ask Rose for help but he noticed she was gone. He knew if she didn't help, the boxes would not get packed on time.

The supervisor saw Rick working very hard and went to ask Rose for help. He looked for in the cafeteria. When he saw her taking a break, he asked her why she wasn't helping Rick "I didn't know that he needed help," said Rose, "I will go help him right away.

When Rick saw Rose coming to help he felt happy and supported. Please don't be afraid to ask me to help. We are good friends and co-workers, " she said, " and together we make a great team.

1. Who are Rick and Rose?
  - a. Co-Workers
  - b. Good friends
  - c. Both A and B
2. Rick and Rose work at Reichel Foods. True or False?
  - a. True
  - b. False
3. Where did the supervisor find Rose?
  - a. Outside
  - b. Working on the line
  - c. In the cafeteria
  - d. In the bathroom
4. How did Rick feel when he saw Rose?
  - a. mad
  - b. sad
  - c. happy
  - d. confused
5. What lesson did Rick and Rose learn?
  - a. Teamwork
  - b. How to make carrots and ranch
  - c. Communication
  - d. Both A and B

CMG

## Preliminary Questions

Name: Nicholas Flotterud

Date: 09/04/2013

1. If hired, can we run a national background study? *yes*
2. If hired are you willing to take a drug test? *yes*
3. Are you able to work with soy, wheat, peanuts & milk? *yes*
4. Are you able to work with pork? *yes*
5. Which plant do you prefer? *1st or 2nd*
6. What shift do you prefer? *open*

If called for an interview please bring two forms of identification.

(Social Security Card, Birth Certificate, passport and license or permanent resident card)

\* 1st Shift South - Scanning starts \$9.50  
Friday 9/6 - orient thurs 9/5 9:00AM

C.H.G

## Applicant Interview Score Card

Name: \_\_\_\_\_ Date of Interview: \_\_\_\_\_

Position/Shift Assignment \_\_\_\_\_ Standby by position \_\_\_\_\_

Rating weak (1) to strong (5)

- |   |           |
|---|-----------|
| 1. Understanding of English conversation  | 1 2 3 4 5 |
| 2. Speaks English Fluently  | 1 2 3 4 5 |
| 3. Work experience related to job-food industry   | 1 2 3 4 5 |
| 4. Work history-working presently, yrs in workforce   | 1 2 3 4 5 |
| 5. Criminal background information  | 1 2 3 4 5 |
| 6. Possesses required New Hire documentation  | 1 2 3 4 5 |
| 7. Personality-friendly, pleasant, sense of humor   | 1 2 3 4 5 |
| 8. Appearance-well groomed, cleanliness   | 1 2 3 4 5 |
| 9. Meets requirements to work w/pork, peanuts & soy   | 1 2 3 4 5 |
| 10. Shifts availability-prefers shift that is available for<br>Open positions, willing to be flexible to shifts<br>Available. | 1 2 3 4 5 |

Total possible points 50pts. Total points scored \_\_\_\_\_

Former Employer Rating Bonus Points 1-20 \_\_\_\_\_

Interviewer: \_\_\_\_\_ total points \_\_\_\_\_

Job #: \_\_\_\_\_