



Reichel Foods, Inc.

Employee Warning Notice

Employee Information

Date: 04-02-12
Employee Name: Nick Sergio
Job Title: MV - ~~Operator~~
Manager/Supervisor:

Type of Warning

- Verbal Warning
- Written Warning
- Final Warning

Type of Offense

- Tardiness/Leaving Early
- Absenteeism
- Violation of Company Policies
- Substandard Work
- Violation of Safety Rules
- Rudeness to Customers/Coworkers
- Other

Details

Description of Incident (Describe incident and list the date, time, and any witnesses present)
on 03-19-2012 night we got firm stuck on the roller belt it make the strang noise. So (Nick) He stop the line and try to get the firm out by used knife to cut it off but the knife slip and cut the conveyor belt.

Plan for Improvement:
make sure the mistake happend this time is not going to happend again.

Consequences of Further Infractions:
if the same mistake happend again He (Nick) will get terminate.

Acknowledgement of Receipt of Warning

By signing this form, you confirm that you understand the information in this warning. You also confirm that you and your manager/supervisor have discussed the warning and a plan for improvement. Signing this form does not necessarily indicate that you agree with this warning.

Employee Signature: Date: 4-2-12
Manager/Supervisor: Date: 04-02-12

Witness Signature (if employee understands warning but refuses to sign) _____ Date _____