

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (Complete mailing address)	NUMBER OF YEARS COMPLETED	MAJOR & DEGREE
High School	Park High School	8040 90th Street S, Cottage Grove MN 55016	4	Diploma
College				
Bus. or Trade School				
Professional School				

PLEASE COMPLETE PAGES 1-5

Name: Nichols Kimberly Marie

Present address: 1313 11th Ave St. Paul Park MN 55071

City: St. Paul Park State: MN Zip: 55071

Social Security No.: 499-31-6928

Telephone: (612) 352-8894

E-Mail: sophisticatedminnesotajournalist.com

Referred by: _____

Position applied for (1): Bakery

and salary desired (2): \$8.00 per hour

(Be specific)

How many hours can you work weekly? 40

Can you work nights? yes

Employment desired: FULL-TIME ONLY PART-TIME ONLY FULL-OR PART-TIME

When available for work? 6/12/14

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules? No Yes If so, please explain: Sunday - visits with son

Do you anticipate any absences from work on a regular basis? No Yes If so, please explain: _____

DATE: 6/3/14

APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED

CMG APPLICATION FOR EMPLOYMENT



Friday June 6 @ 10 am
Maura

APPLICATION FOR EMPLOYMENT

DO YOU HAVE A DRIVER'S LICENSE? Yes No

What is your means of transportation to work? My car

Driver's license number 4591026166015 State of issue MN

Operator Commercial (CDL) Chauffeur

Expiration date 02/22/2015

Have you had any accidents during the past three years? Yes No
If so, how many? _____

Have you had any moving violations during the past three years? Yes No
If so, how many? _____

Please list two references other than relatives or previous employers.

Name Delores Position neighbor
Name Brenna Dougherty Position Babysitter

Company _____
Address _____

Telephone (612) 459-2760
Telephone (612) 335-5378

APPLICATION FOR EMPLOYMENT

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company.

Reason for leaving (be specific) _____

Your last job title _____		Telephone (____) _____
To _____	From _____	
Final _____	Start _____	Address _____
Employment dates _____		Company _____
Pay or salary _____		Position _____
Supervisor name _____		

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. Show up on time, mow straight lines, pick up rocks in the field, and put rocks in a rock pile

Reason for leaving (be specific) End of season

Your last job title <u>Rock Picker, mower</u>		Telephone <u>(507) 636-5838</u>
To <u>8/30/13</u>	From <u>6/1/13</u>	
Final <u>\$8</u>	Start <u>\$8</u>	Address <u>Manlyville MN 55955</u>
Employment dates _____		Company <u>Durst Brothers Dairy</u>
Pay or salary _____		Position <u>Rock Picker, Mower</u>
Supervisor name <u>Phil</u>		

WORK EXPERIENCE

Please list your work experience for the past five years beginning with your most recent job held. If you were self-employed, give firm name. Attach additional sheets if necessary.

MILITARY

HAVE YOU EVER BEEN IN THE ARMED FORCES? Yes No

ARE YOU NOW A MEMBER OF THE RESERVE OR NATIONAL GUARD? Yes No

Branch _____

Specialty _____

Date Entered _____

Discharge Date _____

APPLICATION FOR EMPLOYMENT

WORK EXPERIENCE

Please list your work experience for the past five years beginning with your most recent job held. If you were self-employed, give firm name. Attach additional sheets if necessary.

Name _____		Supervisor name _____	
Position _____		Employment dates _____	
Company _____		Pay or salary _____	
Address _____		From _____	
_____		To _____	
Telephone (____) _____		Start _____	
_____		Final _____	
_____		Your last job title _____	
Reason for leaving (be specific) _____			
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company.			

Name _____		Supervisor name _____	
Position _____		Employment dates _____	
Company _____		Pay or salary _____	
Address _____		From _____	
_____		To _____	
Telephone (____) _____		Start _____	
_____		Final _____	
_____		Your last job title _____	
Reason for leaving (be specific) _____			
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.			

May we contact your present employer? Yes No

Did you complete this application yourself? Yes No

If not, who did? _____

**PLEASE READ CAREFULLY
APPLICATION FORM WAIVER**

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant



Date:

6/3/14

Applicant Name: Kimberly Nichols
Interviewer: Taylor
Date: 6/5/14

1. How did you hear about Corporate Management Group? Ad? Referral?
Friends

2. What position(s) are you applying for today? (Sanitation / Production, etc...)
Bakery

3. What specifically about the position(s) / company brought you here to apply?
4. What are your pay expectations? (Make sure to explain our pay structure)
\$8-\$9.50 ok!

5. What shift(s) do you prefer to work?
1st, maybe afternoons

6. Are you available to work weekends?
Monday no Sunday, but available Saturday
7. How do you plan to get to and from work?
drive self

8. What would (Find a reference name listed) tell me about you?
Very nice, always around to help
9. Tell me about what you did at (Pick a previous position listed on application)?
Moved

- Why did you leave that position?
- If relevant – Why were you terminated?

10. Which of your previous positions did you like the most? Why?
the weekend to work

11. Which of your previous positions did you like the least? Why?
straight lines

12. Do you currently have any limitations or restrictions that we should be aware when considering you for a position? If so, What? (It does not eliminate them from opportunity we want to make the right match)
N/A