



Wills 7/20 11:00



CMG APPLICATION FOR EMPLOYMENT

APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED

PLEASE COMPLETE PAGES 1-5

DATE 11/19/2013

Name Bushaw Nicholas J
Last First Middle Maiden

Present address 5027 Fairfield Dr NW
Number Street
Rochester MN 55901
City State Zip

Social Security No. 474-11-1766

E-Mail bushaw.nicholas@yahoo.com

Telephone (507) 696-4893

Referred by _____

If under 18, please list age _____

Shift available to work
 1st
 2nd _____
 3rd _____

Position applied for (1) Any
 and salary desired (2) \$12-15
 (Be specific)

How many hours can you work weekly? 40 Can you work nights? Some

Employment desired FULL-TIME ONLY PART-TIME ONLY FULL- OR PART-TIME

When available for work? ASAP

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules?
 No Yes If so, please explain _____

Do you anticipate any absences from work on a regular basis?
 No Yes If so, please explain _____

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (Complete mailing address)	NUMBER OF YEARS COMPLETED	MAJOR & DEGREE
High School	<u>Louder high school</u>	<u>Rochester MN</u>	<u>12</u>	
College				
Bus. or Trade School				
Professional School				

HAVE YOU EVER BEEN CONVICTED OF A CRIME? No Yes

If yes, explain number of conviction(s), nature of offense(s), dates of conviction(s), sentence(s) imposed, and type(s) of rehabilitation. _____

APPLICATION FOR EMPLOYMENT

DO YOU HAVE A DRIVER'S LICENSE? Yes No

What is your means of transportation to work? Truck

Driver's license number Y055282741710 State of issue MN

Operator Commercial (CDL) Chauffeur

Expiration date 2017/18/1

Have you had any accidents during the past three years? Yes No

If so, how many? _____

Have you had any moving violations during the past three years? Yes No

If so, how many? _____

Please list two references other than relatives or previous employers.

Name Dan Calloway Name ~~MZAZAS~~ Brian Wordrow

Position Chef Position ~~book~~ Bar Manager

Company Pascara Company Jabbers

Address _____ Address 2650 South Broadway SE

South St. Paul MN Rochester MN 55904

Telephone (507) 993-2085 Telephone (507) ~~226~~²⁵⁸ - 4402

APPLICATION FOR EMPLOYMENT

MILITARY

HAVE YOU EVER BEEN IN THE ARMED FORCES? Yes No

ARE YOU NOW A MEMBER OF THE RESERVE OR NATIONAL GUARD? Yes No

Branch _____ Specialty _____

Date Entered _____ Discharge Date _____

WORK EXPERIENCE

Please list your work experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name _____ Position _____ Company _____ Address _____ Telephone (____) _____	Supervisor name _____	
	Employment dates	Pay or salary
	From	Start
	To	Final
Your last job title _____		
Reason for leaving (be specific) _____		
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company.		

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May we contact your present employer? Yes ___ No

Did you complete this application yourself Yes ___ No

If not, who did? _____

**PLEASE READ CAREFULLY
APPLICATION FORM WAIVER**

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant  Date: 11/19/2013

Preliminary Questions

Name: Nicholas Busham

Date: 11/20/13

1. If hired, can we run a national background study?
2. If hired are you willing to take a drug test?
3. Are you able to work with soy, wheat, peanuts & milk?
4. Are you able to work with pork?
5. Which plant do you prefer? *open (9.80)*
6. What shift do you prefer? *1st*

If called for an interview please bring two forms of identification.

(Social Security Card, Birth Certificate, passport and license or permanent resident card)

CMG

Applicant Interview Score Card

Name: _____ Date of Interview: _____

Position/Shift Assignment _____ Standby by position _____

Rating weak (1) to strong (5)

- 1. Understanding of English conversation 1 2 3 4 5
- 2. Speaks English Fluently 1 2 3 4 5
- 3. Work experience related to job-food industry 1 2 3 4 5
- 4. Work history-working presently, yrs in workforce 1 2 3 4 5
- 5. Criminal background information 1 2 3 4 5
- 6. Possesses required New Hire documentation 1 2 3 4 5
- 7. Personality-friendly, pleasant, sense of humor 1 2 3 4 5
- 8. Appearance-well groomed, cleanliness 1 2 3 4 5
- 9. Meets requirements to work w/pork, peanuts & soy 1 2 3 4 5
- 10. Shifts availability-prefers shift that is available for
Open positions, willing to be flexible to shifts
Available. 1 2 3 4 5

Total possible points 50pts. Total points scored _____

Former Employer Rating Bonus Points 1-20 _____

Interviewer: _____ total points _____

Date: _____

Rick and Rose

Rick and Rose were good friends. They worked together at Reichel Foods.

One day they had a lot of work, and not enough employees, this same day the supervisor asked Rick to pack carrots and ranch in 100 boxes. Rick was worried he could not finish this before the day ended. He was going to ask Rose for help but he noticed she was gone. He knew if she didn't help, the boxes would not get packed on time.

The supervisor saw Rick working very hard and went to ask Rose for help. He looked for in the cafeteria. When he saw her taking a break, he asked her why she wasn't helping Rick "I didn't know that he needed help," said Rose, "I will go help him right away.

When Rick saw Rose coming to help he felt happy and supported. Please don't be afraid to ask me to help. We are good friends and co-workers, " she said, " and together we make a great team.

1. Who are Rick and Rose?
 - a. Co-Workers
 - b. Good friends
 - c. Both A and B
2. Rick and Rose work at Reichel Foods. True or False?
 - a. True
 - b. False
3. Where did the supervisor find Rose?
 - a. Outside
 - b. Working on the line
 - c. In the cafeteria
 - d. In the bathroom
4. How did Rick feel when he saw Rose?
 - a. mad
 - b. sad
 - c. happy
 - d. confused
5. What lesson did Rick and Rose learn?
 - a. Teamwork
 - b. How to make carrots and ranch
 - c. Communication
 - d. Both A and B

Nicholas J. Bushaw
5027 Foxfield Dr Nw, Rochester, Minnesota 55901
507-696-4893, bushawnicholas@yahoo.com

SKILLS SUMMARY

- Quick learner with a 'can do' attitude
- Skilled in all food equipment and various types of cooking techniques
- Creative with ideas for menu items and specials
- Responsible worker and a team player
- Flexible with hours, including weekends and holidays
- Many years experience with food prep and inventory control
- Versatile, can easily move around stations and work where needed

EXPERIENCE

Nelsons Resort, Crane Lake MN

- Sous Chef
- *Ran the line, Worked all shifts*

May 2013 – Oct 2013

Jabbers, Rochester, MN

- Bartender / Cook

March 2013 – May 2013

The Loop, Rochester, MN

- Sous Chef plus
- Assisted in opening of new restaurant

April 2012 – March 2013

Pescara's, Rochester, MN

- Lead line-cook; skilled in working all shifts, know every work station
- Experience handling and prepping numerous fish types
- Work/handle crowds for *Thursday's on First* and all outdoor special functions

June 2010 – April 2012

Ron's Place, Rochester, MN

- Bartender and server
- Handled ordering and scheduling

Oct 2008 – May 2010

Chester's Kitchen and Bar, Rochester, MN

- Shift lead, ran-the-line, and grill cook
- Very versatile, knew every work station

March 2008 – Sept 2008

Avacado's World Bistro, Rochester, MN (restaurant closed 2008)

- Prepped food, cooked, learned many different styles of cooking

Aug 2007 – March 2008

Ramada Hotel and Conference Center, Rochester, MN

- Prepped food, prepared for banquets, server
- Handled ordering along with inventory and product receipt

Jan 2007 – July 2007

The Jewel, Lake City, MN (restaurant closed Oct 2006)

- Prepped, cooked, server and bartender
- Sales associate, handled ordering and inventory
- Planned specials along with new ideas for menus

June 2005 – Oct 2006

Rochester Golf and Country Club, Rochester, MN

May 2004 – June 2005

- Prepped and cooked
- Gained experience in handling banquets and brunches

Newt's, Rochester, MN

May 2004 – June 2005

- Prepped, cooked, handled supply ordering

REFERENCES

Dan Calloway, Executive Chef, Lexington, St. Paul

507-993-2085