

Corporate Management Group
12000 N Washington St
Suite 290
Thornton, CO 80241
Phone: 303-920-1425

PRE-ADVERSE ACTION LETTER

CONFIDENTIAL TO BE OPENED BY ADDRESSEE ONLY
NGHIA TRONG NGUYEN
5607 MALVERN RD.
ROANOKE, VA 24012

We are writing to inform you that in evaluating your application for employment we have received the enclosed consumer report. This notification is provided because we may make an adverse decision that may be based, in whole or part, on this report. We are hereby informing you of certain information pursuant to the Fair Credit Reporting Act and state law.

The report was procured pursuant to an authorization signed by you. A summary of your rights as a consumer is enclosed. If you have any questions regarding this report or believe that it may contain incorrect information, you may contact the provider of the report, CSS Inc., and they will respond to your inquiry. Their mailing address and phone number are listed below:

CSS Inc.
20 E. Clementon Rd
Suite 201-S
Gibbsboro, NJ 08026
Phone: 856-344-7000 / 866-427-7837
Fax: 856-210-7217
<http://www.csscheck360.com>

CSS Inc. only provided us the consumer report and plays no part in the decision to take any action on your employment application. CSS Inc. is unable to provide you with specific reasons for any employment related decisions to be made.

Sincerely,
Corporate Management Group

Enclosures: Consumer Rights Notification
Consumer Report

Para información en español, visite www.consumerfinance.gov/learnmore o escribe a la Consumer Financial Protection Bureau, 1700 G Street N.W., Washington, DC 20552.

A Summary of Your Rights Under the Fair Credit Reporting Act

The federal Fair Credit Reporting Act (FCRA) promotes the accuracy, fairness, and privacy of information in the files of consumer reporting agencies. There are many types of consumer reporting agencies, including credit bureaus and specialty agencies (such as agencies that sell information about check writing histories, medical records, and rental history records). Here is a summary of your major rights under the FCRA. **For more information, including information about additional rights, go to www.consumerfinance.gov/learnmore or write to: Consumer Financial Protection Bureau, 1700 G Street N.W., Washington, DC 20552.**

- **You must be told if information in your file has been used against you.** Anyone who uses a credit report or another type of consumer report to deny your application for credit, insurance, or employment - or to take another adverse action against you - must tell you, and must give you the name, address, and phone number of the agency that provided the information.
- **You have the right to know what is in your file.** You may request and obtain all the information about you in the files of a consumer reporting agency (your "file disclosure"). You will be required to provide proper identification, which may include your Social Security number. In many cases, the disclosure will be free. You are entitled to a free file disclosure if:
 - a person has taken adverse action against you because of information in your credit report;
 - you are the victim of identity theft and place a fraud alert in your file;
 - your file contains inaccurate information as a result of fraud;
 - you are on public assistance;
 - you are unemployed but expect to apply for employment within 60 days.

In addition, all consumers are entitled to one free disclosure every 12 months upon request from each nationwide credit bureau and from nationwide specialty consumer reporting agencies. See www.consumerfinance.gov/learnmore for additional information.

- **You have the right to ask for a credit score.** Credit scores are numerical summaries of your credit-worthiness based on information from credit bureaus. You may request a credit score from consumer reporting agencies that create scores or distribute scores used in residential real property loans, but you will have to pay for it. In some mortgage transactions, you will receive credit score information for free from the mortgage lender.
- **You have the right to dispute incomplete or inaccurate information.** If you identify information in your file that is incomplete or inaccurate, and report it to the consumer reporting agency, the agency must investigate unless your dispute is frivolous. See www.consumerfinance.gov/learnmore for an explanation of dispute procedures.
- **Consumer reporting agencies must correct or delete inaccurate, incomplete, or unverifiable information.** Inaccurate, incomplete, or unverifiable information must be removed or corrected, usually within 30 days. However, a consumer reporting agency may continue to report information it has verified as accurate.
- **Consumer reporting agencies may not report outdated negative information.** In most cases, a consumer reporting agency may not report negative information that is more than seven years old, or bankruptcies that are more than 10 years old.
- **Access to your file is limited.** A consumer reporting agency may provide information about you only to

people with a valid need -- usually to consider an application with a creditor, insurer, employer, landlord, or other business. The FCRA specifies those with a valid need for access.

- **You must give your consent for reports to be provided to employers.** A consumer reporting agency may not give out information about you to your employer, or a potential employer, without your written consent given to the employer. Written consent generally is not required in the trucking industry. For more information, go to www.consumerfinance.gov/learnmore.
- **You may limit "prescreened" offers of credit and insurance you get based on information in your credit report.** Unsolicited "prescreened" offers for credit and insurance must include a toll-free phone number you can call if you choose to remove your name and address from the lists these offers are based on. You may opt out with the nationwide credit bureaus at 1-888-5-OPTOUT (1-888-567-8688).
- **You may seek damages from violators.** If a consumer reporting agency, or, in some cases, a user of consumer reports or a furnisher of information to a consumer reporting agency violates the FCRA, you may be able to sue in state or federal court.
- **Identity theft victims and active duty military personnel have additional rights.** For more information, visit www.consumerfinance.gov/learnmore.

States may enforce the FCRA, and many states have their own consumer reporting laws. In some cases, you may have more rights under state law. For more information, contact your state or local consumer protection agency or your state Attorney General. For information about your federal rights, contact:

TYPE OF BUSINESS:

CONTACT:

1. a. Banks, savings associations, and credit unions with total assets of over \$10 billion and their affiliates

a. Consumer Financial Protection Bureau
1700 G Street, N.W.
Washington, DC 20552

b. Such affiliates that are not banks, savings associations, or credit unions also should list, in addition to the CFPB:

b. Federal Trade Commission: Consumer Response Center - FCRA
Washington, DC 20580
(877) 382-4357

2. To the extent not included in item 1 above:

a. Office of the Comptroller of the Currency
Customer Assistance Group
1301 McKinney Street, Suite 3450
Houston, TX 77010-9050

a. National banks, federal savings associations, and federal branches and federal agencies of foreign banks

b. Federal Reserve Consumer Help Center
P.O. Box. 1200
Minneapolis, MN 55480

b. State member banks, branches and agencies of foreign banks (other than federal branches, federal agencies, and Insured State Branches of Foreign Banks), commercial lending companies owned or controlled by foreign banks, and organizations operating under section 25 or 25A of the Federal Reserve Act

c. FDIC Consumer Response Center
1100 Walnut Street, Box #11
Kansas City, MO 64106

c. Nonmember Insured Banks, Insured State Branches of Foreign Banks, and insured state savings associations

d. National Credit Union Administration
Office of Consumer Protection (OCP)
Division of Consumer Compliance and Outreach (DCCO)
1775 Duke Street
Alexandria, VA 22314

d. Federal Credit Unions

3. Air carriers

Asst. General Counsel for Aviation Enforcement & Proceedings
Aviation Consumer Protection Division
Department of Transportation
1200 New Jersey Avenue, S.E.
Washington, DC 20590

4. Creditors Subject to the Surface Transportation Board

Office of Proceedings, Surface Transportation Board
Department of Transportation
395 E Street, S.W.
Washington, DC 20423

5. Creditors Subject to the Packers and Stockyards Act, 1921

Nearest Packers and Stockyards Administration area supervisor

6. Small Business Investment Companies

Associate Deputy Administrator for Capital Access
United States Small Business Administration
409 Third Street, S.W., 8th Floor
Washington, DC 20416

7. Brokers and Dealers

Securities and Exchange Commission
100 F Street, N.E.
Washington, DC 20549

8. Federal Land Banks, Federal Land Bank Associations, Federal Intermediate Credit Banks, and Production Credit Associations

Farm Credit Administration
1501 Farm Credit Drive
McLean, VA 22102-5090

9. Retailers, Finance Companies, and All Other Creditors Not Listed Above

FTC Regional Office for region in which the creditor operates or
Federal Trade Commission: Consumer Response Center - FCRA
Washington, DC 20580
(877) 382-4357

DISCLOSURE / DISPUTE PROCESS REQUEST FORM

If you wish to dispute the accuracy of any information contained within the CSS Inc. consumer report or consumer investigative report completed on you by CSS Inc, please provide the identification information listed below.

You must fax this form along with any attachments (documents which possibly validate your dispute) to CSS using the fax number listed on this form in order to begin the process. You will be contacted by CSS following the receipt of your "signed" form. Should you have any questions, you may contact the CSS disclosure department using the telephone number listed on this form.

LAST NAME		FIRST NAME	MIDDLE NAME
ADDRESS	CITY	STATE	ZIP CODE
DAYTIME PHONE #		EVENING PHONE #	
SOCIAL SECURITY NUMBER		DATE OF BIRTH	
DRIVER'S LICENSE NUMBER		STATE	

My signature below authorizes CSS to begin the disclosure process in connection with a consumer report or consumer investigative report, which was prepared on me by CSS Inc.

SIGNATURE	DATE
-----------	------

Please indicate that information which appears to be incorrect on your CSS Inc. report:



Background Screening Report

CSS Inc.
20 E. Clementon Rd
Suite 201-S
Gibbsboro, NJ 08026
Phone: 856-344-7000 / 866-427-7837
Fax: 856-210-7217

FILE NUMBER 195233
REPORT TO Corporate Management Group (5935)
12000 N Washington St
Suite 290
Thornton, CO 80241
Phone: 303-920-1425
Fax: -

REPORT DATE 05-02-2016
ORDER DATE 04-19-2016 Caitlin Scholl
TYPE PeopleShare Lake Region Vendor
Screening Package

Application Information

APPLICANT	NGUYEN, NGHIA TRONG	DOB	08-20-1984
E-MAIL	nghiatnguyen0@gmail.com		
ADDRESS(ES)	5607 MALVERN RD.	CITY / STATE / ZIP	ROANOKE, VA 24012

Report Summarization

Executive Summary

Overall Result: REVIEW

REQUESTER	Scholl, Caitlin
REFERENCE	-

Search Type		Status	
Executive Summary	NGUYEN, NGHIA TRONG	COMPLETE	
Social Security Number Trace	SOCIAL SECURITY NUMBER TRACE	COMPLETE	
County Criminal Records Search	SC-BERKELEY	COMPLETE	SEE REPORT
State Criminal Records Search	SOUTH CAROLINA	COMPLETE	
	NORTH CAROLINA	COMPLETE	
	NEW JERSEY	COMPLETE	
	VIRGINIA	COMPLETE	
Federal Criminal Records Search	VIRGINIA WESTERN	COMPLETE	
	SOUTH CAROLINA	COMPLETE	
	NORTH CAROLINA EASTERN	COMPLETE	
	NEW JERSEY	COMPLETE	
National Criminal Records Search	NATIONWIDE	COMPLETE	SEE REPORT
National Sex Offender Registry	NATIONWIDE	COMPLETE	
Substance Abuse Detection	9 PANEL NON-DOT	COMPLETE	

COMMENT

WARNING: Confidential Information - To Be Used As Per State And Federal Laws. Misuse May Result In A Criminal Prosecution. This statement of controlled substance abuse screen is reported in Accordance with part 40 of Federal rule s382.407.

Identity Development

Person Search

RESULTS	Records Found		
SSN SEARCHED	XXX-XX-0894	SEARCH DATE	04-19-2016 2:40 PM MDT

		Applicant Information		
FULL NAME / SSN	DOB	ADDRESS	PHONE	REPORTED DATE(S)
NGHIA T NGUYEN XXX-XX-0894	1984-08-20 Age: 31	5526 HALCUN DR ROANOKE, VA 24019 County: ROANOKE		First: 2003-07 Last: 2016-03
NGHIA T NGUYEN XXX-XX-0894	1984-08-20 Age: 31	5526 HALCUN DR ROANOKE, VA 24019 County: ROANOKE		First: 2003-07 Last: 2016-03
NGHIA T NGUYEN XXX-XX-0894	1984-08-20 Age: 31	3022 STEEPLE CHASE CT JACKSONVILLE, NC 28546 County: ONSLOW		First: 2010-10 Last: 2015-10
NGHIA T NGUYEN XXX-XX-0894	1984-08-20 Age: 31	5060 CHATEAU AVE NORTH CHARLESTON, SC 29405 County: CHARLESTON		First: 2011-02 Last: 2015-03
NGHIA T NGUYEN XXX-XX-0894	1984-08-20 Age: 31	180 DORCHESTER MANOR BLVD A NORTH CHARLESTON, SC 29420 County: DORCHESTER		First: 2012-12 Last: 2015-02
NGHIA T NGUYEN XXX-XX-0894	1984-08-20 Age: 31	180 DORCH MANOR BLVD A CHARLESTON, SC 02942		First: 2013-09 Last: 2013-09
NGHIA T NGUYEN XXX-XX-0894	1984-08-20 Age: 31	529 WISTERIA RD JACKSONVILLE, NC 28546 County: ONSLOW		First: 2008-10 Last: 2013-06
NGHIA T NGUYEN XXX-XX-0894	1984-08-20 Age: 31	1103 YEAMANS HALL RD HANAHAN, SC 29410 County: BERKELEY		First: 2011-06 Last: 2013-03

NGHIA T NGUYEN 1984-08-20 18 ORADELL RD First: 2012-03
 XXX-XX-0894 Age: 31 HEWITT, NJ 07421 Last: 2012-03
 County: PASSAIC

NGHIA T NGUYEN 1984-08-20 225 HERMAN ST 201-489-9252 First: 2008-12
 XXX-XX-0894 Age: 31 HACKENSACK, NJ 07601 Last: 2008-12
 County: BERGEN

NGHIA T NGUYEN 1984-08-20 2506 COMMERCE RD D First: 2008-06
 XXX-XX-0894 Age: 31 JACKSONVILLE, NC Last: 2008-08
 28546
 County: ONSLOW

NGHIA T NGUYEN 1984-08-20 900 HAMMOCK LN 4 First: 2008-04
 XXX-XX-0894 Age: 31 JACKSONVILLE, NC Last: 2008-06
 28546
 County: ONSLOW

NGHIA T NGUYEN 1984-08-20 PSC BOX 20107 First: 2008-02
 XXX-XX-0894 Age: 31 CAMP LEJEUNE, NC Last: 2008-02
 28542
 County: ONSLOW

NGHIA T NGUYEN 1984-08-20 2 MLG 2ND MAINT MTM First: 2007-10
 XXX-XX-0894 Age: 31 CO HQ PLT Last: 2007-10
 CAMP LEJEUNE, NC
 28542
 County: ONSLOW

NGHIA T NGUYEN 1984-08-20 3 HQ BN MARDIV 35880 First: 2007-05
 XXX-XX-0894 Age: 31 FPO, AP 96602 Last: 2007-05

NGHIA T NGUYEN 1984-08-20 35880 FPO APT First: 2005-10
 XXX-XX-0894 Age: 31 FPO, AP 96602 Last: 2005-10

NGHIA T NGUYEN 1984-08-20 0 HQ BN 3RD MARDIV
 XXX-XX-0894 Age: 31 35880
 FPO, AP 96602

SSN Information

SSN VALID ISSUED LOCATION ISSUED DATE RANGE

XXX-XX-0894

Y

Virginia

1999

Note: SSN is valid. Issued in Virginia

WARNING: This search may not be used as the basis for an adverse action on an applicant. It should only be used to verify or correct an applicant's information, or as a tool to further research of public records or other verifications.

Investigative

County Criminal Records Search

RESULTS

NAME SEARCHED

Records Found

NGUYEN, NGHIA
TRONG

SEARCH DATE

05-02-2016 1:48 PM MDT

DOB SEARCHED

08-20-1984

SEARCH SCOPE

7 years

JURISDICTION

SC-BERKELEY

*** Abstract ***

NAME ON RECORD NGUYEN, NGHIA TRONG CASE NUMBER K398589
 DOB ON RECORD COURT
 OTHER IDENTIFIERS DOB Found: / /1984 (Note DOB Variation) - FILE DATE 2012-02-08
 Address Found: 1103 YEAMANS HALL
 ROAD HANAHAN SC 29410 - Gender
 Found: Male - Race Found: White - No
 Additional Identifiers Found

OTHER INFO

Count-1

TYPE Not Found OFFENSE DOMESTIC/ CRIMINAL DOMESTIC
 VIOLENCE OF A HIGH AND AGGRAVATED
 NATURE
 DISPOSITION Nolle Prosequi
 DISPOSITION DATE 2013-01-18 OFFENSE DATE
 SENTENCE
 OTHER INFO Charge Date: 2012-02-08
 COMMENT Plea: Not Found.

*** Abstract ***

NAME ON RECORD NGUYEN, NGHIA TRONG CASE NUMBER K398590
 DOB ON RECORD COURT
 OTHER IDENTIFIERS DOB Found: / /1984 (Note DOB Variation) - FILE DATE 2012-02-08
 Address Found: 1103 YEAMANS HALL
 ROAD HANAHAN SC 29410 - Gender
 Found: Male - Race Found: White - No
 Additional Identifiers Found

OTHER INFO

Count-1

TYPE Not Found OFFENSE CHILDREN / LEGAL CUSTODIAN,
 UNLAWFUL NEGLECT OF CHILD OR
 HELPLESS PERSON
 DISPOSITION Nolle Prosequi
 DISPOSITION DATE 2013-05-23 OFFENSE DATE
 SENTENCE
 OTHER INFO Charge Date: 2012-02-08
 COMMENT Plea: Not Found.

*** Abstract ***

NAME ON RECORD	NGUYEN, NGHIA TRONG	CASE NUMBER	2013GS0800880
DOB ON RECORD		COURT	
OTHER IDENTIFIERS	DOB Found: / /1984 (Note DOB Variation) - Address Found: 1103 YEAMANS HALL ROAD HANAHAN SC 29410 - Gender Found: Male - Race Found: White - No Additional Identifiers Found	FILE DATE	2013-05-23

OTHER INFO

Count-1

TYPE	Misdemeanor	OFFENSE	DOMESTIC / CRIMINAL DOMESTIC VIOLENCE - 1ST OFFENSE
DISPOSITION	Pled Guilty		
DISPOSITION DATE	2013-05-23	OFFENSE DATE	
SENTENCE	Fines/Fees/Costs: \$133.90. Confinement -- Jail: 2 Days. Credit for Time Served 2 Days.		
OTHER INFO	Charge Date:	2013-05-23	
COMMENT	Plea: Not Found.		

WARNING: Based on the information provided CSS Inc. searched for public records in the sources referenced herein for criminal history information as permitted by federal and state law. 'Records Found' means that our researchers found a record(s) in that jurisdiction that matched the personal identifiers (i.e., Name, SSN, Date of Birth, Address) listed for the subject in the above abstract. CSS Inc. does not guarantee the accuracy or truthfulness of the information as to the subject of the investigation, but only that it is accurately copied from public records. Information generated as a result of identity theft, including evidence of criminal activity, may be inaccurately associated with the consumer who is the subject of this report. Further investigation into additional jurisdictions, or utilization of additional identifying information, may be warranted. Please call for assistance.

NOTE

"The NYOCA includes criminal history searches conducted in the following counties: Allegany, Bronx, Cayuga, Cortland, Hamilton, Kings, Montgomery, Nassau, New York, Orleans, Queens, and Richmond".

State Criminal Records Search

RESULTS	No Reportable Records Found		
NAME SEARCHED	NGUYEN, NGHIA TRONG	SEARCH DATE	04-21-2016 11:59 AM MDT
DOB SEARCHED	08-20-1984	SEARCH SCOPE	7 years
JURISDICTION	NEW JERSEY		

RESULTS	No Reportable Records Found		
NAME SEARCHED	NGUYEN, NGHIA TRONG	SEARCH DATE	04-21-2016 2:19 PM MDT
DOB SEARCHED	08-20-1984	SEARCH SCOPE	7 years
JURISDICTION	NORTH CAROLINA		

RESULTS **No Reportable Records Found**
 NAME SEARCHED NGUYEN, NGHIA SEARCH DATE 04-22-2016 1:19 PM MDT
 TRONG
 DOB SEARCHED 08-20-1984 SEARCH SCOPE 7 years
 JURISDICTION SOUTH CAROLINA

RESULTS **No Reportable Records Found**
 NAME SEARCHED NGUYEN, NGHIA SEARCH DATE 04-20-2016 12:00 PM MDT
 TRONG
 DOB SEARCHED 08-20-1984 SEARCH SCOPE 7 years
 JURISDICTION VIRGINIA

CAUTION: Based on the information provided CSS Inc. searched for public records in the sources referenced herein for criminal history information as permitted by federal and state law. 'No Reportable Records Found' means that our researchers could not locate a record that matched at least two personal identifiers (i.e., Name, SSN, Date of Birth, Address) for the subject in that jurisdiction. Further investigation into additional jurisdictions, or utilization of additional identifying information, may be warranted. Please call for assistance.

Federal Criminal Records Search

RESULTS **No Reportable Records Found**
 NAME SEARCHED NGUYEN, NGHIA SEARCH DATE 04-19-2016 3:11 PM MDT
 TRONG
 DOB SEARCHED 08-20-1984 SEARCH SCOPE 7 years
 JURISDICTION NEW JERSEY

RESULTS **No Reportable Records Found**
 NAME SEARCHED NGUYEN, NGHIA SEARCH DATE 04-19-2016 3:10 PM MDT
 TRONG
 DOB SEARCHED 08-20-1984 SEARCH SCOPE 7 years
 JURISDICTION NORTH CAROLINA
 EASTERN

RESULTS **No Reportable Records Found**
 NAME SEARCHED NGUYEN, NGHIA SEARCH DATE 04-19-2016 3:26 PM MDT
 TRONG
 DOB SEARCHED 08-20-1984 SEARCH SCOPE 7 years
 JURISDICTION SOUTH CAROLINA

RESULTS **No Reportable Records Found**
 NAME SEARCHED NGUYEN, NGHIA SEARCH DATE 04-19-2016 3:11 PM MDT
 TRONG
 DOB SEARCHED 08-20-1984 SEARCH SCOPE 7 years

JURISDICTION

VIRGINIA WESTERN

CAUTION: Based on the information provided CSS Inc. searched for public records in the sources referenced herein for criminal history information as permitted by federal and state law. 'No Reportable Records Found' means that our researchers could not locate a record that matched at least two personal identifiers (i.e., Name, SSN, Date of Birth, Address) for the subject in that jurisdiction. Further investigation into additional jurisdictions, or utilization of additional identifying information, may be warranted. Please call for assistance.

National Criminal Records Search

RESULTS

Records Found

NAME SEARCHED

NGUYEN, NGHIA
TRONG

SEARCH DATE

05-02-2016 1:48 PM MDT

DOB SEARCHED

08-20-1984

SEARCH SCOPE

JURISDICTION

NATIONWIDE

JURISDICTION(S) SEARCHED

The search you have selected is a search of our criminal database(s) and may not represent 100% coverage of all criminal records in all jurisdictions and/or sources. Coverage details available upon request.

SOUTH CAROLINA AOC

Offender:

Full Name: NGUYEN,NGHIA TRONG
DOB: 1984-08-20
Gender: MALE
Race: WHITE
Height: 000
Weight: 000
Eye Color: UNKNOWN
Address: 1103 YEAMANS HALL RD ,HANAHAN SC 29410
Case Number: K398589/BERKELEY, SC JUDICIAL
Comments: Case Number: K398589/BERKELEY, SC Judicial Department

Offense:

Case Number: K398589/BERKELEY, SC JUDICIAL
Jurisdiction: SC-BERKELEY (45015)
Description: 2988-DOMESTIC/ CRIMINAL DOMESTIC VIOLENCEOF A HIGH
Disposition: CASE FILED
Arrest Date: 2012-02-07
Disposition Date: 2012-02-09
File Date: 2012-02-08
Comments: Case Type: CRIMINAL-CLERK Case Status: PENDING Agn: GENERAL SESSIONS

SOUTH CAROLINA AOC

Offender:

Full Name: NGUYEN,NGHIA TRONG
DOB: 1984-08-20
Gender: MALE
Race: WHITE
Height: 000
Weight: 000
Eye Color: UNKNOWN
Address: 1103 YEAMANS HALL RD ,HANAHAN SC 29410
Case Number: K398590/BERKELEY, SC JUDICIAL
Comments: Case Number: K398590/BERKELEY, SC Judicial Department

Offense:

Case Number: K398590/BERKELEY, SC JUDICIAL
Jurisdiction: SC-BERKELEY (45015)
Description: 2481-CHILDREN / LEGAL CUSTODIAN, UNLAWFUL NEGLECT
Disposition: CASE FILED
Arrest Date: 2012-02-07
Disposition Date: 2012-02-09
File Date: 2012-02-08
Comments: Case Type: CRIMINAL-CLERK Case Status: PENDING Agn: GENERAL SESSIONS

SOUTH CAROLINA AOC

Offender:

Full Name: NGUYEN,NGHIA TRONG
DOB: 1984-08-20
Gender: MALE
Race: WHITE

Height: 000
 Weight: 000
 Eye Color: UNKNOWN
 Address: 1103 YEAMANS HALL RD ,HANAHAN SC 29410
 Case Number: 2013GS0800880/BERKELEY/GENERAL
 Comments: Case Number: 2013GS0800880/BERKELEY/GENERAL SESSIONS, SC Judicial Department

Offense:

Case Number: 2013GS0800880/BERKELEY/GENERAL
 Jurisdiction: SC-BERKELEY (45015)
 Description: 2671-DOMESTIC / CRIMINAL DOMESTIC VIOLENCE - 1ST O
 Disposition: PLED GUILTY
 Arrest Date: 2012-02-07
 Disposition Date: 2013-05-23
 File Date: 2013-05-23
 Comments: Case Type: CRIMINAL-CLERK Case Status: DISPOSED Agn: GENERAL SESSIONS

WARNING: Based on the information provided CSS Inc. searched for public records in the sources referenced herein for criminal history information as permitted by federal and state law. 'Records Found' means that our researchers found a record(s) in that jurisdiction that matched the personal identifiers (i.e., Name, SSN, Date of Birth, Address) listed for the subject in the above abstract. CSS Inc. does not guarantee the accuracy or truthfulness of the information as to the subject of the investigation, but only that it is accurately copied from public records. Information generated as a result of identity theft, including evidence of criminal activity, may be inaccurately associated with the consumer who is the subject of this report. Further investigation into additional jurisdictions, or utilization of additional identifying information, may be warranted. Please call for assistance.

National Sex Offender Registry

RESULTS	No Reportable Records Found		
NAME SEARCHED	NGUYEN, NGHIA	SEARCH DATE	04-19-2016 3:45 PM MDT
	TRONG		
DOB SEARCHED	08-20-1984	SEARCH SCOPE	
JURISDICTION	NATIONWIDE		

CAUTION: Based on the information provided CSS Inc. searched for public records in the sources referenced herein for criminal history information as permitted by applicable laws. 'No Reportable Records Found' means that our researchers could not locate a record that matched. Further investigation into additional jurisdictions, or utilization of additional identifying information, may be warranted. Please call for assistance.

Disclaimer

This report is furnished to you pursuant to the Agreement for Service between the parties and in compliance with the Fair Credit Reporting Act. This report is furnished based upon your certification that you have a permissible purpose to obtain the report. The information contained herein was obtained in good faith from sources deemed reliable, but the completeness or accuracy is not guaranteed.

*** End Of Report ***



Substance Abuse Testing Report

CSS Inc.
20 E. Clementon Rd
Suite 201-S
Gibbsboro, NJ 08026
Phone: 856-344-7000 / 866-427-7837
Fax: 856-210-7217

FILE NUMBER 195233
REPORT TO Corporate Management Group (5935)
12000 N Washington St
Suite 290
Thornton, CO 80241
Phone: 303-920-1425
Fax: -

REPORT DATE 05-02-2016
ORDER DATE 04-19-2016 Caitlin Scholl
TYPE PeopleShare Lake Region Vendor
Screening Package

Application Information

APPLICANT NGUYEN, NGHIA TRONG DOB 08-20-1984
E-MAIL nghiatnguyen0@gmail.com
ADDRESS(ES) 5607 MALVERN RD. CITY / STATE / ZIP ROANOKE, VA 24012

Substance Abuse Screening

Substance Abuse Detection

9 Panel Non-DOT

Substances Screened For:

Barbiturates; Cocaine; Cannabinoids; Phencyclidine; Amphetamines; Benzodiazepines; Methadone; Propoxyphene; Opiates

RESULTS Negative
SEARCH DATE 04-19-2016 11:45 AM MDT
REASON FOR TESTING PRE-EMPLOYMENT
CONTACT EMAIL ADDRESS
SPECIMEN ID QD00262279
RESULT COMMENTS
SOCIAL SECURITY # 041-92-016
COLLECTION DATE / TIME 2016-04-20 10:20
COLLECTION LOCATION Solstas / Quest Diagnostics-Roanoke Cr
COLLECTED BY
CERTIFYING SCIENTIST
LABORATORY Quest Diagnostics-Norrist
MEDICAL REVIEW OFFICER PAUL TEYNOR MD

Ordered Unit Code Mnemonic: 1793N
Ordered Unit Code (Number): 711793
Unit Code Report Name: SUBSTANCE ABUSE PANEL 9- 50,OP2000,GC/MS CONFIRM
Resultable Test Code (Worklist Test Code Name): AMP
Resultable Test Name (Reporting Test Code Name): AMPHETAMINES (1000 ng/mL SCREEN)
Resultable Test Code#: 72431
Test Code Types: Screening Test
Result Status: Done
Clinical Status: Normal Alpha (Ex: NEGATIVE)
Orderable Code Type: Substance Abuse Testing (Not regulated)
Screening Cutoff: 1000
Confirmation Cutoff: 500
Result Type: Alpha result
Comment/Result: NEGATIVE

Ordered Unit Code Mnemonic: 1793N
Ordered Unit Code (Number): 711793
Unit Code Report Name: SUBSTANCE ABUSE PANEL 9- 50,OP2000,GC/MS CONFIRM
Resultable Test Code (Worklist Test Code Name): BARB
Resultable Test Name (Reporting Test Code Name): BARBITURATES
Resultable Test Code#: 72443
Test Code Types: Screening Test
Result Status: Done
Clinical Status: Normal Alpha (Ex: NEGATIVE)
Orderable Code Type: Substance Abuse Testing (Not regulated)
Screening Cutoff: 300
Confirmation Cutoff: 200
Result Type: Alpha result
Comment/Result: NEGATIVE

Ordered Unit Code Mnemonic: 1793N
Ordered Unit Code (Number): 711793
Unit Code Report Name: SUBSTANCE ABUSE PANEL 9- 50,OP2000,GC/MS CONFIRM
Resultable Test Code (Worklist Test Code Name): BENZ
Resultable Test Name (Reporting Test Code Name): BENZODIAZEPINES
Resultable Test Code#: 72451
Test Code Types: Screening Test
Result Status: Done
Clinical Status: Normal Alpha (Ex: NEGATIVE)
Orderable Code Type: Substance Abuse Testing (Not regulated)
Screening Cutoff: 300
Confirmation Cutoff: 200
Result Type: Alpha result
Comment/Result: NEGATIVE

Ordered Unit Code Mnemonic: 1793N
Ordered Unit Code (Number): 711793
Unit Code Report Name: SUBSTANCE ABUSE PANEL 9- 50,OP2000,GC/MS CONFIRM
Resultable Test Code (Worklist Test Code Name): COC
Resultable Test Name (Reporting Test Code Name): COCAINE METABOLITES
Resultable Test Code#: 72432
Test Code Types: Screening Test
Result Status: Done
Clinical Status: Normal Alpha (Ex: NEGATIVE)

Orderable Code Type: Substance Abuse Testing (Not regulated)
Screening Cutoff: 300
Confirmation Cutoff: 150
Result Type: Alpha result
Comment/Result: NEGATIVE

Ordered Unit Code Mnemonic: 1793N
Ordered Unit Code (Number): 711793
Unit Code Report Name: SUBSTANCE ABUSE PANEL 9- 50,OP2000,GC/MS CONFIRM
Resultable Test Code (Worklist Test Code Name): T50
Resultable Test Name (Reporting Test Code Name): MARIJUANA METABOLITES, (50 ng/mL SCREEN)
Resultable Test Code#: 72452
Test Code Types: Screening Test
Result Status: Done
Clinical Status: Normal Alpha (Ex: NEGATIVE)
Orderable Code Type: Substance Abuse Testing (Not regulated)
Screening Cutoff: 50
Confirmation Cutoff: 15
Result Type: Alpha result
Comment/Result: NEGATIVE

Ordered Unit Code Mnemonic: 1793N
Ordered Unit Code (Number): 711793
Unit Code Report Name: SUBSTANCE ABUSE PANEL 9- 50,OP2000,GC/MS CONFIRM
Resultable Test Code (Worklist Test Code Name): METD
Resultable Test Name (Reporting Test Code Name): METHADONE
Resultable Test Code#: 72454
Test Code Types: Screening Test
Result Status: Done
Clinical Status: Normal Alpha (Ex: NEGATIVE)
Orderable Code Type: Substance Abuse Testing (Not regulated)
Screening Cutoff: 300
Confirmation Cutoff: 200
Result Type: Alpha result
Comment/Result: NEGATIVE

Ordered Unit Code Mnemonic: 1793N
Ordered Unit Code (Number): 711793
Unit Code Report Name: SUBSTANCE ABUSE PANEL 9- 50,OP2000,GC/MS CONFIRM
Resultable Test Code (Worklist Test Code Name): OPI2K
Resultable Test Name (Reporting Test Code Name): OPIATES (2000 NG/ML SCREEN)
Resultable Test Code#: 72726
Test Code Types: Screening Test
Result Status: Done
Clinical Status: Normal Alpha (Ex: NEGATIVE)
Orderable Code Type: Substance Abuse Testing (Not regulated)
Screening Cutoff: 2000
Confirmation Cutoff: 2000
Result Type: Alpha result
Comment/Result: NEGATIVE

Ordered Unit Code Mnemonic: 1793N
Ordered Unit Code (Number): 711793
Unit Code Report Name: SUBSTANCE ABUSE PANEL 9- 50,OP2000,GC/MS CONFIRM

Resultable Test Code (Worklist Test Code Name): PCP
Resultable Test Name (Reporting Test Code Name): PHENCYCLIDINE
Resultable Test Code#: 72426
Test Code Types: Screening Test
Result Status: Done
Clinical Status: Normal Alpha (Ex: NEGATIVE)
Orderable Code Type: Substance Abuse Testing (Not regulated)
Screening Cutoff: 25
Confirmation Cutoff: 25
Result Type: Alpha result
Comment/Result: NEGATIVE

Ordered Unit Code Mnemonic: 1793N
Ordered Unit Code (Number): 711793
Unit Code Report Name: SUBSTANCE ABUSE PANEL 9- 50,OP2000,GC/MS CONFIRM
Resultable Test Code (Worklist Test Code Name): PROP
Resultable Test Name (Reporting Test Code Name): PROPOXYPHENE
Resultable Test Code#: 72456
Test Code Types: Screening Test
Result Status: Done
Clinical Status: Normal Alpha (Ex: NEGATIVE)
Orderable Code Type: Substance Abuse Testing (Not regulated)
Screening Cutoff: 300
Confirmation Cutoff: 200
Result Type: Alpha result
Comment/Result: NEGATIVE

WARNING: Confidential Information - To Be Used As Per State And Federal Laws. Misuse May Result In A Criminal Prosecution. This statement of controlled substance abuse screen is reported in Accordance with part 40 of Federal rule s382.407.

Disclaimer

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***** End Of Report *****
