



**Drug & Alcohol Testing Consent Form for Applicants
Who Have Received a Conditional Offer of Employment - MRO**

Acknowledgment Receipt

I acknowledge that I have received a job offer from **CORPORATE MANAGEMENT GROUP (CMG)** conditioned upon my submitting to and passing a drug and alcohol test. I have also received, read and understand **CORPORATE MANAGEMENT GROUP's** Policy and Procedure for Drug and Alcohol Testing ("Policy"). I understand that if I am hired I will be employed on an at-will basis and that this Policy does not alter the at-will nature of the employment relationship.

I hereby agree to submit to drug and alcohol testing under the Company's Policy.

I also understand that test results and other information acquired in the drug and alcohol testing process may be disclosed to and discussed with a Medical Review Officer ("MRO"). I hereby consent to such test results and other information being disclosed to and discussed with an MRO.

Dated: 6/21/18

X [Signature]
Employee Signature

NESTABO
Employee Name (Printed)

Witnessed by:

Dated: 6/21/18

[Signature]
Witness Signature

Zhitghesu Zpede
Witness Name (Printed)

TEST RESULTS RECORD

Test Reference Number MD-56101 Name of Collector _____

COMPANY INFORMATION

Company Name Corporate Management Group Phone 651-644-3889 Fax _____
 Address 700 Broadway Ave City St. Paul Park State/Province MN Zip/Postal Code 55107

DONOR INFORMATION

Last Name _____ Employee I.D. _____
 First Name _____
 Type of Identification Provided: Driver's License Employee Photo I.D. Other _____
 Reason for test: Pre-employment Random Reasonable cause Post-accident Other _____

CERTIFICATION

I hereby certify that the specimen provided is my own and has not been substituted or adulterated. I further agree and grant permission for the testing of my specimen for drug metabolites and alcohol.

Donor signature _____

6/21/18
 Date / Time

I hereby certify that I collected the specimen provided by the aforementioned Donor and that it was not substituted or adulterated to the best of my knowledge.

Collector signature _____

6/21/18
 Date / Time

Laboratory signature _____

Date / Time received

TEST RESULTS

Date/Time Collected _____

Time Interpreted _____

NOTE: Lab personnel obtain specimen samples by puncturing the lab extraction ports on the side of device with a needle and syringe and drawing out the sample.

Side of Device



Drug Name	Symbol	Metabolite	Positive	Final Result
Amphetamine	AMP		<input type="checkbox"/>	<input type="checkbox"/>
Bupropion	BUP		<input type="checkbox"/>	<input type="checkbox"/>
Cocaine	COO		<input type="checkbox"/>	<input type="checkbox"/>
Marijuana	THC		<input type="checkbox"/>	<input type="checkbox"/>
Methamphetamine	MET		<input type="checkbox"/>	<input type="checkbox"/>
Oxycodone	OKY		<input type="checkbox"/>	<input type="checkbox"/>

Notes / Comments _____