



CMG APPLICATION FOR EMPLOYMENT

APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED

PLEASE COMPLETE PAGES 1-5		DATE <u>3-28-16</u>
Name <u>NELSON, RICHARD, MICHAEL</u> <small>Last First Middle Maiden</small>		
Present address <u>1327 CASCADE ST NW</u> <small>Number Street</small> <u>ROCHESTER MN 55901</u> <small>City State Zip</small>		
Social Security No. <u>550 - 06 - 1315</u>		
Telephone <u>507 210-3865</u>		E-Mail <u>richardnelson1225@gmail</u>
If under 18, please list age _____		Referred by _____
Position applied for (1) <u>WAREHOUSE</u> and salary desired (2) _____ (Be specific) <u>3rd Sanitation</u>		Shift available to work 1 st <input checked="" type="checkbox"/> 2 nd _____ 3 rd _____
How many hours can you work weekly? <u>40+</u>		Can you work nights? <u>NO</u>
Employment desired <input checked="" type="checkbox"/> FULL-TIME ONLY ___ PART-TIME ONLY ___ FULL- OR PART-TIME		
When available for work? <u>3-28-16</u>		
Do you have responsibilities or commitments that will prevent you from meeting specified work schedules? <input checked="" type="checkbox"/> No ___ Yes If so, please explain _____		
Do you anticipate any absences from work on a regular basis? <input checked="" type="checkbox"/> No ___ Yes If so, please explain _____		

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (Complete mailing address)	NUMBER OF YEARS COMPLETED	MAJOR & DEGREE
High School	<u>LOPEZ</u>	<u>ARROYO GRANDE, CA</u>	<u>4</u>	<u>DIPLOMA</u>
College				
Bus. or Trade School				
Professional School				

APPLICATION FOR EMPLOYMENT

DO YOU HAVE A DRIVER'S LICENSE? Yes No

What is your means of transportation to work? CAR

Driver's license number H9880612106Z5 State of issue MN

Operator Commercial (CDL) Chauffeur

Expiration date 5-31-2017

Have you had any accidents during the past three years? Yes No

If so, how many? _____

Have you had any moving violations during the past three years? Yes No

If so, how many? _____

Please list two references other than relatives or previous employers.

Name _____ Name _____

Position _____ Position _____

Company _____ Company _____

Address _____ Address _____

Telephone (____) _____ Telephone (____) _____

APPLICATION FOR EMPLOYMENT

MILITARY

HAVE YOU EVER BEEN IN THE ARMED FORCES? __ Yes No

ARE YOU NOW A MEMBER OF THE RESERVE OR NATIONAL GUARD? __ Yes No

Branch _____ Specialty _____

Date Entered _____ Discharge Date _____

WORK EXPERIENCE

Please list your work experience for the past five years beginning with your most recent job held. If you were self-employed, give firm name. Attach additional sheets if necessary.

Name <u>KEMPS</u>	Supervisor name <u>GENE SEXTON</u>	
Position <u>SHIPPING / RECEIVING</u>	Employment dates	Pay or salary
Company <u>406 N. BROADWAY</u>	From <u>NOVEMBER 2014</u>	Start <u>14.00</u>
Address <u>ROCHESTER, MN 55906</u>	To <u>AUGUST 2015</u>	Final <u>16.00</u>
Telephone <u>(507) 287-7309</u>	Your last job title <u>GENERAL WORKER</u>	

Reason for leaving (be specific) SEEKING FIRST SHIFT POSITION.

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company.
OPERATED FORKLIFT. LOADED / UNLOADED SEMI-TRAILERS.
CONDUCTED INVENTORY.

Name <u>MEB RESOURCES</u>	Supervisor name <u>ALLEN</u>	
Position <u>PALLETIZER</u>	Employment dates	Pay or salary
Company _____	From <u>SEPTEMBER 2013</u>	Start <u>15.00</u>
Address <u>ROCHESTER, MN 55901</u>	To <u>AUGUST 2014</u>	Final <u>15.00</u>
Telephone <u>(507) 799-0076</u>	Your last job title <u>PALLETIZER</u>	

Reason for leaving (be specific) LAY OFF.

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company.
SET UP LINE FOR PRODUCTION. PALLETIZED
PRODUCT. MATERIAL HANDLING.

Temp position at Lock Chase.

APPLICATION FOR EMPLOYMENT

WORK EXPERIENCE

Please list your work experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name <u>KROGER</u>		Supervisor name <u>RICK MARSKE</u>	
Position <u>PROCESS STRIP AND CLEAN</u>		Employment dates	Pay or salary
Company <u>2700 VALLEYHILL DR. NW</u>		From <u>DECEMBER 2008</u>	Start <u>12.00</u>
Address <u>ROCHESTER, MIN 55901</u>		To <u>SEPTEMBER 2013</u>	Final <u>18.60</u>
Telephone <u>(507) 288-6315</u>		Your last job title <u>PROCESS STRIP AND CLEAN</u>	
Reason for leaving (be specific) <u>JOB ENDED. - UPDATE let go due to sustaining minor injury.</u>			
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. <u>OPERATED FORKLIFT. MATERIAL HANDLING. MACHINE OPERATION. PALLETIZED PRODUCT. QUALITY ASSURANCE.</u>			

Name _____		Supervisor name _____	
Position _____		Employment dates	Pay or salary
Company _____		From _____	Start _____
Address _____		To _____	Final _____
Telephone (____) _____		Your last job title _____	
Reason for leaving (be specific) _____			
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.			

May we contact your present employer? Yes No

Did you complete this application yourself Yes No

If not, who did? _____

**PLEASE READ CAREFULLY
APPLICATION FORM WAIVER**

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant Richard Nelson Date: 3-23-15



Preliminary Questions

For CMG use only

Name: _____

Date: _____

1. If hired are you willing to take a drug test? Y
2. Do you have any known food allergies to soy, wheat, peanuts, or milk? N
3. Are you able to work with pork? Y
4. Which plant do you prefer? N
5. What shift do you prefer? 1st

To be completed during interview only

Date of interview _____

Have you ever been convicted of a crime? Yes _____ No _____

Explain

Incident _____

Employee Signature _____

Interviewer Signature _____

Richard Nelson
1327 Cascade Street Northwest
Rochester, Minnesota 55901
(507) 210-3965
richardnelson1225@gmail.com

SKILLS

- Forklift Operator
- Material Handler
- Shipping and Receiving
- Skid Loader Operator
- Manufacturing
- Quality Assurance
- Computer Skills
- Customer Service

EXPERIENCE

Kemps, Rochester, Minnesota
November 2014-August 2015, Shipping and Receiving

- Operated forklift
- Loaded/unloaded semi-trailers
- Conducted inventory
- Material handling
- Operated packaging machines

MEB Resources, Rochester, Minnesota
September 2013-August 2014, Palletizer

- Set-up line for production
- Material handling
- Palletized product
- Operated packaging machines

Kroger, Rochester, Minnesota
December 2008-September 2013, Process Strip and Clean

- Material handling
- Operated forklift
- Operated industrial machines
- Operated packaging machines
- Data entry
- Palletized product
- Quality assurance