

ADDITIONAL INFORMATION TO EMPLOYERS AND OTHER WITHHOLDERS

If checked you are required to provide a copy of this form to your employee/obligor. If your employee works in a state that is different from the state that issued this order, a copy must be provided to your employee/obligor even if the box is not checked.

- Priority:** Withholding under this Order or Notice has priority over any other legal process under state law (or tribal law, if applicable) against the same income. If there are federal tax levies in effect please notify the contact person listed below. (See #10 below.)
 - Combining Payments:** You may combine withheld amounts from more than one employee's/obligor's income in a single payment to each agency/party requesting withholding. You must, however, separately identify the portion of the single payment that is attributable to each employee/obligor.
 - Reporting the Pay Date/Date of Withholding:** You must report the pay date/date of withholding when sending the payment. The pay date/date of withholding is the date on which the amount was withheld from the employee's wages. You must comply with the law of the state of employee's/obligor's principal place of employment with respect to the time periods within which you must implement the withholding order and forward the support payments.
 - Employee/Obligor with Multiple Support Withholdings:** If there is more than one Order or Notice against this employee/obligor and you are unable to honor all support Orders or Notices due to federal, state, or tribal withholding limits, you must follow the state or tribal law/procedure of the employee's/obligor's principal place of employment. You must honor all Orders or Notices to the greatest extent possible. (See #9 below.)
 - Termination Notification:** You must promptly notify the Child Support Enforcement (IV-D) Agency and/or the contact person when the employee/obligor no longer works for you. Please provide the information requested and return a complete copy of this Order or Notice to the Child Support Enforcement (IV-D) Agency and/or the contact person listed below. (See #10 below)
THE EMPLOYEE/OBLIGOR NO LONGER WORKS FOR: Suzlon Rotor Corp
EMPLOYEE'S/OBLIGOR'S NAME: Nate P. Sysavath **CASE IDENTIFIER:** 001106696501
DATE OF SEPARATION FROM EMPLOYMENT: _____
LAST KNOWN HOME ADDRESS: _____
NEW EMPLOYER/ADDRESS: _____
 - Lump Sum Payments:** You may be required to report and withhold from lump sum payments such as bonuses, commissions, or severance pay. If you have any questions about lump sum payments, contact the Child Support Enforcement (IV-D) Agency.
 - Liability:** If you have any doubts about the validity of the Order or Notice, contact the agency or person listed under 10. If you fail to withhold income as the Order or Notice directs, you are liable for both the accumulated amount you should have withheld from the employee's/obligor's income and any other penalties set by state or tribal law/procedure.
 - Anti-discrimination:** You are subject to a fine determined under state or tribal law for discharging an employee/obligor from employment, refusing to employ, or taking disciplinary action against any employee/obligor because of a child support withholding. Minnesota Statutes, section 518A.53, subdivision 5(c) and 518A.73
 - Withholding Limits:** For state orders, you may not withhold more than the lesser of: 1) the amounts allowed by the Federal Consumer Credit Protection Act (15 United States Code, section 1673(b)); or 2) the amounts allowed by the state of the employee's/obligor's principal place of employment. The federal limit applies to the aggregate disposable weekly earnings (ADWE). ADWE is the net income left after making mandatory deductions such as: state, federal, local taxes, Social Security taxes, statutory pension contributions, and Medicare taxes. The Federal CCPA limit is 50% of the ADWE for child support and alimony, which is increased by 1) 10% if the employee does not support a second family; and/or 2) 5% if arrears are greater than 12 weeks old. For tribal orders, you may not withhold more than the amounts allowed under the law of the issuing tribe. For tribal employers who receive a state order, you may not withhold more than the amounts allowed under the law of the state that issued the order.
- Child(ren)'s Names and Additional Information:** Nickolas K. Sysavath-Eidhamme , Natayla K. Sysavath
- If you or your employee/obligor have any questions, contact: Robert Rust by telephone at (507) 295-5246 or by FAX at (507) 372-5094 or by Internet at _____.

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NOBLES COUNTY FAMILY SERVICES
OFFICE OF CHILD SUPPORT
318 9TH ST PO BOX 189
WORTHINGTON, MN 56187-0189

TELEPHONE: (507) 372-2157

SUZLON ROTOR CORP
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