

**CORPORATE MANAGEMENT GROUP**

Employment Application

Office Hours: 9am-4pm Mon-Thur, 9am-3pm Fri

Office Number: 507-923-4955

Office Address: 3707 Commercial Dr. SW Rochester, MN 55902



**Applicant Information**

*(APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED)*

Please fully complete pages 1-3

Full Name: (Last Name, First Name) Koball, Nathan Date: 4/10/23  
 Address: (Street Address) 1634 7th Ave SE (Apt. /Unit #) \_\_\_\_\_  
 (City) Rochester (State) MN (ZIP Code) 55904  
 Phone: 507-517-7049 Email: naterchip88@gmail.com  
 Social Security No. 468-23-3934 Date Available: Wednesday April  
 Position Applied for: Any Desired Salary: \$19-20 hr 12th  
 Shift Available to work: 1st 2nd  3rd Employment desired:  Full-Time  Part-Time  
 Are you authorized to work in the U.S?  Yes  No  
 How did you hear about us? Indeed App Referral Name: N/A  
 If under 18, please list age: \_\_\_\_\_  
 Do you have responsibilities or commitments that will prevent you from meeting specified work schedules?  No  Yes

*35*  
*\$1900*  
*good Tran*  
*No physical concern*  
*Weekend*

Education				
Type of School	Name of School	Location (Complete Mailing Address)	Number of Years Completed	Major & Degree
High School	<u>Grand Meadow secondary</u>	<u>Grand Meadow, MN</u>		<u>H.S. Diploma</u>
College				
Bus. Or Trade School		<u>N/A</u>		
Professional School				

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**Previous Employment**

Company: Kahler Hospitality Group Phone: 507-280-8200  
 Address: 20 2nd Ave SW 55902 Supervisor: JOSH JOHNSON And Kyle Williams  
 Job Title: Engineer Starting Salary: \$ 19hr Ending Salary: \$ 19hr  
 Responsibilities: Repairs And General maintenance To Building  
 From: 2/18/23 To: 2/28 Reason for Leaving: let go of due to criminal history  
 May we contact your previous supervisor for reference?  Yes  No

Company: Services by Pete Phone: 501-319-4565  
 Address: Rochester, MN Supervisor: Pete Condon  
 Job Title: Lawn Care Laborer Starting Salary: \$ 16hr Ending Salary: \$ 16hr  
 Responsibilities: Landscape, Lawn Care, Snow Removal, Fall cleanup  
 From: 10/6/22 To: 10/22 Reason for Leaving: Seasonal/Temporary Job  
 May we contact your previous supervisor for reference?  Yes  No TOOLS

Company: Hotel - Silver Creek Phone: \_\_\_\_\_  
 Address: N HWY 63 Rochester, MN Supervisor: EVAN McNEILUS  
 Job Title: Concrete Laborer Starting Salary: \$ 17hr Ending Salary: \$ 18hr  
 Responsibilities: Help Run Productions Line, Palletize Concrete slabs  
 From: 03/27 To: 6/22 Reason for Leaving: Drama Created by 1 person in work place  
 May we contact your previous supervisor for reference?  Yes  No Assamb Concrete

Company: Vapa Murphy's Take N Bake Phone: 507-536-0630  
 Address: North/South Rochester Streets Supervisor: Jude Williams  
 Job Title: Shift lead/crew member Starting Salary: \$ 12.50 Ending Salary: \$ 13.50hr  
 Responsibilities: Help Supervise team when mngt left for Day pizzas  
 From: 11/20 To: 3/22 Reason for Leaving: LEFT Due To Finding New Employment  
 May we contact your previous supervisor for reference?  Yes  No Shift Cleanliness serve safe

I certify that my answers are true and complete to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature: [Signature] Date: 4/10/23

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**PLEASE READ CAREFULLY APPLICATION FORM WAIVER**

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant

Date:

4/10/23

4/10 11A



# Nathan (Nate) Koball

## Ready To Work Today!

Rochester, MN 55902  
naterchip88mbhja\_iis@indeedemail.com  
+1 507 517 7049

I'm available for work right now! Please call or text me @507-517-7049 or via email is naterchip88@gmail.com. I'm a hard worker. If there's something that I don't know or that I'm not aware of, I'll learn quickly on the proper ways to do things if I don't know them right then and there. I'm a hands on learner is the best way I learn new skills and tasks. I'm able to work independently or as a group or a team. Either way is fine with me. I'm just in a hurry to find a decent paying job so that I can obtain my goals in life!

Authorized to work in the US for any employer

## Work Experience

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### Maintenance Engineer

Kahler Hospitality Group - Rochester, MN  
February 2023 to March 2023

Maintenance of all buildings supplies and equipment, electrical repairs, plumbing repairs, maintenance on the swimming pools, and hot tubs equipment, programming the tvs into the computer system of the hotel, working with the I.T. Computer guy and training in on technology and newer technology coming out, testing and resetting the fire alarm system, and working with the sprinkler system as well.

*mechanical inclined*

### Lawn Care Worker

Services by Pete - Rochester, MN  
June 2022 to December 2022

Mow lawns, trim lawns, general maintenance on lawns and gardens, landscaping procedures, and projects, fall and spring cleanup projects, tree trimming and removal shrub trimming and removal, & snow removal.

### Palletizer/concrete Finisher and Groomer

Aerotek Staffing solutions - Rochester, MN  
March 2022 to June 2022

Palletize concrete slabs, bricks and blocks of various sizes, help with any set ups of machines and equipment, maintenance of machines and equipment, clean up procedures, groom concrete prior to concrete molds being removed from the production lines and help level concrete moldings to a perfect level so there's no oddly shaped bricks, slabs, blocks laying on the pallets prior to customer's delivery or pickups.

*No Food Mame.*

### Shift Supervisor/Crew Member

Papa Murphy's - Rochester, MN  
November 2020 to March 2022

Serve and assist all customers to their expectations, help with kitchen prep work and duties, help with any other miscellaneous work, assist and help manage the restaurant when main managers aren't there.

Count profits made in till at the end of each shift, and deposit ALL cash money into safe prior to leaving for the day/night.

### **Assembly Line Worker**

McNeilus Truck and Manufacturing - Dodge Center, MN  
October 2019 to November 2020

Assemble of Rear Loader Garbage Trucks, Assembly of wire harnesses, pipe covers, hydraulic lines, pipes, conduit, grease serts, tailgates, and other small and big miscellaneous tasks to be done before the garbage box was to be welded and mounted to the frame of the truck. This position lasted from October of 2019 until November of 2020 and left the job due to Covid-19 health related issues.

*Assembly*

### **Seasonal Driver Helper**

Arctic Glaciers Premium Ice Company - Rochester, MN  
April 2017 to September 2019

Arctic Glaciers Premium Ice Company I worked for in Rochester mn as a seasonal delivery driver Helper to help with the distribution of packaged frozen ice in two different sizes of bags. Duties included forklift and pallet jack operations, utilizing a two wheeled cart/dolly, spotting the driver of vehicle into parking spots in blind spots and tighter areas, working 12+ or more hours at a time during our busiest parts of the years, working in all weather conditions and on holidays as well. My time of working there was April - Beginning of September or October. April and September/October was only 35 hours a week as we were starting or ending our seasons.

*overnights  
at geo*

## Education

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### **High school diploma**

Grand Meadow Senior High School - Grand Meadow, MN  
September 1995 to May 2009

## Skills

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- Mechanical knowledge (10+ years)
- Concrete finishing (2 years)
- Hand tools (10+ years)
- Concrete forming
- Power tools
- Rebar installation
- Landscape maintenance
- Groundskeeping
- Irrigation
- Construction
- Hardscape
- Lawn care
- Gardening
- Landscaping

- Excavator
- Snow plowing
- Maintenance
- Tree care
- Mowing
- Tree trimming
- Horticulture
- Materials handling
- Packaging
- Heavy lifting
- Hazmat
- Warehouse experience
- Lift truck
- Shipping & receiving
- Hi-Lo
- Cabinet installation
- Fixture installation
- Drywall
- Electrical experience
- Trim carpentry
- Carpentry
- Assembly
- Restoration industry experience
- Woodworking
- Remodeling
- Handyman experience

# CMG Preliminary Questions



Name: Nate Koball

Date: 4/10/23

### Please Mark Yes or No

1. If hired are you willing to take a drug test?  Yes  No

KS

2. Do you have any known food allergies to soy, wheat, peanuts, or milk?  Yes  No

3. Are you able to work with pork?  Yes  No

KS

### Please Mark Your Preferred Position

4. Which plant do you prefer?  South  North

KS

5. What shift to you prefer?  1st  2nd  3rd

KS

Have you ever been convicted of a crime? Yes  No

KS

Explain Incident explain in interview

Employee Signature Nate Koball

Interviewer Signature Kelly M. Sutt