

NASHAUN THEOPHILE

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Efficient team lead offering 5+ years of experience in fast-paced warehouse environment. Committed to providing high-quality accurate results. Punctual employee with excellent interpersonal abilities. Collaborative accustomed to streamlining shipping and receiving processes to increase overall efficiency. Industrious and dedicated with talents in order selecting and auditing. Energetic individual equipped to work hard in fast-paced, constantly changing environment.

EXPERIENCE

DATES FROM APRIL 2021-CURRENT

LEAD MATERIEL HANLDER, RAUCH

- Managed team of forklift drivers
- Responsible for staging materials and machines along with storage in loading docks
- Securing loads before shipment
- Perform equipment checks and reports.
- Followed and maintenance SOP of Rauch perspectives.
- Training new forklift operators
- Effectively managed resources to fulfill objectives and meet daily goals.
- Warehouse Management and business management system (SAP) experience

• **DATES FROM – 08/2015 TO 4/2020**

LEAD INVENTORY AUDITOR, SPROUTS

- Developed and implemented corrective actions to bring business areas in line with standards.
- Identified control gaps in processes, procedures systems through in-depth research and assessment and suggested methods for improvement.
- Averaged \$2000 in weekly cost savings by discovering opportunities and variances in order selecting process.
- Identified management control weaknesses and provide value-added suggestions for remediation.
- Directed, provided guidance, and monitored performance of less experienced support engineers and in-house operational personnel supporting customer deployment and operations • Participated in weekly team meetings to develop better plans and revise proper protocols to meet objectives
- Applied strong leadership talents and problem-solving skills to maintain team efficiency and organize work flows to meet any daily demand

- **DATES FROM - 03/2013 - 08/2015**

WAREHOUSE SUPERVISOR, CAPSTONE LOGISTICS

- Supervised warehouse operations by managing team of 8-10 employees during 10-hour shifts.
- Completed daily operations on time and maintained high standards of accuracy.
- Ensured consistent management of inventory levels and fostered product loss control
- Operated Warehouse Management computer system, hand-held inventory control device, and calculator to perform daily counts
- Promoted safety policies and practices among personnel, enforcing appropriate handling and use of equipment and products
- Monitored employee performance and offered mentoring and leadership to improve any deficiencies
- Managed day-to-day operations of warehouse, including freight and parcel shipments, returns and transfers.
- Performed troubleshooting to resolve issues with equipment, devices, and products
- Operated warehouse material handling equipment, including electrical power jack

EDUCATION

JUNE-2007

DIPLOMA, TOLLESON UNION HIGH SCHOOL

CERTIFICATION - CURRENT

MEMBER INSTITUTE OF LOGISTICS AND TRANSPORT

SKILLS

- Operations leadership
- Auditory attention
- Forklift operation
- Pallet arrangement
- Cold chain industry background
- OSHA requirements knowledge
- Inventory processes
- Order picking and processing
- Proficiency in Microsoft Office
- Warehouse and fulfillment
- Team development
- Familiar with WMS

ACCOMPLISHMENTS

- Collaborated with team of Customer Service Manager in the development of Principles of Expectations Project, to provide customers with better pallets
- Used Microsoft Excel to develop inventory tracking spreadsheets
- Supervised team of 8-10 staff members Audited 7-10% of Outbound Shipment (approximately 5k-10k cases) nightly
- Collaborated with outside vendors to improve their process resulting in \$650,000 profit in P9